# DOUGLAS COLLEGE

## STATEMENT OF FINANCIAL INFORMATION

## FOR THE YEAR ENDED MARCH 31, 2026

# DOUGLAS COLLEGE
# STATEMENT OF FINANCIAL INFORMATION
# FOR THE YEAR ENDED MARCH 31, 2026


| | |
|---|---|
| **Statement of Financial Information Approval** | |
| **Statement of Remuneration and Expenses** | Schedule 1 |
| **Statement of Accounts Paid** | Schedule 2 |
| **Statement of Severance Agreements** | Schedule 3 |
| **Statement of Debt** | Schedule 4 |
| **Statement of Guarantee and Indemnity Agreements** | Schedule 5 |
| **Reconciliation to Financial Statements** | Schedule 6 |

**DOUGLAS COLLEGE**
**STATEMENT OF FINANCIAL INFORMATION APPROVAL**
**FOR THE YEAR ENDED MARCH 31, 2026**

In accordance with the requirements of the Financial Information Act, all statements and schedules in this Statement of Financial Information have been reviewed and approved by the Douglas College Board.



Natasha Knox, Interim College Board Chair

# DOUGLAS COLLEGE
# STATEMENT OF REMUNERATION AND EXPENSES
# APRIL 1, 2025 - MARCH 31, 2026

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Abbasi, Reza | 115,951.92 | - | 115,951.92 |
| Abid, Shahima | 115,951.92 | - | 115,951.92 |
| Aboofazeli, Mohammad | 116,411.92 | - | 116,411.92 |
| Addison-Jones, Brenda | 117,767.97 | 722.30 | 118,490.27 |
| Afan, Raymundo | 144,723.14 | 87.45 | 144,810.59 |
| Affolder, Jennifer | 91,545.42 | 120.78 | 91,666.20 |
| Ahmadi Abkenari, Fatemeh | 80,577.79 | - | 80,577.79 |
| Akhtary, Shahram | 91,519.39 | 262.50 | 91,781.89 |
| Alexandru, Florica | 115,951.92 | - | 115,951.92 |
| Alfredson, Craig | 117,981.46 | 10,712.93 | 128,694.39 |
| Al-Humaimidi, Mahmood | 116,399.39 | - | 116,399.39 |
| Allen, Lisa | 90,698.80 | - | 90,698.80 |
| Anaquod, Jennifer | 136,809.46 | 4,725.72 | 141,535.18 |
| Anderson, Ken | 117,184.46 | - | 117,184.46 |
| Angelbeck, William | 116,011.92 | 2,783.25 | 118,795.17 |
| Anisef, Aubie | 115,951.92 | 2,856.08 | 118,808.00 |
| Arasanipalai Kandhadai, Padmapriya | 116,967.52 | 2,725.22 | 119,692.74 |
| Arding, Alicia | 115,951.92 | - | 115,951.92 |
| Ariafar, Arezoo | 116,262.32 | - | 116,262.32 |
| Arndt, Jacqueline | 115,951.92 | - | 115,951.92 |
| Arroyave, Adriana | 100,183.94 | 1,851.68 | 102,035.62 |
| Ashe, Jeanette | 115,744.23 | 2,000.00 | 117,744.23 |
| Ashe, Siobhan | 115,951.92 | - | 115,951.92 |
| Atun, Leyvi | 117,644.52 | 1,991.13 | 119,635.65 |
| Atwal, Amanjote | 95,066.67 | 499.80 | 95,566.47 |
| Atwal, Sandeep | 115,951.92 | - | 115,951.92 |
| Audet, Karyn | 115,951.92 | - | 115,951.92 |
| Bachinsky, Elizabeth | 115,951.92 | - | 115,951.92 |
| Bachra, Davi | 115,951.92 | - | 115,951.92 |
| Badanic, Sheilagh | 115,951.92 | - | 115,951.92 |
| Badh, Sukhvinder | 115,951.92 | - | 115,951.92 |
| Bains, Aman | 118,207.92 | - | 118,207.92 |
| Bains, Daljit | 96,618.19 | - | 96,618.19 |
| Bains, Dawn | 92,893.89 | - | 92,893.89 |
| Balson, Jasmine | 82,419.45 | 430.71 | 82,850.16 |
| Bania, Anish | 115,951.92 | - | 115,951.92 |
| Barker, Jennifer | 115,858.46 | - | 115,858.46 |
| Barreiro, Jacqueline | 119,985.42 | 609.35 | 120,594.77 |
| Barton, James | 88,421.77 | - | 88,421.77 |
| Bashir, Mehwish | 121,063.83 | - | 121,063.83 |
| Bates, Robert | 115,951.92 | 1,847.77 | 117,799.69 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Batra, Khushbu | 88,797.83 | 995.00 | 89,792.83 |
| Becker, Lawrence | 117,690.62 | 722.26 | 118,412.88 |
| Beckwith, Laurie | 115,951.92 | - | 115,951.92 |
| Beech, Douglas | 116,766.00 | 2,097.22 | 118,863.22 |
| Beninger, Carling | 116,211.92 | 3,412.89 | 119,624.81 |
| Benke, Rhonda | 125,093.79 | 233.39 | 125,327.18 |
| Berezaga, Martin | 81,777.93 | 2,250.00 | 84,027.93 |
| Bhardwaj, Nikhil | 115,951.92 | - | 115,951.92 |
| Bhat, Shashi | 116,011.92 | - | 116,011.92 |
| Bhopal, Balbeer | 117,438.85 | - | 117,438.85 |
| Bishop, Steven | 87,843.93 | - | 87,843.93 |
| Blanes, Nina | 115,951.92 | 233.39 | 116,185.31 |
| Blefare, Michael | 115,763.79 | 100.00 | 115,863.79 |
| Blizzard, Kimberly | 126,042.99 | 3,571.99 | 129,614.98 |
| Bogden, Lorree | 118,045.07 | 6,075.77 | 124,120.84 |
| Bogomazov, Olga | 78,042.48 | 68.25 | 78,110.73 |
| Bolz, Cedric | 117,377.12 | 2,000.00 | 119,377.12 |
| Borgford, Thor | 234,760.80 | 14,948.52 | 249,709.32 |
| Bosley, Cheryl | 120,390.27 | - | 120,390.27 |
| Boulesteix, Fanny | 116,171.92 | 1,963.00 | 118,134.92 |
| Bourget, Jason | 117,951.92 | 1,967.08 | 119,919.00 |
| Bowbrick, Graeme | 126,697.28 | 1,691.03 | 128,388.31 |
| Boyd, Melissa | 75,862.56 | - | 75,862.56 |
| Brooks, Julian | 116,011.92 | 1,151.96 | 117,163.88 |
| Brooks, Meghan | 84,713.64 | 2,711.37 | 87,425.01 |
| Brown, Neil | 115,951.92 | - | 115,951.92 |
| Bruin, John | 115,223.79 | 1,333.30 | 116,557.09 |
| Brulotte, Samantha | 93,419.79 | - | 93,419.79 |
| Budyn, Magdalena | 124,079.83 | 1,311.89 | 125,391.72 |
| Buono, Lisa | 121,804.29 | 1,055.61 | 122,859.90 |
| Buree, Rajnish | 135,529.34 | 3,167.91 | 138,697.25 |
| Burkowicz, Jakub | 115,411.92 | - | 115,411.92 |
| Byrne, Connor | 99,063.99 | - | 99,063.99 |
| Cacchioni, Denise | 116,496.92 | 104.00 | 116,600.92 |
| Caldwell, Rhyon | 115,411.92 | - | 115,411.92 |
| Campbell, Lisa | 125,255.91 | 1,356.87 | 126,612.78 |
| Cano, Cristian | 130,825.75 | 952.50 | 131,778.25 |
| Carlton, Elinor | 120,818.67 | 283.22 | 121,101.89 |
| Casey, Brittany | 115,951.92 | 1,945.41 | 117,897.33 |
| Castaneda Santos, Diana | 94,284.58 | - | 94,284.58 |
| Castex, Valerie | 117,951.92 | 1,893.95 | 119,845.87 |
| Castro, Jan | 111,426.32 | - | 111,426.32 |
| Cater, John | 116,252.22 | - | 116,252.22 |
| Cavanagh, Bette | 86,076.19 | - | 86,076.19 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Cawley, Pamela | 184,885.37 | 3,015.55 | 187,900.92 |
| Chan, Justin | 94,576.65 | 1,236.31 | 95,812.96 |
| Chang, Susie | 120,001.62 | 1,223.25 | 121,224.87 |
| Chang, Tara | 115,951.92 | - | 115,951.92 |
| Chapdelaine, Raquel | 115,951.92 | 804.90 | 116,756.82 |
| Chapell, Brian | 185,578.69 | 2,352.53 | 187,931.22 |
| Charaf, Nahla | 113,956.72 | 1,291.50 | 115,248.22 |
| Charrier, Justine | 114,179.13 | 5,121.96 | 119,301.09 |
| Chatha, Rupinder | 120,406.42 | 267.75 | 120,674.17 |
| Chen, Mei Yen | 79,473.99 | - | 79,473.99 |
| Chen, Ru | 156,715.81 | 1,772.88 | 158,488.69 |
| Cheng, Colin | 116,011.92 | - | 116,011.92 |
| Chenkov, Ivan | 116,964.32 | - | 116,964.32 |
| Cheung, Cindy | 121,675.31 | 393.00 | 122,068.31 |
| Chew, Ricky | 88,581.57 | - | 88,581.57 |
| Chin-Shue, Sherry | 202,102.22 | 996.70 | 203,098.92 |
| Chong, Ricardo | 81,835.58 | - | 81,835.58 |
| Chopov, Valentin | 94,746.15 | - | 94,746.15 |
| Chow, Linda | 102,041.20 | 1,783.50 | 103,824.70 |
| Christensen, Benjamin | 116,151.92 | - | 116,151.92 |
| Christensen, Linda | 103,774.79 | 1,198.45 | 104,973.24 |
| Christianson-Barker, Jennifer | 116,102.07 | - | 116,102.07 |
| Cikes, Ivanna | 97,723.17 | - | 97,723.17 |
| Clarke, Paula | 99,343.25 | 4,578.87 | 103,922.12 |
| Clasen, Jessica | 116,777.22 | 4,196.34 | 120,973.56 |
| Clayton, Peter | 115,763.79 | - | 115,763.79 |
| Clemente, Caesar Jude | 117,162.32 | 1,062.53 | 118,224.85 |
| Cloghesy, Brita | 117,443.04 | - | 117,443.04 |
| Cohen, Tina | 121,726.29 | 542.00 | 122,268.29 |
| Comrie, Rodney | 115,763.79 | 248.17 | 116,011.96 |
| Conklin, Mark | 124,431.31 | - | 124,431.31 |
| Conner, Sean | 116,476.92 | 385.65 | 116,862.57 |
| Cornford, Michael | 119,858.34 | 5,848.98 | 125,707.32 |
| Costantino, Manuela | 189,866.23 | 699.00 | 190,565.23 |
| Cottini, Carmen | 94,802.46 | - | 94,802.46 |
| Cousineau, Ryan | 78,997.25 | - | 78,997.25 |
| Couture, Andrea | 115,951.92 | - | 115,951.92 |
| Cowan, John | 81,333.17 | 1,963.80 | 83,296.97 |
| Cox, Shannon | 143,589.55 | 1,400.71 | 144,990.26 |
| Crnogorac, Jelena | 84,951.96 | 2,405.00 | 87,356.96 |
| Crouch, David | 116,214.52 | 4,646.22 | 120,860.74 |
| Crowley, Rory | 116,011.92 | - | 116,011.92 |
| Cruz-Aguado, Reyniel | 116,011.92 | 69.00 | 116,080.92 |
| Cull-Hewitt, Robin | 116,011.92 | - | 116,011.92 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Curiel, Cathy | 136,204.22 | 4,123.95 | 140,328.17 |
| Cutler, Darcy | 116,151.92 | - | 116,151.92 |
| Cuza Perez, Alina | 90,179.28 | - | 90,179.28 |
| Daddey, Florence | 115,927.69 | 660.11 | 116,587.80 |
| Dadswell, Jason | 149,687.87 | 341.25 | 150,029.12 |
| Dahise, Stacy | 116,295.87 | 240.50 | 116,536.37 |
| Dane, Laura | 115,951.92 | 4,678.16 | 120,630.08 |
| Danyluk, Patricia | 115,951.92 | - | 115,951.92 |
| Davidson, Lise | 80,177.24 | - | 80,177.24 |
| Davies, Jonathon | 171,615.57 | 11.41 | 171,626.98 |
| Davies, Michelle | 76,648.50 | 34.95 | 76,683.45 |
| De Castro, Alvin | 79,719.71 | 262.50 | 79,982.21 |
| de La Cruz, Fernando | 117,399.86 | 262.50 | 117,662.36 |
| De Santis, Ashley | 109,206.02 | 658.69 | 109,864.71 |
| Dellebuur O'Connor, Kristyll | 115,951.92 | 727.52 | 116,679.44 |
| Demeke, Abera Birhanu | 124,357.57 | - | 124,357.57 |
| Dench, Sarah | 241,982.67 | 133.06 | 242,115.73 |
| Denofreo, Tracey | 83,627.62 | 326.78 | 83,954.40 |
| Denton, Kathryn | 271,745.14 | 12,022.54 | 283,767.68 |
| Desmarais, Adrian | 106,936.07 | 378.72 | 107,314.79 |
| deVries, Karoline | 115,951.92 | 873.12 | 116,825.04 |
| Dewar, Christine | 111,693.27 | - | 111,693.27 |
| Dhaliwal, Sharondeep | 117,820.92 | 1,242.18 | 119,063.10 |
| Dhillon, Harwinder | 85,197.73 | - | 85,197.73 |
| Di Lella, Denise | 126,274.83 | 1,567.72 | 127,842.55 |
| Di Pietro, Nina | 115,882.69 | 428.00 | 116,310.69 |
| Diaz, Adriana | 77,130.55 | 832.00 | 77,962.55 |
| Dickens, Charles | 115,892.67 | 786.45 | 116,679.12 |
| Difonzo, Eligio | 133,158.69 | - | 133,158.69 |
| Dimitrijevic, Natasha | 136,761.46 | 444.13 | 137,205.59 |
| Dobre, Alexandra | 116,011.92 | 4,353.60 | 120,365.52 |
| Doherty, Alan | 119,083.69 | - | 119,083.69 |
| Dong, Zaidong | 116,011.92 | - | 116,011.92 |
| D'Onofrio, Theresa | 76,495.87 | 106.91 | 76,602.78 |
| Dons, Daria | 78,549.68 | 1,664.81 | 80,214.49 |
| Dowdeswell, Tracey | 116,011.92 | - | 116,011.92 |
| Dudas, Brandy | 116,912.52 | 4,998.00 | 121,910.52 |
| Dunne, Daniel | 115,951.92 | - | 115,951.92 |
| Durand, Stephanie | 121,296.88 | 300.00 | 121,596.88 |
| Dwor, Richa | 101,585.34 | 1,590.73 | 103,176.07 |
| Dyakonova, Marina | 75,150.28 | 1,007.58 | 76,157.86 |
| Earle, Nancy | 117,138.91 | 685.75 | 117,824.66 |
| Edwards, Gail | 116,264.09 | 2,411.21 | 118,675.30 |
| Eisenberg, Gunter | 86,886.72 | - | 86,886.72 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Ellchuk, Darlene | 118,322.74 | 1,560.53 | 119,883.27 |
| Elliott, Mark | 103,767.31 | 692.00 | 104,459.31 |
| Elliott, Sarah | 167,800.68 | - | 167,800.68 |
| Ellis, Keith | 204,445.82 | 250.00 | 204,695.82 |
| Emilsson, Wilhelm | 115,951.92 | - | 115,951.92 |
| Eng, Nelson | 115,892.67 | - | 115,892.67 |
| Erakovic, Dusica | 125,257.72 | - | 125,257.72 |
| Fairbairn, Hazel | 118,636.92 | - | 118,636.92 |
| Falls, Dominique | 116,351.92 | 2,007.47 | 118,359.39 |
| Farbridge, Robert | 116,183.42 | 2,755.49 | 118,938.91 |
| Faundo, Aurora | 115,811.92 | 2,172.81 | 117,984.73 |
| Faurie, Alida | 115,951.92 | - | 115,951.92 |
| Fellnermayr, Barbara | 116,575.12 | 1,000.00 | 117,575.12 |
| Fellows, Jennifer | 116,151.92 | 200.00 | 116,351.92 |
| Ferens, Ralph | 117,151.92 | 623.70 | 117,775.62 |
| Fixter, Brian | 117,273.78 | 341.25 | 117,615.03 |
| Fong, Dorritta | 116,011.92 | - | 116,011.92 |
| Formosa, Kurtis | 111,689.77 | 21,165.39 | 132,855.16 |
| Fox, Pamela | 91,243.66 | - | 91,243.66 |
| Frankson, Kelly | 118,169.17 | 8,216.06 | 126,385.23 |
| Freeman, Lora | 115,411.92 | 5,127.72 | 120,539.64 |
| Froc, David | 92,660.39 | 1,000.00 | 93,660.39 |
| Fulton, Adam | 106,813.35 | - | 106,813.35 |
| Funk, Daryl | 115,836.92 | - | 115,836.92 |
| Fusco, Tina | 115,951.92 | - | 115,951.92 |
| Garabedian, Arsineh | 137,117.98 | 2,276.65 | 139,394.63 |
| Gardner, Christopher | 199,220.02 | 467.08 | 199,687.10 |
| Gatcho, Sheila | 88,567.77 | - | 88,567.77 |
| Geana, Silvia | 106,129.99 | 2,034.35 | 108,164.34 |
| Georgescu, Dan | 149,687.87 | 262.50 | 149,950.37 |
| Ghaeli, Mohammad | 117,539.82 | - | 117,539.82 |
| Gibson, Christina | 96,434.92 | 6,197.96 | 102,632.88 |
| Gibson, Gregory | 116,159.49 | - | 116,159.49 |
| Gill, Tanvir | 173,708.59 | 6,297.24 | 180,005.83 |
| Gillard, Katherine | 118,423.69 | - | 118,423.69 |
| Gillis, Julie | 115,951.92 | 4,568.34 | 120,520.26 |
| Glanville, Eric | 125,806.07 | 1,392.85 | 127,198.92 |
| Gomes, Bruno | 97,024.65 | 2,613.00 | 99,637.65 |
| Gomez, Yvonne | 121,630.08 | 5,446.64 | 127,076.72 |
| Gonzales, Marie | 125,806.07 | 1,827.70 | 127,633.77 |
| Gonzalez Torres, Luis | 115,951.92 | - | 115,951.92 |
| Graeme, Kenneth | 80,504.94 | 282.06 | 80,787.00 |
| Gray, Sarah | 99,407.10 | 1,797.55 | 101,204.65 |
| Greaves, Caroline | 115,951.92 | - | 115,951.92 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Gretchev, Andrea | 115,951.92 | 10,361.75 | 126,313.67 |
| Grewal, Gurmit | 101,502.58 | 100.00 | 101,602.58 |
| Griffith, Janessa | 119,925.42 | 4,000.00 | 123,925.42 |
| Guillou, Christian | 115,411.92 | - | 115,411.92 |
| Guimaraes, Aknaton | 90,258.51 | 995.00 | 91,253.51 |
| Gunton, William | 115,861.92 | - | 115,861.92 |
| Guppy, Leon | 77,359.53 | - | 77,359.53 |
| Gupta, Anupama | 120,687.32 | - | 120,687.32 |
| Gushue, Kelsey | 97,744.50 | - | 97,744.50 |
| Ha, Jeffrey | 118,128.81 | 1,041.68 | 119,170.49 |
| Hagerty, Elisabeth | 115,951.92 | 932.23 | 116,884.15 |
| Hakak, Benny | 117,001.74 | 4,095.54 | 121,097.28 |
| Hall, Nathan | 117,303.15 | - | 117,303.15 |
| Hambler, Patricia | 191,977.63 | 4,877.10 | 196,854.73 |
| Hamid, Bassem | 119,551.53 | 63.50 | 119,615.03 |
| Hamm, Karine | 115,951.92 | 2,768.93 | 118,720.85 |
| Hanssen, Kirsten | 115,951.92 | 3,550.49 | 119,502.41 |
| Haranghy, Stacey | 119,875.99 | 1,966.80 | 121,842.79 |
| Harper, James | 115,951.92 | - | 115,951.92 |
| Harris, Lee-Anne | 108,346.28 | 197.05 | 108,543.33 |
| Harrison, Jean | 115,951.92 | 3,679.90 | 119,631.82 |
| Harty Scott, Heather | 110,406.52 | 1,171.00 | 111,577.52 |
| Haselton, Lindsay | 166,475.30 | 40,401.76 | 206,877.06 |
| Haye, Tanya | 115,951.92 | 3,073.22 | 119,025.14 |
| Henderson, Michelle | 82,361.73 | 262.50 | 82,624.23 |
| Henschell, Dan | 115,951.92 | - | 115,951.92 |
| Heritage, Russell | 115,951.92 | 1,244.32 | 117,196.24 |
| Hershorn, Robert | 101,525.55 | - | 101,525.55 |
| Hetherington, Shawn | 115,951.92 | 20.00 | 115,971.92 |
| Hilde, Rosalie | 115,726.92 | 5,453.95 | 121,180.87 |
| Ho, Yat Wing | 81,013.87 | 262.50 | 81,276.37 |
| Holland, April | 119,912.45 | 1,516.49 | 121,428.94 |
| Holmes, Chelsea | 92,452.25 | 3,240.25 | 95,692.50 |
| Hong, Ethan | 117,823.70 | 1,458.70 | 119,282.40 |
| Horton, Alicia | 116,151.92 | 1,117.95 | 117,269.87 |
| Hosseini Ghinani, Ahmad Reza | 123,738.96 | - | 123,738.96 |
| Hotel, Carla | 179,986.42 | 349.00 | 180,335.42 |
| Howell, Teresa | 115,411.92 | - | 115,411.92 |
| Howley, Ashton | 117,848.62 | - | 117,848.62 |
| Hsieh, Jimmy | 89,039.14 | - | 89,039.14 |
| Hsu, Wen Ling | 89,277.25 | 756.95 | 90,034.20 |
| Huitson, Niki | 115,771.92 | - | 115,771.92 |
| Hunt, Michelle | 118,304.38 | - | 118,304.38 |
| Ildefonso, Elouie | 77,689.50 | - | 77,689.50 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Ilevbare, Faith | 81,487.22 | 68.10 | 81,555.32 |
| Inkster, Cheryl | 103,767.80 | 716.12 | 104,483.92 |
| Isbuga Erel, Reyhan | 122,175.33 | - | 122,175.33 |
| Ivers, Amber | 116,011.92 | - | 116,011.92 |
| Jackson, Debora | 124,104.39 | 347.51 | 124,451.90 |
| Jamani Lund, Shana | 78,651.80 | - | 78,651.80 |
| Jamil, Sarwat | 116,011.92 | - | 116,011.92 |
| Jang, Kimberly | 103,205.60 | 630.00 | 103,835.60 |
| Jang, Korena | 136,918.80 | - | 136,918.80 |
| Jansen, Dean | 152,599.66 | - | 152,599.66 |
| Janssen, Karen | 140,883.96 | 2,652.47 | 143,536.43 |
| Jantti, Hannele | 115,944.12 | - | 115,944.12 |
| Janzen, Izabelle | 99,233.59 | 1,245.26 | 100,478.85 |
| Jassal, Amandeep | 115,951.92 | 100.00 | 116,051.92 |
| Jiang, Shan | 75,880.06 | - | 75,880.06 |
| Jickling, Michelle | 115,951.92 | 443.99 | 116,395.91 |
| Johal, Narinder | 125,315.87 | 3,785.95 | 129,101.82 |
| Johnson, Nancy | 115,951.92 | 144.41 | 116,096.33 |
| Jones, Bryan | 117,739.50 | - | 117,739.50 |
| Jones, Gareth | 165,125.75 | 55,817.69 | 220,943.44 |
| Joyce, Marcia | 109,440.13 | - | 109,440.13 |
| Kadonoff, Daniel | 116,011.92 | 4,925.00 | 120,936.92 |
| Kakazu, Mitsugu | 76,910.84 | 645.40 | 77,556.24 |
| Kalachinskaya, Olga | 116,011.92 | 2,848.68 | 118,860.60 |
| Kalia, Nishant | 87,168.00 | - | 87,168.00 |
| Kalinina, Maria | 136,456.37 | 20,474.57 | 156,930.94 |
| Kanerva, Andrew | 95,744.50 | 2,356.25 | 98,100.75 |
| Kang, Manshinder | 115,951.92 | - | 115,951.92 |
| Karim, Mehboob | 105,101.05 | 1,109.04 | 106,210.09 |
| Karim, Sukhdeep | 114,518.84 | 155.25 | 114,674.09 |
| Karunakaran, Karuna | 116,228.68 | - | 116,228.68 |
| Katsamakis, Angela | 115,951.92 | 1,489.22 | 117,441.14 |
| Kaur, Hasandeep | 75,721.42 | 896.00 | 76,617.42 |
| Keen, Carrie | 115,951.92 | - | 115,951.92 |
| Keighron, David | 123,643.04 | 1,339.00 | 124,982.04 |
| Kerr, Nicola | 114,882.78 | - | 114,882.78 |
| Khosravi, Shahriar | 118,142.82 | - | 118,142.82 |
| Kim, Ianna | 92,123.34 | - | 92,123.34 |
| Kim, Min Jin | 116,161.97 | 1,500.00 | 117,661.97 |
| Kirk, Lisa | 116,904.37 | 5,433.39 | 122,337.76 |
| Kirkey, Jennifer | 116,011.92 | 2,172.73 | 118,184.65 |
| Kirkpatrick, Edith | 150,809.34 | 7.25 | 150,816.59 |
| Kishore, Avin | 116,804.42 | 1,043.23 | 117,847.65 |
| Klotz, Kurt | 115,951.92 | - | 115,951.92 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Koci, Peter | 115,951.92 | 93.50 | 116,045.42 |
| Kojder, Barbara | 122,638.18 | 2,337.13 | 124,975.31 |
| Kozak, Nicole | 94,283.02 | - | 94,283.02 |
| Kroeker, Tess | 137,019.14 | 2,439.41 | 139,458.55 |
| Kuenzig, Jennifer | 115,951.92 | 281.81 | 116,233.73 |
| Kumar, Sameer | 93,477.13 | - | 93,477.13 |
| Lagueux, Mythra | 115,951.92 | 20,052.87 | 136,004.79 |
| Lake, Robert | 116,011.92 | 4,885.00 | 120,896.92 |
| Lal, Regan | 158,621.71 | 569.10 | 159,190.81 |
| Lalonde, Patrick | 115,951.92 | 852.30 | 116,804.22 |
| Lam, Emily-Rose | 105,934.72 | 166.95 | 106,101.67 |
| Lam, Jason | 86,900.17 | - | 86,900.17 |
| Lam, Michael | 199,798.15 | 2,260.34 | 202,058.49 |
| Lane, Diana | 124,985.35 | - | 124,985.35 |
| Lara Aguilar, Jose | 103,865.18 | - | 103,865.18 |
| Larson, Matthew | 119,718.42 | 4,871.43 | 124,589.85 |
| Law, Victor | 117,989.86 | - | 117,989.86 |
| Le Roy, Dylan | 115,951.92 | 850.23 | 116,802.15 |
| Lee, Jina | 171,593.61 | 2,791.95 | 174,385.56 |
| Lee, King Yin | 106,086.09 | - | 106,086.09 |
| Lee, Scholastica | 159,561.03 | 367.50 | 159,928.53 |
| Lee, Weissy | 116,011.92 | - | 116,011.92 |
| Leo, Vanessa | 85,848.42 | 1,103.33 | 86,951.75 |
| Leung, Ricky | 89,544.79 | - | 89,544.79 |
| Li, Silvio | 81,411.64 | - | 81,411.64 |
| Li, Yunke | 95,744.50 | - | 95,744.50 |
| Lian, Guangjia | 83,844.44 | - | 83,844.44 |
| Lichte, Ashley | 116,020.02 | 1,624.96 | 117,644.98 |
| Lin, Elaine | 100,367.13 | - | 100,367.13 |
| Lin, Yuh-Ren | 115,223.79 | - | 115,223.79 |
| Lisonbee, Michael | 178,759.16 | 1,825.94 | 180,585.10 |
| Lister, Mackenzie | 115,951.92 | - | 115,951.92 |
| Liu, Xing | 115,763.79 | - | 115,763.79 |
| Lo, Denise | 105,611.31 | 6,429.75 | 112,041.06 |
| Lock, Sarah | 91,061.08 | 469.33 | 91,530.41 |
| Lockyer, Valerie | 169,942.06 | 6,156.62 | 176,098.68 |
| Lomigoric, Spomenka | 117,352.41 | - | 117,352.41 |
| Long, Nicole | 116,457.98 | 583.67 | 117,041.65 |
| Louati, Kais | 113,962.57 | 9,554.77 | 123,517.34 |
| Low, Pauline | 116,792.41 | 447.24 | 117,239.65 |
| Lu, Anderson | 116,780.70 | 614.25 | 117,394.95 |
| Lung, A. A. Giana | 115,771.92 | 1,070.00 | 116,841.92 |
| Lunn, Edward | 107,638.57 | 246.33 | 107,884.90 |
| Lupton, Rowan | 102,502.38 | 851.84 | 103,354.22 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Ma, Xiaoqiang | 115,951.92 | - | 115,951.92 |
| MacDonald, Scott | 79,572.71 | - | 79,572.71 |
| MacGregor, Anne | 115,763.79 | - | 115,763.79 |
| MacIsaac, Julia | 76,480.87 | - | 76,480.87 |
| Macnair, Logan | 111,116.66 | 154.30 | 111,270.96 |
| Madison, June | 115,951.92 | 4,000.00 | 119,951.92 |
| Magno, Dan Alberth | 76,909.40 | 262.50 | 77,171.90 |
| Mahal, Amrita | 92,374.85 | - | 92,374.85 |
| Mahal, Karamjit | 117,678.90 | - | 117,678.90 |
| Majdanac, Allan | 115,951.92 | 3,659.37 | 119,611.29 |
| Maley, Tania | 112,380.82 | 551.25 | 112,932.07 |
| Manabala, Simhadri | 115,411.92 | - | 115,411.92 |
| Mandujano-Lopez, Ruth | 116,154.27 | 772.56 | 116,926.83 |
| Mandzuk, Andrei | 105,611.31 | 2,122.88 | 107,734.19 |
| Mants, Tara | 115,951.92 | 744.61 | 116,696.53 |
| March, Michael | 120,640.65 | - | 120,640.65 |
| Marshall, Wilma | 115,128.96 | 1,151.50 | 116,280.46 |
| Martin, Dean | 162,417.76 | 2,507.35 | 164,925.11 |
| Marzara, Shirin | 90,159.97 | 365.49 | 90,525.46 |
| Mathers, Louise | 76,299.92 | 162.75 | 76,462.67 |
| Mathesius, Jeffrey | 105,611.31 | 180.50 | 105,791.81 |
| Matheson, Elinor | 116,351.92 | - | 116,351.92 |
| Mauger, Shirley | 117,204.93 | - | 117,204.93 |
| Maybin, Colleen | 133,713.29 | - | 133,713.29 |
| McCausland, Elizabeth | 115,411.92 | - | 115,411.92 |
| McDonald, Alison | 115,951.92 | 1,113.00 | 117,064.92 |
| McGuire, Patricia | 75,123.36 | 495.00 | 75,618.36 |
| McKim, Denis | 112,848.34 | 1,600.00 | 114,448.34 |
| McLennon, Brian | 152,112.67 | 8,191.06 | 160,303.73 |
| McManus, Jeffrey | 116,054.07 | - | 116,054.07 |
| McMullin, Lisa | 115,292.63 | 1,957.50 | 117,250.13 |
| McVey, Tracey | 115,951.92 | 3,786.80 | 119,738.72 |
| Medianu, Stelian | 116,011.92 | - | 116,011.92 |
| Meichsner, Alan | 115,951.92 | - | 115,951.92 |
| Mellett, Sarah | 128,505.44 | 5,212.68 | 133,718.12 |
| Mello, Fabiano | 124,002.24 | 262.50 | 124,264.74 |
| Mennill, Sally | 116,611.92 | 1,133.67 | 117,745.59 |
| Merritt, Eva | 117,042.89 | 5,202.95 | 122,245.84 |
| Michael, Jamie | 92,686.25 | - | 92,686.25 |
| Midgley, Keenan | 115,411.92 | 2,194.50 | 117,606.42 |
| Midgley, Rodney | 115,128.96 | - | 115,128.96 |
| Midwinter, Derrick | 95,744.50 | 157.24 | 95,901.74 |
| Mikolajczyk, Marta | 81,868.63 | - | 81,868.63 |
| Miller, Alicia | 119,833.82 | - | 119,833.82 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Miller, Hope | 81,520.02 | - | 81,520.02 |
| Miller, Ryan | 118,423.42 | - | 118,423.42 |
| Millis, Leonard | 115,668.96 | - | 115,668.96 |
| Mills, Catherine | 115,951.92 | - | 115,951.92 |
| Mirjalili, Saeed | 121,356.20 | - | 121,356.20 |
| Mohammadi, Somayyeh | 87,189.48 | 1,141.28 | 88,330.76 |
| Moist, Shannon | 115,951.92 | 3,313.72 | 119,265.64 |
| Moody, David | 92,272.24 | - | 92,272.24 |
| Moon, Katherine | 123,977.96 | 5,344.23 | 129,322.19 |
| Moore, Joseph | 99,127.35 | - | 99,127.35 |
| Moore, Shelley | 115,951.92 | - | 115,951.92 |
| Morin, Alyssa | 75,926.92 | - | 75,926.92 |
| Moss, Travis | 115,951.92 | 987.82 | 116,939.74 |
| Mossop, Minnie | 117,602.17 | 3,572.68 | 121,174.85 |
| Moulton, David | 116,544.56 | 1,595.67 | 118,140.23 |
| Mrazik, Maria | 79,885.20 | - | 79,885.20 |
| Mulcahy, Natalie | 75,626.41 | 15,365.03 | 90,991.44 |
| Mullen, Wayne | 115,951.92 | 1,528.96 | 117,480.88 |
| Musselman, D'arcey | 115,951.92 | 204.60 | 116,156.52 |
| Mutadi, Jennifer | 109,772.64 | 1,195.50 | 110,968.14 |
| Neiman, Terry | 117,009.21 | - | 117,009.21 |
| Nelson, Douglas | 168,688.98 | 4,583.57 | 173,272.55 |
| Nemec, Robert | 93,952.07 | 89.19 | 94,041.26 |
| Nesbitt, Darin | 115,951.92 | 2,341.55 | 118,293.47 |
| Neville, Deborah | 118,002.22 | 11,834.27 | 129,836.49 |
| Newton, Rachael | 100,752.12 | 4,287.21 | 105,039.33 |
| Ng, Jim-Mee | 117,434.34 | - | 117,434.34 |
| Nguyen, Huy Nhat | 88,547.37 | - | 88,547.37 |
| Nguyen, John | 162,093.76 | 1,783.50 | 163,877.26 |
| Nguyen, Regina | 116,201.14 | 1,094.55 | 117,295.69 |
| Nicholsfigueiredo, Jasmine | 115,951.92 | - | 115,951.92 |
| Nicholson, Maureen | 115,763.79 | 5,000.00 | 120,763.79 |
| Nuttall, Denise | 87,159.15 | - | 87,159.15 |
| O' Laocha, Eamonn | 115,411.92 | - | 115,411.92 |
| Ochola, Rispah | 116,011.92 | 330.00 | 116,341.92 |
| O'Connor, Paul | 116,011.92 | 1,038.09 | 117,050.01 |
| O'Connor, Ryan | 103,767.80 | - | 103,767.80 |
| Odoom, Charles | 134,991.67 | 907.46 | 135,899.13 |
| Oesterle, Susan | 153,540.76 | 3,931.07 | 157,471.83 |
| Oh-McGinnis, Rosemary | 115,951.92 | - | 115,951.92 |
| Oliver, Cal | 117,072.41 | 1,306.35 | 118,378.76 |
| Omura, Robert | 111,991.29 | - | 111,991.29 |
| Osborne, Andrew | 116,395.70 | 12,489.42 | 128,885.12 |
| Otte, Maxwell | 116,193.50 | - | 116,193.50 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Ouazzani Touhami, Nadia | 105,071.31 | 62.43 | 105,133.74 |
| Pacheva, Daniela | 115,951.92 | 5,225.08 | 121,177.00 |
| Palmer, James | 116,058.87 | - | 116,058.87 |
| Parhar, Jaspreet | 101,463.92 | - | 101,463.92 |
| Parhar, Karenjit Kaur | 115,951.92 | 675.33 | 116,627.25 |
| Parker, Simon | 120,539.90 | - | 120,539.90 |
| Parlongo, Shawnna | 115,951.92 | 625.00 | 116,576.92 |
| Partridge, Elizabeth | 119,340.82 | - | 119,340.82 |
| Patterson, Lorne | 117,668.04 | - | 117,668.04 |
| Patterson, Sally | 91,696.97 | - | 91,696.97 |
| Paul, Tim | 128,340.04 | 1,127.57 | 129,467.61 |
| Pawlychka, Colleen | 115,892.67 | 1,864.77 | 117,757.44 |
| Paynter, Sarah | 115,951.92 | - | 115,951.92 |
| Peacock, Shawna | 115,951.92 | 347.50 | 116,299.42 |
| Penner, Kendra | 76,195.35 | - | 76,195.35 |
| Peregrino, Narcisa | 116,012.33 | 2,202.48 | 118,214.81 |
| Perkins, Charmaine | 115,611.92 | 104.95 | 115,716.87 |
| Perry, Michele | 92,345.06 | - | 92,345.06 |
| Petras, Thrasso | 87,099.27 | - | 87,099.27 |
| Petrou, Georgios | 75,835.95 | 2,133.70 | 77,969.65 |
| Phillips, Kelly | 75,534.59 | 1,515.38 | 77,049.97 |
| Phillips, Noelle | 115,951.92 | 1,452.00 | 117,403.92 |
| Picard, Michael | 117,468.89 | 4,129.71 | 121,598.60 |
| Piddocke, Pamela | 116,251.92 | 8,536.03 | 124,787.95 |
| Pilar, Kevin | 119,879.37 | - | 119,879.37 |
| Pillai, Tanushree | 111,449.68 | - | 111,449.68 |
| Pintilie, Lidia | 79,510.46 | 500.00 | 80,010.46 |
| Polushin, Sandra | 116,809.13 | - | 116,809.13 |
| Pooni, Raj | 89,328.08 | - | 89,328.08 |
| Pozoukidis, Konstantinos | 99,603.99 | - | 99,603.99 |
| Prasad, Harish | 99,103.12 | 31.50 | 99,134.62 |
| Preus, Eve | 116,011.92 | - | 116,011.92 |
| Prime, David | 115,951.92 | - | 115,951.92 |
| Purewal, Satwant | 87,099.27 | - | 87,099.27 |
| Quinn, Roxanne | 101,525.55 | 4,883.37 | 106,408.92 |
| Quressette, Seanna | 115,951.92 | 5,526.26 | 121,478.18 |
| Rachfall, Patricia | 121,152.85 | 436.70 | 121,589.55 |
| Radford, Reece | 112,920.82 | - | 112,920.82 |
| Radheshwar, Sundar-Jovian | 117,932.41 | - | 117,932.41 |
| Raesler, Tammy | 117,018.30 | 1,051.50 | 118,069.80 |
| Rai, Navdeep | 97,500.49 | - | 97,500.49 |
| Raja, Majid | 117,140.30 | - | 117,140.30 |
| Ramovic, Sanjin | 120,771.72 | 91.62 | 120,863.34 |
| Rampersaud, Patricia | 115,951.92 | 1,073.70 | 117,025.62 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Rana, Ruhina | 119,678.01 | 1,570.31 | 121,248.32 |
| Ranga, Asha | 157,650.66 | 2,218.23 | 159,868.89 |
| Rasulov, Vladimir | 88,978.94 | - | 88,978.94 |
| Reid, Andrew | 115,951.92 | - | 115,951.92 |
| Reimer, Cyndy | 117,857.33 | 57.00 | 117,914.33 |
| Reith, Geoffrey | 116,011.92 | 4,591.55 | 120,603.47 |
| Ren, Melissa | 140,719.18 | 479.70 | 141,198.88 |
| Ren, Yahuan | 93,885.21 | 23,820.08 | 117,705.29 |
| Ribalkin, Andrei | 115,223.79 | - | 115,223.79 |
| Ricard, Chris | 117,306.00 | 148.25 | 117,454.25 |
| Richter, Kevin | 128,163.68 | 202.40 | 128,366.08 |
| Rideout, Priya | 119,390.14 | 199.50 | 119,589.64 |
| Riley, Sam | 105,671.31 | 790.57 | 106,461.88 |
| Robertson, George | 115,668.96 | - | 115,668.96 |
| Robinson, Leni | 115,951.92 | - | 115,951.92 |
| Rochefort, Stephen | 115,951.92 | - | 115,951.92 |
| Rochfort, Nuala | 115,951.92 | 428.31 | 116,380.23 |
| Rodwell, Graham | 115,668.96 | 139.23 | 115,808.19 |
| Roldan-Flores, Leonel | 198,852.64 | 57,886.92 | 256,739.56 |
| Rosenfeld, Janet | 130,940.27 | - | 130,940.27 |
| Rosseel, Patricia | 167,972.59 | 3,392.09 | 171,364.68 |
| Rossiter, Elliot | 116,011.92 | - | 116,011.92 |
| Rossiter, Sarah | 115,411.92 | - | 115,411.92 |
| Roy, Tonya | 151,701.43 | 4,347.57 | 156,049.00 |
| Rozman, Erin | 106,357.84 | 444.37 | 106,802.21 |
| Runnalls, Kathryn | 115,951.92 | - | 115,951.92 |
| Sabourin, Charlotte | 113,180.82 | 941.06 | 114,121.88 |
| Saeed, Mohammad Imran | 77,827.51 | - | 77,827.51 |
| Sahota, Gurpreet | 113,379.40 | - | 113,379.40 |
| Sahota-Bagri, Navneet | 115,816.92 | - | 115,816.92 |
| Said, Hawer | 97,425.21 | 4,898.09 | 102,323.30 |
| Said, Mohamed Asif | 86,689.75 | 213.27 | 86,903.02 |
| Saklikar, Renee Sarojini | 86,559.27 | - | 86,559.27 |
| Salajegheh, Mandana | 116,011.92 | - | 116,011.92 |
| Saldanha, Louise | 100,820.53 | - | 100,820.53 |
| Saldanha, Samantha | 111,331.07 | 1,966.75 | 113,297.82 |
| Saleem, Noman | 126,979.07 | 436.01 | 127,415.08 |
| Salomon, Maxence | 115,951.92 | - | 115,951.92 |
| Samreen, Syeda | 111,710.41 | 764.58 | 112,474.99 |
| Sandhawalia, Robin | 117,296.39 | - | 117,296.39 |
| Sandhu, Angela | 104,320.30 | 1,888.00 | 106,208.30 |
| Sandhu, Tristan | 99,603.99 | 1,333.52 | 100,937.51 |
| Sandlin, Richard | 103,213.35 | 132.04 | 103,345.39 |
| Sarfehjooy, Kayvon | 115,951.92 | 4,089.66 | 120,041.58 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Sarif, Bambang | 123,033.74 | 317.84 | 123,351.58 |
| Sashikata, Wendy | 85,399.74 | 402.64 | 85,802.38 |
| Satish Kumar, Medha | 79,077.79 | 3,000.00 | 82,077.79 |
| Sauter Forseck, Jacqueline | 82,119.00 | 262.50 | 82,381.50 |
| Schachner, Anna | 115,053.90 | 570.00 | 115,623.90 |
| Schechter, Samuel | 115,951.92 | 1,204.09 | 117,156.01 |
| Scholz, Matthias | 115,951.92 | - | 115,951.92 |
| Schumann, Lacey | 82,000.13 | 181.50 | 82,181.63 |
| Schurch, Mark | 115,951.92 | - | 115,951.92 |
| Schutts, Jeff | 116,472.22 | 2,793.12 | 119,265.34 |
| Semeniuk, Monica | 116,011.92 | - | 116,011.92 |
| Sestan, Janice | 112,339.70 | 1,829.23 | 114,168.93 |
| Shadgar, Bita | 87,099.27 | - | 87,099.27 |
| Shah, Jennifer | 84,577.81 | 2,174.73 | 86,752.54 |
| Sharma, Sarika | 119,447.10 | - | 119,447.10 |
| Shaw, Devin | 116,211.92 | 487.33 | 116,699.25 |
| Shi, Fei | 99,603.85 | 973.19 | 100,577.04 |
| Shimamura, Hanako | 116,011.92 | - | 116,011.92 |
| Shin, Jenny | 105,810.65 | 613.55 | 106,424.20 |
| Shipley, Katharine | 133,784.64 | 1,630.49 | 135,415.13 |
| Shum, Eston | 123,950.34 | 1,002.75 | 124,953.09 |
| Sidhu, Amandip | 117,563.13 | - | 117,563.13 |
| Sidhu, Jasvir | 115,951.92 | 1,397.26 | 117,349.18 |
| Sidhu, Maya | 104,572.85 | 906.58 | 105,479.43 |
| Sigola, Lynette | 115,951.92 | - | 115,951.92 |
| Silvergieter, Michael | 116,011.92 | 2,644.85 | 118,656.77 |
| Simpson, David | 94,629.33 | - | 94,629.33 |
| Simpson, Scott | 118,726.15 | 7,635.59 | 126,361.74 |
| Sinclair, Peter | 116,565.44 | - | 116,565.44 |
| Singh, Angelpreet | 112,920.82 | - | 112,920.82 |
| Singh, Daman | 120,554.05 | 4,350.09 | 124,904.14 |
| Singh, Taj | 117,616.92 | 1,107.75 | 118,724.67 |
| Single, Jay | 115,951.92 | 248.25 | 116,200.17 |
| Sint, Khin | 106,101.51 | 1,355.39 | 107,456.90 |
| Skinner, Sarah | 99,663.99 | 3,179.08 | 102,843.07 |
| Slett, Michael | 77,831.51 | - | 77,831.51 |
| Slota, Mark | 109,681.16 | 6,018.50 | 115,699.66 |
| Smith, Devon | 94,849.39 | - | 94,849.39 |
| Smith, Douglas | 110,345.16 | - | 110,345.16 |
| Smith, Erin | 115,951.92 | 537.68 | 116,489.60 |
| Smith, Lisa | 96,823.76 | 6,773.73 | 103,597.49 |
| Smith, Teryl | 134,717.57 | - | 134,717.57 |
| Smith, Trevor | 116,011.92 | 1,969.42 | 117,981.34 |
| Smolash, Wendy | 86,559.27 | 2,620.17 | 89,179.44 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Smythe, Susan | 115,763.79 | - | 115,763.79 |
| Snider, Wesley | 116,228.68 | 1,153.75 | 117,382.43 |
| Sobstyl, Edrie | 115,951.92 | 138.58 | 116,090.50 |
| Sokic, Gordana | 116,011.92 | 279.12 | 116,291.04 |
| Solteiro, Laura | 99,000.67 | - | 99,000.67 |
| Solyom, Michael | 118,433.21 | - | 118,433.21 |
| Song, Claire | 116,381.32 | 7,787.37 | 124,168.69 |
| Song, Xiaoqi | 83,207.68 | - | 83,207.68 |
| Sosnowski, Tiffany | 123,898.94 | 4,974.41 | 128,873.35 |
| Spencer, Alec | 122,858.83 | 341.25 | 123,200.08 |
| Spencer, Janice | 116,667.16 | 600.42 | 117,267.58 |
| Sporer, Michael | 116,252.22 | - | 116,252.22 |
| Srdic, Deana | 132,944.55 | 2,790.10 | 135,734.65 |
| Stachura, Michael | 115,951.92 | 1,280.99 | 117,232.91 |
| Stainsby, Meg | 174,953.44 | 385.00 | 175,338.44 |
| Staley, Kevin | 115,951.92 | - | 115,951.92 |
| Stanger, Glen | 118,654.13 | - | 118,654.13 |
| Steele, Lisa | 118,197.34 | - | 118,197.34 |
| Stephany, Kathleen | 116,815.13 | 438.90 | 117,254.03 |
| Stephenson, Ryan | 117,351.69 | - | 117,351.69 |
| Stumpf, Chris-Anne | 115,951.92 | 1,119.43 | 117,071.35 |
| Sturrock, Gordon | 119,502.22 | 122.85 | 119,625.07 |
| Su, Yu-Wen | 85,986.35 | 262.50 | 86,248.85 |
| Sugg, Brian | 115,951.92 | - | 115,951.92 |
| Sumartojo, Widyarini | 116,151.92 | - | 116,151.92 |
| Sutherland, James | 79,713.00 | - | 79,713.00 |
| Sutherland, Kimberley | 115,951.92 | 6,440.26 | 122,392.18 |
| Sutton, Liza | 116,011.92 | - | 116,011.92 |
| Sveinson, Gary | 115,951.92 | - | 115,951.92 |
| Swann, Philip | 141,948.69 | 1,255.00 | 143,203.69 |
| Swiatecki-Hill, Michele | 117,905.21 | 505.75 | 118,410.96 |
| Szymanski, Nathan | 115,951.92 | 2,053.21 | 118,005.13 |
| Taguchi, Megumi | 81,477.54 | - | 81,477.54 |
| Takeuchi, Kayoko | 241,982.67 | 2,052.66 | 244,035.33 |
| Tan, William | 115,763.79 | - | 115,763.79 |
| Tandoc, Rowena | 143,489.56 | - | 143,489.56 |
| Tang, Jessica | 86,076.92 | 484.60 | 86,561.52 |
| Tank, Selena | 107,483.53 | - | 107,483.53 |
| Tannock, Michelle | 116,011.92 | - | 116,011.92 |
| Tan-Tompkins, Shirley | 115,816.92 | - | 115,816.92 |
| Tanveer, Muhammad | 115,411.92 | - | 115,411.92 |
| Taylor, David | 241,982.67 | 828.22 | 242,810.89 |
| Taylor, Emily | 119,472.34 | - | 119,472.34 |
| Teng, Rosilyn | 101,525.55 | - | 101,525.55 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Thompson, Joseph | 115,951.92 | - | 115,951.92 |
| Thompson, Kimberley | 104,976.87 | - | 104,976.87 |
| Thompson, Lorissa | 93,374.38 | 449.40 | 93,823.78 |
| Thompson, Tamara | 115,532.03 | 6,431.73 | 121,963.76 |
| Thomson, Clinton | 95,127.86 | 745.00 | 95,872.86 |
| Tiemer, Lindsay | 128,600.10 | 3,561.14 | 132,161.24 |
| Tilley, Janette | 153,579.04 | 569.22 | 154,148.26 |
| To, Alex | 78,343.97 | - | 78,343.97 |
| Tomsons, Kira | 115,086.28 | 386.94 | 115,473.22 |
| Tong, Jianwen | 90,796.97 | 23.10 | 90,820.07 |
| Topp, Brian | 101,525.20 | 4,675.03 | 106,200.23 |
| Toye, Megan | 84,639.00 | 1,726.04 | 86,365.04 |
| Tracey, Patricia | 80,561.36 | - | 80,561.36 |
| Trainor, Kim | 115,951.92 | 1,691.21 | 117,643.13 |
| Tran, Thi Hoang Anh | 90,081.96 | 12,927.35 | 103,009.31 |
| Traynor, Daniel | 111,257.93 | - | 111,257.93 |
| Tsang, Marcus | 78,449.91 | - | 78,449.91 |
| Tse, Lai Kuen | 91,134.72 | - | 91,134.72 |
| Tseng, Wei-Ting | 111,305.29 | 2,987.17 | 114,292.46 |
| Turner, Caitlin | 117,650.92 | - | 117,650.92 |
| Turner, Derek | 116,252.22 | 1,617.00 | 117,869.22 |
| Tweed, Roger | 116,481.09 | 182.50 | 116,663.59 |
| Tysor, Deborah | 126,341.47 | 1,051.32 | 127,392.79 |
| Tzoneva, Irina | 116,315.67 | 78.31 | 116,393.98 |
| Unver, Suheyl | 125,888.04 | - | 125,888.04 |
| Upfold, Amber Dawn | 101,585.55 | 2,836.99 | 104,422.54 |
| Uppal, Kirenjeet | 115,951.92 | 1,348.20 | 117,300.12 |
| Usman, Muhammad | 101,254.24 | - | 101,254.24 |
| Valadkhani, Arezou | 119,033.92 | - | 119,033.92 |
| Valencia, Salvador | 88,581.57 | - | 88,581.57 |
| van Dyk, Scott | 110,560.17 | 628.95 | 111,189.12 |
| Van Hove, Anita | 118,097.51 | 618.00 | 118,715.51 |
| van Norden, Clare | 97,698.18 | - | 97,698.18 |
| Vandermey, Leisha | 159,678.89 | 15,840.94 | 175,519.83 |
| Vapenik, Jacqueline | 89,016.80 | 614.24 | 89,631.04 |
| Vasaya, Noorudin | 79,572.70 | 266.76 | 79,839.46 |
| Velasco, Sean | 105,612.03 | 1,868.32 | 107,480.35 |
| Verdejo, Adrian | 99,738.99 | 79.77 | 99,818.76 |
| Verghese, Shalini | 126,828.00 | 4,536.00 | 131,364.00 |
| Verma, Nakul | 115,951.92 | 709.14 | 116,661.06 |
| Vidal, Sultan | 81,117.82 | 315.27 | 81,433.09 |
| Vigouroux-Caillibot, Nathalie | 115,951.92 | 2,735.95 | 118,687.87 |
| Villavicencio, George | 115,951.92 | 20.00 | 115,971.92 |
| Vipat, Padma | 115,951.92 | - | 115,951.92 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Visosky, Patricia | 135,571.64 | 3,305.84 | 138,877.48 |
| Vittoz, Nicole | 146,822.21 | 286.95 | 147,109.16 |
| Vitus, Gavrila | 115,892.67 | 179.10 | 116,071.77 |
| Viveiros, Ryan | 115,951.92 | - | 115,951.92 |
| Waddington, David | 115,763.79 | 2,034.87 | 117,798.66 |
| Wakeling, Jennifer | 117,621.42 | 5,119.57 | 122,740.99 |
| Walsh, Barb | 113,476.35 | 1,056.44 | 114,532.79 |
| Wamser, Anja Lina | 115,816.92 | 310.13 | 116,127.05 |
| Ward, Jeffrey | 115,951.92 | - | 115,951.92 |
| Ward, Laura | 124,589.56 | 913.07 | 125,502.63 |
| Watt, Jadranka | 117,923.79 | - | 117,923.79 |
| Weisser, Shelley | 115,951.92 | - | 115,951.92 |
| West, Danica | 115,763.16 | - | 115,763.16 |
| Westerman, Marni | 115,951.92 | 757.18 | 116,709.10 |
| Whitehurst, Jennifer | 118,251.92 | 642.70 | 118,894.62 |
| Whitely, Cavanagh | 115,951.92 | 264.00 | 116,215.92 |
| Wilkins, Peter | 115,411.92 | 6,696.03 | 122,107.95 |
| Williams, Catherine | 154,087.97 | 550.94 | 154,638.91 |
| Williams, Jessica | 94,720.57 | 7,309.73 | 102,030.30 |
| Winer, Shahnaz | 103,153.35 | - | 103,153.35 |
| Wolfe, David | 116,011.92 | 3,637.41 | 119,649.33 |
| Wong, Calvin | 98,233.17 | - | 98,233.17 |
| Wong, Richard | 117,139.92 | 5,799.85 | 122,939.77 |
| Wong, Tak Lam | 116,706.72 | 10,264.16 | 126,970.88 |
| Woods, Christine | 81,321.60 | 3,531.48 | 84,853.08 |
| Wu, Chengze | 75,011.30 | 262.50 | 75,273.80 |
| Wu, Pei Hsuan | 98,220.09 | 1,002.75 | 99,222.84 |
| Wufka, Michael | 116,911.92 | - | 116,911.92 |
| Wyatt, Peggy | 118,381.91 | 2,039.41 | 120,421.32 |
| Wylie, Robin | 122,311.02 | - | 122,311.02 |
| Xia, Bianjun | 113,817.86 | 23,000.51 | 136,818.37 |
| Xiang, Haitao | 116,011.92 | 82.00 | 116,093.92 |
| Xue, Peng | 119,008.28 | 800.08 | 119,808.36 |
| Yamada, Raphael | 98,472.20 | 262.50 | 98,734.70 |
| Yamamoto, Cleusa | 115,951.92 | - | 115,951.92 |
| Yang, Xiaojia | 117,224.32 | 1,107.75 | 118,332.07 |
| Yang, Zhe | 115,951.92 | - | 115,951.92 |
| Yard, Jaime | 115,951.92 | 5,420.10 | 121,372.02 |
| Yee, Simon | 77,955.22 | 418.53 | 78,373.75 |
| Yeung, Ho Yan Kenneth | 76,648.50 | 32.13 | 76,680.63 |
| Yi, Julie | 95,744.50 | - | 95,744.50 |
| Yoon, Jennifer | 115,951.92 | - | 115,951.92 |
| Younan, Bacel | 165,575.46 | 5,343.38 | 170,918.84 |
| Young, Jane | 115,951.92 | 191.19 | 116,143.11 |

| Name | Remuneration | Expenses | Total |
|---|---|---|---|
| Young, Kelley | 124,468.00 | 261.39 | 124,729.39 |
| Yu, Andy | 90,849.04 | 1,230.00 | 92,079.04 |
| Zaleska, Beata | 80,501.48 | - | 80,501.48 |
| Zhan, Chuantian | 103,196.77 | - | 103,196.77 |
| Zhang, Weiming | 118,518.64 | 99.00 | 118,617.64 |
| Zhang, Wenfei | 80,466.09 | - | 80,466.09 |
| Zhang, Yan | 75,227.31 | 286.25 | 75,513.56 |
| Zhao, Ya | 123,621.19 | 40,416.37 | 164,037.56 |
| Zhou, James | 121,348.74 | - | 121,348.74 |
| | 80,853,857.38 | 1,153,264.06 | 82,007,121.44 |
| Salaries <$75,000 | 38,544,913.63 | 471,019.80 | 39,015,933.43 |
| **Total** | **119,398,771.01** | **1,624,283.86** | **121,023,054.87** |
| **Douglas College Board** | | | |
| Haugen, Brian | 666.67 | - | 666.67 |
| Kaur, Chetan | 1,166.67 | 9.01 | 1,175.68 |
| Kebede, Bereket | 2,375.00 | 500.96 | 2,875.96 |
| Knox, Natasha | 2,125.00 | 166.84 | 2,291.84 |
| Le, Thi Hoai Thuong | 833.33 | - | 833.33 |
| Marchment, Marilyn | 2,000.00 | 170.02 | 2,170.02 |
| Narang, Baljinder | 2,000.00 | 77.94 | 2,077.94 |
| Raza, Muhammad | 2,000.00 | 559.90 | 2,559.90 |
| Rothwell, Daniel | 1,500.00 | 80.89 | 1,580.89 |
| Shim, Jin | 2,000.00 | 143.11 | 2,143.11 |
| Thakur, Vijayta | 1,166.67 | 20.44 | 1,187.11 |
| Tirupur Rajendran, Srinithin | 833.33 | - | 833.33 |
| van Hooijdonk, Stefanie | 1,333.33 | 165.76 | 1,499.09 |
| Wright, Sharel | 666.67 | - | 666.67 |
| **Total** | **20,666.67** | **1,894.87** | **22,561.54** |

# DOUGLAS COLLEGE
# STATEMENT OF ACCOUNTS PAID
# APRIL 1, 2025 - MARCH 31, 2026

| Name | Expenditure |
|---|---|
| 4th Utility Inc | 153,372.14 |
| ABC Express Services Ltd | 68,353.48 |
| Abell Pest Control Inc | 41,937.51 |
| Accurate Realtime Reporting Inc | 101,766.25 |
| Alpha Bright Education | 61,065.55 |
| Amazon Inc. | 66,794.71 |
| American 3B Scientific (A3BS) | 54,664.58 |
| Annex Pro Inc | 50,849.12 |
| Antech Systems Inc | 30,381.94 |
| Anvil Office JV | 3,555,642.04 |
| ApplyBoard Inc. | 177,708.28 |
| Archway Community Services Society | 33,983.21 |
| Associated Veterinary Purchasing (AVP) | 29,695.74 |
| Atlas Power Sweeping Ltd | 25,928.42 |
| atworkCare Inc | 26,685.12 |
| B.C. Communications Inc | 216,038.49 |
| Baquero Ariza, Laura M. | 51,017.62 |
| BC Hydro | 435,246.65 |
| BCNET | 1,406,885.96 |
| Bennett Jones LLP | 160,785.07 |
| Ben's Towing & Auto Wrecking Ltd | 25,888.77 |
| Benton & Overbury 2017 Ltd | 333,643.83 |
| Best Service Pros Ltd | 262,509.86 |
| Beuthwerx Digital Solutions Ltd | 56,492.10 |
| Beyond Media Digital Inc | 33,544.00 |
| Blackbaud | 46,603.87 |
| Blackbird Security Inc | 2,471,859.91 |
| Blackboard Inc. | 308,661.89 |
| Blue Water Systems Ltd | 49,202.89 |
| BorderPass Corp | 280,000.00 |
| Bosley, Alison | 44,490.25 |
| Bowman Employment Services Inc | 349,846.40 |
| Bright Can-Achieve Education Consultants Ltd. | 34,975.06 |
| Brooks Corning Company Ltd | 39,709.05 |
| Cable Factory | 44,031.22 |
| Campus EBookstore Inc | 30,338.76 |
| Canadian Edge International Corp. | 71,069.35 |
| Cantrail Coach Lines Ltd | 87,163.25 |
| CDW Canada LLC | 77,001.78 |
| Cengage Learning Canada Inc | 51,531.23 |
| Chang, Alice Li Shin. | 30,892.05 |
| Chernoff Thompson Architects | 47,776.31 |
| Chilamate Rainforest Eco Retreat | 32,178.99 |
| Cineplex Media | 96,080.44 |
| City Of Coquitlam | 75,944.88 |
| City of Maple Ridge | 312,749.77 |
| College of the North Atlantic | 64,186.91 |
| College Pension Plan | 8,840,790.78 |
| Colliers International | 352,743.48 |
| Comfort Tec Industries Ltd | 182,828.98 |
| Community Fire Prevention Ltd | 105,850.81 |

| Name | Expenditure |
|---|---|
| Compass Group Canada Ltd. | 409,327.67 |
| Compugen | 1,545,878.90 |
| Contemporary Office Interiors | 27,723.19 |
| Convyta Partners Limited Partnership | 64,208.55 |
| COPPUL (Council of Prairie & Pacific University Libraries) | 30,255.25 |
| Corporation of the City of New Westminster | 719,705.00 |
| CSR Consultants Ltd | 79,593.64 |
| Dang Cam Van | 76,339.50 |
| Dayforce Inc | 32,349.74 |
| DH Systems Consulting Inc | 26,284.17 |
| DocuSign | 27,110.90 |
| EBSCO Canada Ltd | 130,576.30 |
| E-Card ID Products Ltd. | 28,396.96 |
| Elevate Healthcare Inc | 100,627.73 |
| Elmoghazy, Mahmoud Talaat Hamed Ali | 41,450.78 |
| Elsevier | 153,372.76 |
| Emond Montgomery Publications Limited | 45,115.05 |
| Endeavour Solutions Inc | 82,950.00 |
| Entity Mechanical Ltd | 95,130.32 |
| ESW Technologies dba Aurea Software FZ-LLC | 90,625.00 |
| ET Group | 63,595.38 |
| eXplorance Inc | 30,070.60 |
| Facebook | 216,559.86 |
| Fanshawe College of Applied Arts & Technology | 89,433.33 |
| Fisher Scientific Company | 77,966.43 |
| Floors Modern Ltd | 353,227.82 |
| Fortis BC | 143,851.80 |
| Fraser Health Authority | 54,622.40 |
| Fringe University LLC | 32,738.00 |
| Froude Management Inc | 731,581.26 |
| G & C Abbotsford Properties Inc | 43,434.17 |
| Garaventa Canada Ltd | 90,432.40 |
| Gaspard LP | 25,230.74 |
| Gavin's Building Maintenance Ltd | 65,538.90 |
| Gennix Consulting Inc. | 43,940.82 |
| Glacier Communications Inc. | 28,980.00 |
| Google LLC | 110,323.47 |
| Graham Construction and Engineering | 64,456,674.31 |
| Granicus Canada Holdings ULC | 53,905.06 |
| Green Water Resort Inc | 29,181.00 |
| Greyspace Maintenance Inc | 60,511.10 |
| Grout McTavish Architecture Inc | 139,223.17 |
| Harbour West Consulting Inc. | 33,112.80 |
| Harris & Company LLP | 249,279.58 |
| Hemlock Printers Ltd. | 41,726.72 |
| Heritage Office Furnishings Ltd | 194,395.67 |
| Highten Properties 104th Ltd | 553,548.35 |
| Hootsuite Inc | 40,888.87 |
| HSL Automation Ltd | 54,532.57 |
| Humans of HR Inc | 62,370.00 |
| Hybrid Audio Visual Inc | 88,809.49 |
| IDP Connect Inc. | 121,800.00 |
| IDP Education Ltd | 169,711.28 |
| Illume Student Advisory Services Ltd. | 139,446.26 |
| Image X Media Inc | 136,806.32 |

| Name | Expenditure |
|---|---|
| Impact Engineering | 39,354.00 |
| Imperial Parking Canada Corporation | 137,298.72 |
| Informa UK Ltd (CAD) | 34,257.92 |
| Intelligent Video Solutions LLC | 26,662.78 |
| International SOS Canada Inc | 96,043.50 |
| Intertek Testing Services NA Ltd | 171,988.93 |
| Iron Mountain Canada Corp. | 31,071.85 |
| Jerry's Property Services Ltd | 67,977.00 |
| John Wiley & Sons Canada Ltd | 32,070.98 |
| Johnson Controls Inc | 676,197.37 |
| JRS Engineering Ltd | 50,141.93 |
| K&L Unity Holdings | 164,128.12 |
| Kim, Vladislav | 82,157.19 |
| KMBR Architects | 38,072.32 |
| Kone Inc | 274,250.79 |
| Konica Minolta Business Technologies (Canada) Ltd. | 391,119.58 |
| KPMG | 150,547.64 |
| Lamar Companies (The) | 156,972.66 |
| Leap Geebee Edtech Private Ltd | 49,715.54 |
| Leith Wheeler Investment Counsel Ltd | 160,758.39 |
| LinkedIn Ireland Limited | 72,464.70 |
| Login Canada Ltd | 118,086.46 |
| Long & McQuade Limited | 101,595.11 |
| Long View Systems | 406,295.51 |
| Mack Kirk Industries Ltd | 108,029.25 |
| Magritek Inc | 84,343.06 |
| Maitland Consulting Inc | 41,086.50 |
| Manulife Financial | 8,795,924.57 |
| Maple Leaf Disposal Ltd | 70,786.29 |
| March of Dimes Canada | 134,700.00 |
| McGraw-Hill Ryerson Limited | 74,304.21 |
| Microserve | 3,467,452.75 |
| Millennium Computer Systems Ltd | 131,381.60 |
| Minister of Finance | 2,461,729.38 |
| Mitel Networks Corporation | 182,834.29 |
| MKT Development Group Inc | 134,195.28 |
| Modern Campus Inc | 156,943.56 |
| Moneris | 270,740.33 |
| Moran, Alejandra | 53,584.84 |
| MOSAIC | 328,509.39 |
| Mott Electric General Partnership | 1,739,787.72 |
| MPS | 108,241.82 |
| Multivista Construction Documentation ULC | 51,879.23 |
| Municipal Pension Plan | 2,245,837.83 |
| Murray, Madison | 44,152.02 |
| Natalia Horta | 81,572.76 |
| Nucor Environmental Solutions Ltd | 74,904.87 |
| NurseAchieve, Corp | 49,757.67 |
| OC Tanner Recognition Company Ltd | 34,183.73 |
| Olika Millwork Ltd | 119,601.30 |
| ONETeam Sports Group | 64,122.74 |
| Orbis Communications Inc | 44,255.23 |
| Over The Road Truck Driving School | 32,925.00 |
| Oxford University Press | 139,413.02 |
| Pacific Western Athletic Association (PACWEST) | 37,374.90 |

| Name | Expenditure |
|---|---|
| Pattison Outdoor Advertising | 184,251.56 |
| Payless Auto Towing Ltd | 29,256.77 |
| Peak Sports Performance Inc | 54,600.00 |
| Pearson Canada Inc | 611,068.53 |
| PEERS Employment & Education Resources Inc. | 280,358.27 |
| Peregrine Psychological Services | 38,917.50 |
| Pickell, Isabelle | 26,826.00 |
| Pickell, Noriko | 61,207.66 |
| Pitney Bowes of Canada Ltd | 65,605.73 |
| Pocket Nurse Canada ULC | 83,765.85 |
| Post Secondary Employers Association | 42,856.00 |
| Potter, Chris | 32,558.19 |
| Powerschool Canada ULC | 66,340.85 |
| PricewaterhouseCoopers LLP | 58,088.44 |
| Pride at Work Canada / Fierte au Travail Canada | 35,437.50 |
| PrismRBS LLC | 50,700.90 |
| Project 120 Developments Ltd | 259,027.06 |
| Proquest LLC | 33,491.99 |
| Qualtrics LLC | 37,501.07 |
| Quan, Breanna Leigh. | 26,054.70 |
| Ram Mechanical Ltd | 328,975.50 |
| Rapid Auto Glass Ltd | 26,706.35 |
| Razor Manufacturing Ltd | 165,393.38 |
| RBC Investor & Treasury Services | 66,122.09 |
| Read Jones Christoffersen Ltd | 73,905.68 |
| Receiver General for Canada | 6,832,595.04 |
| Ricoh Canada Inc. | 41,193.60 |
| Ridge Meadows College | 95,235.50 |
| Rogers Wireless Inc. | 240,985.90 |
| Royal Bank of Canada | 95,484.16 |
| S.U.C.C.E.S.S. | 134,365.00 |
| Sage Publications, Inc | 94,154.68 |
| SalesForce.com Canada Corporation | 121,120.77 |
| Sapna Narula | 65,077.45 |
| Sapphire Sound Inc | 52,461.33 |
| Save On Foods | 46,097.07 |
| Schneider Electric Canada Inc | 125,970.26 |
| Scott Construction Ltd | 5,155,761.98 |
| Shell Energy North America (Canada) | 117,575.84 |
| Siemens Canada Ltd | 180,719.23 |
| Simon Fraser University | 285,357.84 |
| Social Research and Demonstration Corporation | 283,852.06 |
| Sodexo | 1,356,609.68 |
| Stantec Architecture Ltd | 1,329,127.30 |
| Staples Canada ULC | 309,843.76 |
| Steeves And Associates | 182,286.77 |
| Studyportals Analytics and Consulting Team (ACT) BV | 52,835.03 |
| Surreel Intentz Rentals Inc | 27,612.82 |
| Symbiotic Landscapes Ltd. | 311,930.95 |
| TargetX.com, LLC | 150,778.52 |
| TCB Education Consulting Inc | 117,684.02 |
| Telus Communications Inc | 50,207.91 |
| Terra Dotta LLC | 36,688.58 |
| The Immigrant Services Society of British Columbia | 114,492.50 |
| Tophatmonocle Corp. | 55,127.45 |

| Name | Expenditure |
|---|---|
| Trane Canada ULC | 90,645.44 |
| Transtar Sanitation Supply Ltd. | 46,914.22 |
| Unbound Medicine | 37,950.84 |
| Unilogik Systems Inc | 32,653.53 |
| University College & Institute Protection Program | 224,782.00 |
| Urban Environmental Asbestos Abatem | 40,965.75 |
| Vancouver Arena Limited Partnership | 26,250.00 |
| VCEC Education Consulting Ltd | 35,963.10 |
| Viking Fire Protection Inc. | 76,948.38 |
| VWR International Co | 31,222.60 |
| Walmart Canada | 57,084.81 |
| Wolters Kluwer Health Inc | 37,577.08 |
| Worksafe BC | 345,613.23 |
| Young, Daesha Danielle Veera. | 40,349.95 |
| Yukon Literacy Coalition | 60,000.00 |
| Zhang, Jingwei | 69,040.76 |
| Zoho Canada Corporation | 39,105.35 |
| Zoom Communications, Inc | 132,387.25 |
| TOTAL SUPPLIERS >$25,000 | 141,345,349.08 |
| TOTAL SUPPLIERS <$25,000 | 14,153,148.83 |
| **TOTAL SUPPLIERS** | **155,498,497.91** |

Schedule 3

# DOUGLAS COLLEGE
# STATEMENT OF SEVERANCE AGREEMENTS
# FOR THE YEAR ENDED MARCH 31, 2026

There were nine severance agreements, representing a total equivalent of 1 to 8 months compensation, made during the 2025/26 fiscal year with employees excluded from coverage under collective agreements.

This statement is prepared under the Financial Information Regulation, Schedule 1, subsection 6 (7).

Schedule 4

# DOUGLAS COLLEGE
# STATEMENT OF DEBT
# FOR THE YEAR ENDED MARCH 31, 2026

The amount of debt held at the end of the 2025/26 fiscal year was nil.

# DOUGLAS COLLEGE
# STATEMENT OF GUARANTEE AND INDEMNITY AGREEMENTS
# FOR THE YEAR ENDED MARCH 31, 2026

The number of financial guarantee and indemnity agreements in force which require government approval prior to being given under the Financial Administration Act Indemnities and Guarantees Regulation (BC Reg 153/2018) during the 2025/26 fiscal year was 457.

| Name | Number of Agreements |
|---|---|
| 1134134 BC Ltd. dba Railtown Mastering | 1 |
| 777 Columbia Street Inc. | 1 |
| Ableton AG | 1 |
| Abnormal Security Corporation | 1 |
| Accreditation Canada | 1 |
| Adobe Inc. | 2 |
| Age Care Investments Ltd. | 1 |
| Age Care Management Ltd. /Aster Joint Venture LP / Bloom LP | 1 |
| AgeCare Iris Management Ltd. | 1 |
| Agile Sport Technologies | 2 |
| Alberta Health Services | 1 |
| Anaca Technologies Ltd. | 2 |
| Antech Systems Inc. | 1 |
| Anthology Inc. | 1 |
| Apple Canada Inc. | 1 |
| Articulate Global LLC | 4 |
| atworkCare Inc. | 1 |
| Audinate Pty Ltd. | 1 |
| Audiocodes Inc. | 1 |
| Audiokinetic Inc. | 1 |
| Aurea Software FZ-LLZ | 1 |
| Autodesk Inc. | 1 |
| Avid Inc. | 1 |
| AVI-SPL Canada Ltd. | 1 |
| Aviva Insurance Surety of Canada | 1 |
| Bentley Systems, Inc. | 1 |
| Beyond Media Digital Inc. | 1 |
| Blackbaud Solutions | 2 |
| Blackboard Inc. | 1 |
| Blue Water Systems Ltd. | 1 |
| Bluebeam Inc. | 1 |
| BorderPass Corp. | 1 |
| Boundary Bay Veterinary Speciality Hospital | 1 |
| Bow Valley College | 2 |
| Broadcom Inc. | 3 |
| Broadway Licensing, LLC | 1 |
| BSI Group Canada Inc. | 1 |
| Buffalo Psychiatric Center | 1 |
| Bytedance Pte. Ltd. | 1 |
| Calgary Board of Education | 1 |
| Calgary Roman Catholic Separate School Division | 1 |
| Cambie Roofing Contractors Ltd. | 1 |
| Campus Bookstore Inc. | 1 |
| Canada West Veterinary Specialists and Critical Care Hospital | 1 |
| Canadian Career Development Foundation | 1 |
| Canadian College of Health Information Management | 2 |
| Canadian Internet Registration Authority | 1 |
| CANARIE Inc. | 1 |
| Canva Pty Ltd. | 3 |
| Cascade Tents Inc. | 1 |
| Catalina Solutions LLC | 1 |
| Cayuse PPI Inc. | 1 |
| CDW Canada | 2 |

| Name | Number of Agreements |
|---|---|
| Chartered Professionals in Human Resources (CPHR) BC and Yukon | 1 |
| Chartwell Master Care LP et al | 1 |
| Cineplex Entertainment LP | 7 |
| Cirrus Identity Inc. | 1 |
| City of Burnaby | 1 |
| City of Coquitlam | 2 |
| City of Maple Ridge | 3 |
| City of New Westminster | 11 |
| City of Pitt Meadows | 1 |
| City of Surrey | 2 |
| City of Vancouver | 1 |
| Cloud Software Group Inc. | 1 |
| Cogir Canadian RH Management LP | 1 |
| Colleges and Institutes Canada | 2 |
| Columbia Bible College | 1 |
| Compass Group Canada | 2 |
| Compugen Inc. | 4 |
| Concentra Trust | 1 |
| Concord Theatricals Corporation | 1 |
| Contentsquare Canada | 1 |
| Corporation for Digital Scholarship | 1 |
| Costco Wholesale Canada Ltd. | 2 |
| Covenant Health | 1 |
| Covetrus, Inc. | 1 |
| Cricut Inc. | 1 |
| CUMIS Life Insurance Company | 1 |
| Cummins Canada ULC | 3 |
| CVS Brasil Operadora e Agencia de Viagens S.A. (Experimento Intercambio Cultural) | 1 |
| Dais Inc. dba Regroup | 1 |
| Dear Reality Gmbh | 1 |
| Department of Foreign Affairs, Trade and Development Canada | 1 |
| Dick & Rogers Sound Studio | 1 |
| DiD Software Inc. | 1 |
| Digital Marketing Institute International Ltd. | 1 |
| DigitalOcean LLC | 1 |
| Diligent Canada Inc. | 1 |
| DocuSign Inc. | 1 |
| Dolby Laboratories, Inc. | 1 |
| Dufferin Seniors Village 3 LLP | 1 |
| Eastern Regional Integrated Health Authority | 1 |
| EBSCO Publishing Inc. | 2 |
| EECOL Electric Corp. | 1 |
| ElasticSearch BV | 1 |
| Elsevier Inc. | 1 |
| Empower Tribe HQ FZE | 1 |
| Encore Global Events (Canada) ULC | 1 |
| Endeavour Solutions Inc. | 1 |
| Energy Mission Controls Canada Ltd. dba FuSE Carbon Technologies | 1 |
| Eventbrite Inc. | 1 |
| Fear Free, LLC | 1 |
| Figma Inc. | 1 |
| First Nations Health Authority | 1 |
| Flywire Canada Inc. | 1 |
| FormAssembly Inc. | 1 |
| FortisBC | 1 |
| Frame and Associates Consulting Inc. | 1 |
| Fraser Health Authority | 3 |
| Freemon Scientific Inc. | 1 |
| Froude Management Inc. | 1 |
| G & C Abbotsford Properties Inc. for 083082 BC Ltd. | 1 |
| GeoTrust Inc. | 3 |
| Ginger Labs Inc. | 1 |

| Name | Number of Agreements |
|---|---|
| GitHub | 1 |
| Globe and Mail Inc. (The) | 1 |
| Goodkind Software Corporation | 1 |
| Goodnotes Limited | 1 |
| Google LLC | 3 |
| GoPro Inc. | 1 |
| Graham Construction and Engineering Inc. | 1 |
| Great Big Solutions Ltd. | 1 |
| Great Canadian Entertainment Centres Ltd. dba Chances Maple Ridge | 1 |
| Green Business Certification Inc. | 1 |
| Greentee Golf C.C. Westwood Plateau Sky Ltd. dba Greentee Country Club Westwood Plateau | 1 |
| Grumpy Goat Acres | 1 |
| GSoft Technologies Inc. dba ShareGate | 1 |
| GT Software | 1 |
| Haney Place Centre Ltd, Lorval Developments Ltd, Gulf Pacific Property Management | 1 |
| Harbourview Medical Centre | 1 |
| Harlequin Stables | 1 |
| Health PEI | 1 |
| Heatherbrae Buildings Co. Ltd. | 1 |
| Helen Hayes Hospital | 1 |
| Highten Properties (104) Ltd. | 1 |
| Hootsuite Inc. | 1 |
| Horizon Equine Veterinary Clinic Ltd. | 1 |
| Horizon Health Network | 1 |
| HQ Travel LP | 2 |
| HSBC Bank Canada | 1 |
| Humans of HR Inc. | 1 |
| IDEXX Distribution Inc. | 1 |
| Immigrant Employment Council of BC | 1 |
| International SOS Canada Inc. | 1 |
| Intuit Inc. | 1 |
| iWave Information Systems Inc. | 1 |
| K & L Unity Holdings Inc. | 1 |
| Kahoot! | 1 |
| KONE Inc. | 1 |
| Konica Minolta Business Solutions (Canada) Ltd. | 3 |
| KPMG LLP | 3 |
| Kurzweil Education Inc. | 1 |
| Labyrinth Learning | 1 |
| Lamar Transit Advertising Canada Ltd. | 16 |
| LANDR Audio Inc. | 1 |
| Langley Animal Protection Society (LAPS) | 1 |
| Langley Seniors Village 3 LLP | 1 |
| Lansweeper | 1 |
| Laserfiche Strategic Services Canada Inc. | 1 |
| Lawson Health Research Institute | 1 |
| Leith Wheeler Investment Counsel ltd. | 2 |
| LinkedIn Corporation | 1 |
| Little Acres Farm | 1 |
| Live Nation Canada Inc. | 1 |
| LPS Holdco LLC dba Marq | 1 |
| Lumivero LLC | 1 |
| Magnet Forensics, Inc. | 1 |
| Magritek Inc. | 1 |
| Maple Ridge Seniors Village 3 LLP | 2 |
| Matheny Medical and Educational Center | 1 |
| Meloche Monnex Inc. | 2 |
| Microsoft Corporation | 1 |
| Minister of Women and Gender Equality and Youth | 1 |
| Ministry of Children and Family Development (BC) | 3 |
| Ministry of Citizens' Services (BC) | 2 |
| Ministry of Employment and Social Development Canada | 1 |

| Name | Number of Agreements |
|---|---|
| Ministry of Housing and Municipal Affairs | 1 |
| Ministry of Immigration, Refugees and Citizenship Canada | 3 |
| Ministry of Post-Secondary Education and Future Skills | 3 |
| Ministry of Public Safety and Solicitor General | 1 |
| Ministry of Social Development and Poverty Reduction | 3 |
| Mitacs Inc. | 1 |
| Mitel Networks Corporation | 5 |
| Modern Campus Inc. | 1 |
| Moneris Solutions Corporation | 1 |
| Movin Inc. | 1 |
| MPAW Productions Inc. | 1 |
| n2y LLC | 1 |
| Nanaimo Seniors Village 3 LLP | 1 |
| National Research Council | 1 |
| NaturalPoint Inc. | 2 |
| Netelligence Inc. dba Local Text Marketers | 1 |
| Netreo | 1 |
| Norton Rose Fulbright Canada LLP | 1 |
| Nova Scotia Health Authority | 1 |
| Nuance Communications Inc. | 1 |
| NVA Canada | 1 |
| Nvidia Corporation | 1 |
| NVIDIA Technology | 1 |
| Office Timeline LLC | 1 |
| Omnivex Corporation | 1 |
| Onemind Services LLC dba CloudMyLab.com | 1 |
| Open Text Corporation | 1 |
| Oracle Corporation | 1 |
| Orbis Communications Inc. | 1 |
| Pantone LLC | 1 |
| Patterson Veterinary Academy | 1 |
| Pattison Outdoor Advertising LP | 10 |
| PDQ.com Corporation | 1 |
| Pearson Education Inc. | 1 |
| PerkinsElmer Informatics Inc. | 1 |
| Permanent Software Group Canada Ltd. dba eRezLife Software | 1 |
| Pickmick Dairy Farm Ltd. | 1 |
| Plato eLearning LLC | 1 |
| Playfly Sports Properties LLC | 1 |
| Posit Software, PBC | 1 |
| Post-Secondary Employers' Association | 1 |
| PowerSchool Canada LLC | 1 |
| Prairie Mountain Health | 1 |
| PrestoSports LLC | 1 |
| PriceWaterhouseCoopers LLP | 1 |
| Primate Labs Inc. | 1 |
| ProctorU dba Meazure Learning | 1 |
| Project 120 Developments Ltd. | 1 |
| Provincial Health Authorities (Fraser Health Authority, Vancouver Coastal Health Authority, Vancouver Island Health Authority, Interior Health Authority, Providence Health Care Society) | 1 |
| QHR Technologies | 1 |
| Qualtrics LLC | 1 |
| Quest Software Canada Inc. | 2 |
| Rational Acoustics LLC | 1 |
| RBC Investor Services Trust | 1 |
| Red River Press Inc. | 1 |
| Rehabilitation Institute of Chicago (The) | 1 |
| Reliance Properties Ltd. | 1 |
| Renfrew Seniors Village 3 LLP | 1 |
| Resolver Inc. | 1 |
| Respondus Inc. | 1 |
| Revera dba AXR Operating (National) LP/GP | 1 |

| Name | Number of Agreements |
|---|---|
| Revera dba AXR Operation (BC) LP/GP | 1 |
| Revera dba Elmwood Place Operating Inc. | 1 |
| Revera Long Term Care Inc. | 1 |
| Revvity Signals Software Inc. | 2 |
| Riipen Networks Inc. | 1 |
| Robert Half Canada Inc. | 1 |
| Rogers Communication Canada Ltd. | 1 |
| Rosemary Heights Seniors Village 3 LLP | 1 |
| Royal Bank of Canada | 4 |
| Royal Ottawa Health Care Group (The) | 1 |
| Runtime Collective Ltd. | 1 |
| Salesforce | 2 |
| Saskatchewan Health Authority | 1 |
| Scene Ideas Inc. | 2 |
| School District No. 36 | 4 |
| School District No. 40 | 2 |
| School District No. 42 | 1 |
| School District No. 43 | 1 |
| School District No. 73 | 1 |
| Semrush Inc. | 1 |
| Shaw Cablesystems G.P. dba Shaw Business | 3 |
| Shutterstock Inc. | 1 |
| SIA Sonarworks | 1 |
| Siemens Canada Ltd. | 2 |
| Sienna Senior Living Inc. | 1 |
| Silver Harbour Seniors' Activity Centre Society | 1 |
| Siteimprove A/S | 1 |
| SmugMug Inc (Flickr Inc.) | 1 |
| Softchoice LP / Softchoice Corporation | 1 |
| Sona Systems LLC | 1 |
| South Coast BC Transportation Authority | 1 |
| SouthRidge Fellowship Baptist Church | 1 |
| Spitfire Audio Holdings Ltd. | 1 |
| Spotify AB | 1 |
| Statistics Canada | 1 |
| Steeves and Associates | 1 |
| Studyportals Analytics and Consulting Team BV | 1 |
| Surreel Intentz Rental Inc. | 2 |
| Synergy Sports Technology LLC | 1 |
| Tableau LLC | 1 |
| Talis Education Ltd. | 1 |
| TargetX.com LLC | 1 |
| TD Life Insurance Company | 1 |
| TeamDynamix Solutions LLC | 1 |
| TechSmith Corporation | 2 |
| Telus Communications Inc. | 2 |
| Tenable Inc. | 1 |
| Terra Dotta LLC | 1 |
| The Owners, Strata Plan BCS12485 c/o Quay Pacific Property Management Ltd. | 1 |
| The Owners, Strata Plan BCS1809 c/o AMW - Alliance Real Estate Group Ltd. | 1 |
| The Perley and Rideau Veterans' Health Centre | 1 |
| The Yorkville Royal Sonesta Hotel Toronto | 1 |
| Timestation LLC | 1 |
| Titanium Software Inc. | 1 |
| TNG Television Productions Ltd. | 1 |
| Tokyo Dawn Records UG | 1 |
| TopHatMonocle | 1 |
| Toronto Metropolitan University | 2 |
| Total Equine Veterinary Services | 1 |
| Trane ULC Canada | 3 |
| Troy Group, Inc. | 1 |
| TruCorp Ltd. | 2 |

| Name | Number of Agreements |
|---|---|
| United Way British Columbia | 1 |
| Unity Software Ltd. | 2 |
| University of British Columbia | 2 |
| University of Victoria | 1 |
| Univerus Software Canada Inc. | 1 |
| Vancouver Arena LP | 1 |
| Vancouver Coastal Health Authority | 1 |
| Vancouver Community College | 1 |
| Vancouver Golf Club | 1 |
| VCA Canada | 1 |
| Vidyo, Inc. | 1 |
| Viking Fire Protection Inc. | 2 |
| Vocam Pty Ltd. | 1 |
| Volleyball BC | 1 |
| Waves Audio Ltd. | 1 |
| WCOnline Inc. | 1 |
| webnames.ca | 10 |
| White Rock Seniors Village 3 LLP | 1 |
| Winnipeg Regional Health Authority | 1 |
| Yanka Industries Inc. dba Masterclass | 1 |
| YMCA BC | 4 |
| Yorkville Royal Sonesta Hotel Toronto (The) | 1 |
| Yuanduan Commercial Management Co. Ltd. | 2 |
| Ziff Davis LLC | 1 |
| Zoom Video Communications Inc. | 1 |
| **Total** | 457 |

# DOUGLAS COLLEGE
# RECONCILIATION TO FINANCIAL STATEMENTS
# FOR THE YEAR ENDED MARCH 31, 2026

| | | |
|---|---|---|
| **Expenses per Financial Statements** | | |
| Consolidated Statement of Operations | | **204,387,247** |
| | | |
| **Public Bodies Report** | | |
| Employees Remuneration & Expenses | 121,023,055 | |
| Board Remuneration & Expenses | 22,561 | |
| Accounts Paid | 155,498,498 | 276,544,114 |
| | | |
| **Reconciling Items** | | |
| Capital Asset Presentation Adjustment | (70,184,425) | |
| Change in Year End Accruals/Deferrals/Adjustments | 4,987,675 | |
| Recoveries & GST | (6,733,237) | |
| Investment Fees | (226,880) | (72,156,867) |
| | | |
| | | **204,387,247** |