An Aboriginal Essential Skills Journey:  
Planting the Seeds for Growth  
Approved Facilitators  

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<th>Name</th>
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| Francesca de Bastiani | Francesca de Bastiani #101-738 Broughton Street  
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| Jan Green           | 4413 Southgate Road, Port Alberni, B.C. V9Y 5L1 | 250 731-4431 | jeg58@shaw.ca         |

Francesca has over 20 years’ experience in the development of employment and training programs for Human Resources Development Canada. She has spent the last 15 years working in the Aboriginal Programs Unit at Service Canada. As of April 1, 2016, Francesca will be working on assignment with the Gitxaala Nation in Kitkatla BC as their Essential Skills Coordinator.

Francesca is a founding member of the BC/Yukon Essential Skills Guiding Team which is a network of individuals who work with the Aboriginal Skills, Employment and Training Strategy (ASETS) to promote awareness and integration of Essential Skills into employment and training programs. She was a key partner in developing An Aboriginal Essential Skills Journey workshop and has delivered this training in multiple locations across Canada in both English and French.

Jan Green lives and works in Port Alberni, B.C. Jan is of mixed cultural roots and a member of the Sutherland, Haiyupis, Morris family from Ahousaht B.C. through marriage. Since 1991, she has worked in Aboriginal adult education. Currently, Jan is an independent contractor who provides a range of educational services out of the Port Alberni area. She designs traditional and workplace essential skills curriculum based on Nuu-chah-nulth core values.

Jan holds a Bachelor’s of Education in Special Education, Elementary and a Master’s of Adult Learning and Global Change from UBC.
### Sandra Ryan
Sandra works as a learning strategist, developing and delivering training curricula which integrates Essential Skills into training programs. She has developed a 6 month learning package for Inuit workers at a national nickel mine and reviewed curriculum for the Native Women's Association Training Centre in the NT. Sandra was a co-creator of the Aboriginal Essential Skills Journey: Planting the Seeds for Growth workshop package, a national on-line Essential Skills training program for workers in 4 grocery occupations, and the Level 1 foundational skills program for learners entering vocational training in Namibia (Africa).

In Alberta, Sandra is an instructor with the Alberta Teachers' Association. This role has her developing materials for and delivering workshops to teachers and university students throughout the province. Internationally, she has developed and facilitated workshops for instructors in Ghana and Namibia, addressing literacy, numeracy, differentiated instruction, assessment, and critical thinking.

### Pat Salt
As part of Pat's work as a learning strategist, Pat develops and delivers training curricula addressing the integration of Essential Skills into training programs. Pat has Essential Skills training experience in the mining, auto body, metal work, woodworking, aerospace, textiles, grocery and mink farming industries. She has also written curriculum for a work readiness program implemented in Inuvik, completed a 6 month learning package for Inuit workers at a national nickel mine, developed the manual for an Aboriginal Awareness program delivered to resource companies working in the Oil Sands, and reviewed curriculum for the Native Women's Association Training Centre in the NT.

Pat's was the co-creator of the Aboriginal Essential Skills Journey: Planting the Seeds for Growth workshop package, a national on-line Essential Skills training program for workers in 4 grocery occupations, and the Level 1 foundational skills program for learners entering vocational training in Namibia (Africa). Internationally, Pat has developed integrated Essential Skills curricula and training approaches in Ghana, Cameroon, Zimbabwe, Malawi, South Africa, Namibia, Slovakia and Chile.