

# WESA (Workplace Essential Skills Assessment)

*“Using data to better understand learners”*



The WESA is an easy-to-use online Essential Skills assessment created to:

- predict training and workplace success
- identify at-risk learners
- upgrade skills and improve workplace literacy
- measure skill gain through pre- and post-testing

## The WESA:

- ✓ accurately assesses reading, document use and numeracy skills
- ✓ adjusts the difficulty of test questions, depending on the individual's performance
- ✓ produces tailored results reports and learning plans for each test taker
- ✓ provides immediate scoring using the International Adult Literacy Survey (IALS) 500 point framework and Employment and Social Development Canada's 1-5 scale
- ✓ lets you easily register people, create cohorts, assign assessments and access results
- ✓ can be accessed using any browser (e.g. Chrome) and does not require any special downloads

## How to access the WESA:

We offer several packages to meet the needs of your organization.

<b>Basic</b>	<b>\$200/month*</b>	<b>Premium</b>	<b>\$380/month*</b>	<b>Add Ons</b>
	<p>Includes:</p> <ul style="list-style-type: none"><li>• registration for one location</li><li>• the ability to test as many people as you want, as often as you like</li></ul> <p><i>*based on 12 month user agreement</i></p>		<p>Includes:</p> <ul style="list-style-type: none"><li>• registration for up to four locations (multiple sites)</li><li>• the ability to test as many people as you want, as often as you like</li></ul> <p><i>*based on 12 month user agreement</i></p>	

To apply for a user agreement go to <http://douglas.essentialskillsgroup.com> and click on the ‘**Organizational Registration**’

or contact

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