

DOUGLAS COLLEGE

STATEMENT OF FINANCIAL INFORMATION FOR THE YEAR ENDED MARCH 31, 2025

**DOUGLAS COLLEGE
STATEMENT OF FINANCIAL INFORMATION
FOR THE YEAR ENDED MARCH 31, 2025**

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DOUGLAS COLLEGE
STATEMENT OF FINANCIAL INFORMATION APPROVAL
FOR THE YEAR ENDED MARCH 31, 2025

In accordance with the requirements of the Financial Information Act, all statements and schedules in this Statement of Financial Information have been reviewed and approved by the Douglas College Board.

A handwritten signature in black ink, appearing to read 'Bereket Kebede', is written over a horizontal line.

Bereket Kebede, College Board Chair

DOUGLAS COLLEGE
STATEMENT OF REMUNERATION AND EXPENSES
APRIL 1, 2024 - MARCH 31, 2025

Name	Remuneration	Expenses	Total
Abbasi, Reza	115,959.72	-	115,959.72
Abid, Shahima	115,959.72	-	115,959.72
Aboofazeli, Mohammad	116,019.72	-	116,019.72
Addison-Jones, Brenda	116,447.72	-	116,447.72
Affolder, Jennifer	115,959.72	1,574.50	117,534.22
Ahmadi Abkenari, Fatemeh	99,073.32	-	99,073.32
Akhtary, Shahram	89,740.74	492.66	90,233.40
Alcock, Kimberley	115,419.72	-	115,419.72
Alexandru, Florica	115,959.72	-	115,959.72
Alfredson, Craig	116,019.72	-	116,019.72
Al-Humaimidi, Mahmood	120,494.01	-	120,494.01
Allen, Lisa	115,594.82	-	115,594.82
Anaquod, Jennifer	130,978.94	10,392.05	141,370.99
Anderson, Ken	123,906.71	-	123,906.71
Angelbeck, William	116,544.72	16,074.76	132,619.48
Anisef, Aubie	115,959.72	-	115,959.72
Arasanipalai Kandhadai, Padmapriya	118,635.72	1,092.49	119,728.21
Arding, Alicia	115,959.72	314.25	116,273.97
Ariafer, Arezoo	115,959.72	-	115,959.72
Arndt, Jacqueline	115,959.72	103.95	116,063.67
Arroyave, Adriana	97,428.50	576.45	98,004.95
Ashe, Jeanette	115,959.72	-	115,959.72
Ashe, Siobhan	115,959.72	1,162.77	117,122.49
Atun, Leyvi	117,821.58	-	117,821.58
Atwal, Amanjote	103,549.02	836.26	104,385.28
Atwal, Sandeep	115,959.72	-	115,959.72
Audet, Karyn	115,959.72	-	115,959.72
Bachinsky, Elizabeth	115,959.72	415.27	116,374.99
Bachra, Davi	115,959.72	280.35	116,240.07
Badanic, Sheilagh	115,959.72	-	115,959.72
Badh, Sukhvinder	115,959.72	-	115,959.72
Bains, Aman	115,959.72	3,168.23	119,127.95
Bains, Daljit	87,105.12	-	87,105.12
Bains, Dawn	120,857.72	-	120,857.72
Balson, Jasmine	77,822.01	1,697.89	79,519.90
Bania, Anish	117,192.21	421.79	117,614.00
Barker, Jennifer	115,959.72	-	115,959.72
Barreiro, Jacqueline	120,940.29	108.70	121,048.99
Barrington, Barrie	116,396.95	-	116,396.95
Barton, James	115,668.96	2,148.00	117,816.96
Bashir, Mehwish	125,149.18	-	125,149.18
Bates, Robert	115,959.72	-	115,959.72
Batra, Khushbu	84,955.69	1,556.34	86,512.03
Becker, Lawrence	129,398.59	617.04	130,015.63
Beckwith, Laurie	115,959.72	4,581.45	120,541.17
Beech, Douglas	116,943.06	5,000.00	121,943.06
Beninger, Carling	116,219.72	2,767.51	118,987.23
Benke, Rhonda	119,159.72	1,586.40	120,746.12

Name	Remuneration	Expenses	Total
Berezaga, Martin	103,624.75	4,200.00	107,824.75
Bhardwaj, Nikhil	115,959.72	-	115,959.72
Bhat, Shashi	103,996.92	683.64	104,680.56
Bhopal, Balbeer	115,959.72	-	115,959.72
Bilquist, Jo-Anne	92,327.63	1,499.37	93,827.00
Bird, Sandra	88,024.43	258.31	88,282.74
Bishop, Steven	83,289.67	787.50	84,077.17
Blanes, Nina	115,959.72	6,548.32	122,508.04
Blefare, Michael	115,766.40	100.00	115,866.40
Blizzard, Kimberly	95,004.32	337.12	95,341.44
Bogden, Lorree	115,959.72	2,641.63	118,601.35
Bogomazov, Olga	75,660.56	259.61	75,920.17
Bolz, Cedric	115,959.72	6,447.07	122,406.79
Borgford, Thor	232,183.05	18,736.89	250,919.94
Borsa, Sarah	112,933.27	3,038.84	115,972.11
Bosley, Cheryl	91,139.19	3,567.99	94,707.18
Boulesteix, Fanny	115,959.72	1,130.45	117,090.17
Bourget, Jason	117,459.82	8,608.53	126,068.35
Bowbrick, Graeme	151,537.70	1,681.58	153,219.28
Breton, Melissa	99,049.79	3,397.35	102,447.14
Brooks, Julian	116,619.72	488.25	117,107.97
Brooks, Meghan	85,169.81	8,602.59	93,772.40
Brown, Neil	115,959.72	-	115,959.72
Bruin, John	115,426.40	1,256.91	116,683.31
Brulotte, Samantha	79,174.70	-	79,174.70
Budyn, Magdalena	94,158.75	1,000.00	95,158.75
Buono, Lisa	119,503.72	2,346.99	121,850.71
Buree, Rajnish	121,909.36	5,166.06	127,075.42
Burkowicz, Jakub	115,719.72	1,285.08	117,004.80
Byun, Michael	92,836.88	414.94	93,251.82
Cacchioni, Denise	116,632.21	480.43	117,112.64
Caldwell, Rhyon	115,419.72	1,757.00	117,176.72
Campbell, Lisa	121,782.85	2,793.14	124,575.99
Cano, Cristian	120,555.98	6,195.42	126,751.40
Cao, Jialei	78,146.81	-	78,146.81
Card, Denise	79,916.50	1,840.09	81,756.59
Carlton, Elinor	115,734.04	2,162.18	117,896.22
Casey, Brittany	115,959.72	1,118.74	117,078.46
Castex, Valerie	115,959.72	285.00	116,244.72
Castro, Jan	98,341.11	-	98,341.11
Cater, John	116,748.02	1,739.75	118,487.77
Cavanagh, Bette	83,602.16	-	83,602.16
Cawley, Pamela	179,352.00	4,445.29	183,797.29
Chan, Justin	115,959.72	1,035.63	116,995.35
Chang, Susie	116,167.01	3,258.09	119,425.10
Chang, Tara	115,959.72	-	115,959.72
Chapdelaine, Raquel	107,645.67	-	107,645.67
Chapell, Brian	180,048.74	429.52	180,478.26
Charaf, Nahla	107,219.79	3,710.70	110,930.49
Chatha, Rupinder	115,959.72	-	115,959.72
Chen, Dagang	98,226.29	25,229.01	123,455.30
Cheng, Colin	118,738.45	-	118,738.45
Chenkov, Ivan	117,997.77	-	117,997.77

Name	Remuneration	Expenses	Total
Cheung, Cindy	123,604.17	638.83	124,243.00
Chew, Ricky	88,796.76	-	88,796.76
Chin-Shue, Sherry	196,363.04	3,098.13	199,461.17
Chiu, Tsz Fong Edith	85,137.28	2,438.00	87,575.28
Chong, Ricardo	77,534.32	786.66	78,320.98
Choong, Victor	75,505.89	-	75,505.89
Chopov, Valentin	92,239.48	-	92,239.48
Chow, Linda	100,878.27	1,008.63	101,886.90
Christensen, Benjamin	115,959.72	-	115,959.72
Christensen, Linda	87,559.59	-	87,559.59
Christianson-Barker, Jennifer	115,959.72	-	115,959.72
Cikes, Ivanna	115,959.72	3,000.00	118,959.72
Clarke, Paula	89,702.62	1,822.39	91,525.01
Clasen, Jessica	116,260.02	402.44	116,662.46
Clayton, Peter	115,766.40	-	115,766.40
Clemente, Caesar Jude	125,094.78	1,921.00	127,015.78
Cloghesy, Brita	117,671.80	3,954.77	121,626.57
Cloutier, Jared	99,613.32	401.88	100,015.20
Cohen, Tina	95,849.78	-	95,849.78
Collis, Catherine	115,959.72	-	115,959.72
Comrie, Rodney	115,846.95	50.39	115,897.34
Conklin, Mark	119,412.38	3,397.60	122,809.98
Conner, Sean	112,933.27	682.50	113,615.77
Cornford, Michael	119,101.09	5,001.07	124,102.16
Costantino, Manuela	180,048.74	-	180,048.74
Cousins, David	160,278.77	4,446.18	164,724.95
Cowan, John	76,034.59	3,233.56	79,268.15
Cox, Shannon	126,765.19	529.43	127,294.62
Crisp, Joan	118,515.21	185.78	118,700.99
Crnogorac, Jelena	82,664.90	2,323.26	84,988.16
Crouch, David	113,632.08	1,731.84	115,363.92
Crowley, Rory	116,119.72	-	116,119.72
Cruz-Aguado, Reyniel	116,019.72	-	116,019.72
Cull-Hewitt, Robin	121,959.72	-	121,959.72
Curiel, Cathy	136,787.38	958.51	137,745.89
Cutler, Darcy	117,405.14	-	117,405.14
Dadswell, Jason	145,564.64	575.50	146,140.14
Dahise, Stacy	110,868.66	-	110,868.66
Dane, Laura	115,959.72	4,318.52	120,278.24
Danyluk, Patricia	115,779.72	-	115,779.72
Davidson, Lise	99,293.09	2,822.88	102,115.97
Davies, Jonathon	152,203.72	1,784.17	153,987.89
Davies, Michelle	76,012.55	7.18	76,019.73
de Beer, Beth	115,846.95	-	115,846.95
de La Cruz, Fernando	116,852.87	4,403.85	121,256.72
De Santis, Ashley	93,830.73	554.09	94,384.82
Dellebuur O'Connor, Kristyll	115,959.72	988.59	116,948.31
Demeke, Abera Birhanu	115,959.72	-	115,959.72
Dench, Sarah	233,054.87	9,937.86	242,992.73
Denofreo, Tracey	124,660.91	3,933.04	128,593.95
Denton, Kathryn	268,919.14	15,464.67	284,383.81
Desmarais, Adrian	91,796.99	938.35	92,735.34
deVries, Karoline	115,959.72	5,790.32	121,750.04

Name	Remuneration	Expenses	Total
Dewar, Christine	115,959.72	-	115,959.72
Dhaliwal, Sharondeep	123,906.75	924.16	124,830.91
Dharmaraj, Joseph	116,578.15	-	116,578.15
Dhillon, Harwinder	78,671.53	492.66	79,164.19
Di Lella, Denise	129,122.09	1,044.72	130,166.81
Di Pietro, Nina	115,959.72	2,902.85	118,862.57
Dickens, Charles	115,959.72	605.85	116,565.57
Difonzo, Eligio	129,194.18	1,107.75	130,301.93
Dimitrijevic, Natasha	138,608.79	385.00	138,993.79
Dobre, Alexandra	116,044.72	-	116,044.72
Doherty, Alan	114,773.18	-	114,773.18
Dong, Zaidong	118,006.48	-	118,006.48
Dordic, Irina	94,925.15	433.07	95,358.22
Dougherty, Meaghan	115,959.72	3,821.03	119,780.75
Dowdeswell, Tracey	89,534.17	-	89,534.17
Dudas, Brandy	118,207.70	834.00	119,041.70
Dunne, Daniel	117,205.14	-	117,205.14
Durand, Stephanie	109,316.78	-	109,316.78
Dwor, Richa	107,603.62	4,337.58	111,941.20
Earle, Nancy	116,019.72	1,672.86	117,692.58
Edwards, Gail	123,913.43	2,458.07	126,371.50
Eisenberg, Gunter	98,879.32	446.25	99,325.57
Ellchuk, Darlene	115,668.96	1,751.50	117,420.46
Elliott, Mark	115,846.95	440.00	116,286.95
Elliott, Sarah	163,177.55	1,220.77	164,398.32
Ellis, Keith	199,140.89	5,340.65	204,481.54
Emilsson, Wilhelm	115,959.72	-	115,959.72
Eng, Nelson	117,493.29	-	117,493.29
Erakovic, Dusica	120,167.47	706.49	120,873.96
Fairbairn, Hazel	117,144.72	-	117,144.72
Falls, Dominique	116,560.32	1,259.35	117,819.67
Farbridge, Robert	123,364.67	3,296.64	126,661.31
Faundo, Aurora	115,419.72	7,097.02	122,516.74
Faurie, Alida	115,959.72	-	115,959.72
Fellnermayr, Barbara	120,070.67	-	120,070.67
Fellows, Jennifer	116,159.72	-	116,159.72
Ferens, Ralph	115,959.72	1,376.69	117,336.41
Ferrarez da Mata, Felipe Augusto	84,619.43	-	84,619.43
Fixter, Brian	116,773.80	6,950.72	123,724.52
Flewelling, Debra	115,766.40	-	115,766.40
Fong, Dorritta	116,044.72	-	116,044.72
Formosa, Kurtis	107,192.25	24,218.38	131,410.63
Fox, Pamela	92,204.35	-	92,204.35
Frankson, Kelly	134,606.63	7,693.18	142,299.81
Freeman, Lora	115,419.72	-	115,419.72
Fulton, Adam	98,307.24	-	98,307.24
Funk, Daryl	116,019.72	-	116,019.72
Fusco, Tina	115,959.72	-	115,959.72
Garabedian, Arsineh	128,214.71	9,027.99	137,242.70
Gardner, Christopher	191,872.73	466.16	192,338.89
Gatcho, Sheila	89,659.62	-	89,659.62
Geana, Silvia	99,613.32	2,021.05	101,634.37
Georgescu, Dan	145,564.64	286.75	145,851.39

Name	Remuneration	Expenses	Total
Ghaeli, Mohammad	116,347.72	1,435.50	117,783.22
Gibson, Christina	93,222.72	2,150.49	95,373.21
Gibson, Gregory	126,529.27	-	126,529.27
Gill, Tanvir	156,474.58	391.71	156,866.29
Gillard, Katherine	96,900.68	4,604.66	101,505.34
Gillis, Julie	117,318.52	684.05	118,002.57
Glanville, Eric	122,629.79	2,287.99	124,917.78
Goertz, Gretchen	115,959.72	-	115,959.72
Gomes, Bruno	104,964.73	-	104,964.73
Gomez, Yvonne	115,959.72	5,663.21	121,622.93
Gonzales, Marie	122,342.75	4,274.21	126,616.96
Gonzalez Torres, Luis	115,959.72	-	115,959.72
Gotovac, Ivana	110,315.31	241.82	110,557.13
Greaves, Caroline	115,959.72	-	115,959.72
Gretchev, Andrea	115,959.72	8,633.07	124,592.79
Grewal, Gurmit	92,734.77	100.00	92,834.77
Griffing, Corinne	76,194.13	1,118.16	77,312.29
Griffith, Janessa	115,959.72	4,000.00	119,959.72
Gronsdahl, Karla	134,378.13	5,626.91	140,005.04
Guillou, Christian	115,419.72	2,188.61	117,608.33
Guimaraes, Aknaton	92,679.35	1,686.83	94,366.18
Gunton, William	116,743.24	-	116,743.24
Guppy, Leon	77,361.24	-	77,361.24
Gupta, Anupama	117,235.72	-	117,235.72
Gushue, Kelsey	92,230.36	912.28	93,142.64
Gustafson, Kari	112,933.27	545.71	113,478.98
Ha, Jeffrey	118,241.32	-	118,241.32
Hagerty, Elisabeth	116,484.72	-	116,484.72
Hakak, Benny	117,990.84	6,297.80	124,288.64
Hales, Wendy	80,214.28	744.49	80,958.77
Hall, Nathan	116,266.72	-	116,266.72
Hambler, Patricia	170,830.99	4,702.70	175,533.69
Hamid, Bassem	117,990.84	90.00	118,080.84
Hamm, Karine	116,260.02	596.80	116,856.82
Hanna, Jessica	105,500.91	3,386.96	108,887.87
Hannan, Eric	115,766.40	4,387.93	120,154.33
Hanssen, Kirsten	103,936.92	6,101.58	110,038.50
Haranghy, Stacey	117,481.90	2,253.53	119,735.43
Harper, James	115,959.72	20.00	115,979.72
Harris, Lee-Anne	93,131.78	5,346.34	98,478.12
Harrison, Jean	115,959.72	988.96	116,948.68
Harty Scott, Heather	101,592.27	-	101,592.27
Haselton, Lindsay	151,556.18	31,025.47	182,581.65
Haye, Tanya	115,959.72	-	115,959.72
Henschell, Dan	120,938.55	-	120,938.55
Heritage, Russell	115,959.72	-	115,959.72
Hershorn, Robert	86,029.23	-	86,029.23
Hetherington, Shawn	117,609.97	1,617.76	119,227.73
Hilde, Rosalie	115,824.72	5,694.69	121,519.41
Ho, Yat Wing	77,022.15	945.00	77,967.15
Hodasova, Lucia	77,493.92	234.25	77,728.17
Holland, April	119,628.48	4,210.71	123,839.19
Holmes, Chelsea	87,660.12	12,102.14	99,762.26

Name	Remuneration	Expenses	Total
Hong, Ethan	96,176.71	989.31	97,166.02
Horton, Alicia	116,059.72	5,698.18	121,757.90
Hosseini Ghinani, Ahmad Reza	123,966.78	-	123,966.78
Hotel, Carla	174,014.36	5,599.67	179,614.03
Howell, Teresa	115,419.72	300.00	115,719.72
Howley, Ashton	118,984.21	-	118,984.21
Hsieh, Jimmy	91,267.94	1,949.33	93,217.27
Hsu, Wen Ling	79,791.59	1,292.16	81,083.75
Huang, Hong	81,861.40	-	81,861.40
Huitson, Niki	115,419.72	-	115,419.72
Hunt, Michelle	116,236.48	413.93	116,650.41
Hunter, Kathleen	104,221.07	-	104,221.07
Ilevbare, Faith	79,406.27	-	79,406.27
Inkster, Cheryl	98,588.76	1,349.66	99,938.42
Isbuga Erel, Reyhan	117,752.26	-	117,752.26
Isherwood, Danica	75,104.05	11,016.46	86,120.51
Ivers, Amber	110,572.11	-	110,572.11
Jackson, Debora	120,955.92	171.36	121,127.28
Jackson, Jeremy	113,335.92	-	113,335.92
Jamani Lund, Shana	99,786.80	-	99,786.80
Jamil, Sarwat	116,019.72	-	116,019.72
Jang, Kimberly	81,717.62	-	81,717.62
Jang, Korena	122,342.75	78.79	122,421.54
Jansen, Dean	148,215.29	6.10	148,221.39
Janssen, Karen	135,812.89	623.70	136,436.59
Jantti, Hannele	115,959.72	-	115,959.72
Janzen, Izabelle	95,843.76	-	95,843.76
Jickling, Michelle	114,749.14	903.21	115,652.35
Johal, Narinder	117,080.73	972.76	118,053.49
Johnson, Nancy	118,301.64	286.72	118,588.36
Jones, Bryan	115,819.72	-	115,819.72
Jones, Gareth	166,941.23	72,462.16	239,403.39
Joyce, Marcia	115,766.40	-	115,766.40
Kadonoff, Daniel	116,019.72	-	116,019.72
Kalachinskaya, Olga	116,019.72	2,388.04	118,407.76
Kalia, Nishant	102,152.55	-	102,152.55
Kalinina, Maria	127,605.12	22,356.85	149,961.97
Kane, Jennifer	104,806.06	-	104,806.06
Kanerva, Andrew	87,831.08	-	87,831.08
Kang, Manshinder	115,959.72	-	115,959.72
Karasevich, Marena	88,746.04	2,183.11	90,929.15
Karim, Mehboob	117,708.72	1,812.48	119,521.20
Karim, Sukhdeep	111,751.46	132.00	111,883.46
Karunakaran, Karuna	115,959.72	3,508.00	119,467.72
Katsamakis, Angela	117,812.70	828.19	118,640.89
Keen, Carrie	115,959.72	-	115,959.72
Keighron, David	117,450.84	-	117,450.84
Kerr, Nicola	111,212.48	-	111,212.48
Khosravi, Shahriar	112,933.27	5,404.80	118,338.07
Kim, Ianna	91,349.02	-	91,349.02
Kim, Min Jin	109,972.11	1,775.00	111,747.11
Kirk, Lisa	124,741.44	4,907.93	129,649.37
Kirkey, Jennifer	116,019.72	3,361.20	119,380.92

Name	Remuneration	Expenses	Total
Kirkpatrick, Edith	145,823.30	404.26	146,227.56
Kishore, Avin	105,083.19	851.05	105,934.24
Klotz, Kurt	112,933.27	-	112,933.27
Koci, Peter	115,959.72	3,432.46	119,392.18
Kojder, Barbara	118,988.18	1,551.71	120,539.89
Kozak, Nicole	79,336.40	-	79,336.40
Kroeker, Tess	134,412.48	-	134,412.48
Kuenzig, Jennifer	115,959.72	2,353.80	118,313.52
Kvasnikova, Ioulia	117,807.10	-	117,807.10
Lagueux, Mythra	115,959.72	11,917.30	127,877.02
Lake, Robert	116,019.72	4,540.17	120,559.89
Lal, Regan	155,224.52	3,705.45	158,929.97
Lalonde, Patrick	112,933.27	1,859.68	114,792.95
Lam, Jason	105,683.20	-	105,683.20
Lam, Michael	192,429.92	6,971.07	199,400.99
Lane, Diana	116,085.48	6,097.06	122,182.54
Lara Aguilar, Jose	95,095.68	-	95,095.68
Larson, Matthew	118,058.84	3,065.78	121,124.62
Law, Victor	116,019.72	-	116,019.72
Le Roy, Dylan	115,959.72	1,512.88	117,472.60
Lee, Jina	161,450.73	7,246.55	168,697.28
Lee, King Yin	75,738.11	1,125.00	76,863.11
Lee, Scholastica	148,619.72	499.25	149,118.97
Lee, Weissy	116,019.72	363.18	116,382.90
Leo, Vanessa	80,169.20	1,275.00	81,444.20
Leung, Ricky	88,605.91	262.50	88,868.41
Li, Silvio	79,735.66	-	79,735.66
Lichte, Ashley	111,675.56	1,545.31	113,220.87
Lin, Elaine	97,665.40	-	97,665.40
Lin, Yuh-Ren	119,203.76	-	119,203.76
Lisonbee, Michael	165,318.34	6,887.50	172,205.84
Lister, Mackenzie	117,813.80	444.27	118,258.07
Liu, Xing	115,766.40	-	115,766.40
Lo, Denise	99,613.32	14,068.44	113,681.76
Lock, Sarah	88,236.13	5,637.45	93,873.58
Lockyer, Valerie	164,878.79	9,092.49	173,971.28
Lomigoric, Spomenka	117,752.21	-	117,752.21
Long, Nicole	116,236.48	1,965.31	118,201.79
Louati, Kais	116,660.35	38,191.94	154,852.29
Low, Pauline	115,959.72	-	115,959.72
Lu, Anderson	117,901.48	668.07	118,569.55
Lung, A. A. Giana	115,779.72	1,086.75	116,866.47
Lunn, Edward	115,959.72	527.34	116,487.06
Lupton, Rowan	115,959.72	1,100.31	117,060.03
Ma, Hao	86,969.79	-	86,969.79
Ma, Xiaoqiang	103,979.62	-	103,979.62
MacDonald, Scott	77,126.08	-	77,126.08
MacGregor, Anne	115,766.40	-	115,766.40
Macnair, Logan	103,164.75	544.92	103,709.67
Madison, June	117,895.34	-	117,895.34
Mahal, Amrita	89,714.98	114.00	89,828.98
Mahal, Karamjit	115,959.72	-	115,959.72
Majdanac, Allan	116,513.24	206.61	116,719.85

Name	Remuneration	Expenses	Total
Maley, Tania	105,083.19	1,021.45	106,104.64
Manabala, Simhadri	123,366.78	-	123,366.78
Mandujano-Lopez, Ruth	116,019.72	728.94	116,748.66
Mandzuk, Andrei	99,613.32	1,828.18	101,441.50
Mants, Tara	115,959.72	548.23	116,507.95
March, Michael	120,648.46	-	120,648.46
Marshall, Wilma	115,128.96	1,487.75	116,616.71
Martin, Dean	138,930.57	4,445.17	143,375.74
Marzara, Shirin	98,157.28	398.31	98,555.59
Matadeen, Allan	86,824.80	-	86,824.80
Mathesius, Jeffrey	99,613.32	-	99,613.32
Matheson, Elinor	117,897.04	-	117,897.04
Matuszewski, Marilyn	99,431.71	1,326.69	100,758.40
Mauger, Shirley	116,254.40	-	116,254.40
Maybin, Colleen	129,438.95	-	129,438.95
McCausland, Elizabeth	115,419.72	126.60	115,546.32
McDonald, Alison	112,933.27	-	112,933.27
McKim, Denis	93,542.26	323.64	93,865.90
McLennon, Brian	147,922.64	3,213.67	151,136.31
McManus, Jeffrey	109,916.75	-	109,916.75
McMullin, Lisa	110,919.13	3,929.60	114,848.73
McPhee, Michael	82,089.68	8,309.41	90,399.09
McVey, Tracey	119,367.74	500.78	119,868.52
Medianu, Stelian	116,019.72	279.48	116,299.20
Mehta, Aayushi	80,872.48	955.26	81,827.74
Meichsner, Alan	117,066.76	-	117,066.76
Mellet, Sarah	137,417.55	185.78	137,603.33
Mennill, Sally	119,994.76	8,643.18	128,637.94
Merritt, Eva	118,787.32	812.14	119,599.46
Michael, Jamie	93,524.73	-	93,524.73
Midgley, Keenan	115,419.72	-	115,419.72
Midgley, Rodney	115,128.96	-	115,128.96
Miller, Alicia	115,959.72	-	115,959.72
Miller, Hope	78,941.19	-	78,941.19
Miller, Ryan	116,019.72	-	116,019.72
Millis, Leonard	118,838.49	-	118,838.49
Mills, Catherine	115,959.72	-	115,959.72
Mirjalili, Saeed	119,915.72	-	119,915.72
Moist, Shannon	115,959.72	3,402.69	119,362.41
Moody, David	91,506.59	-	91,506.59
Moon, Katherine	120,599.83	185.78	120,785.61
Moore, Joseph	116,019.72	10,291.92	126,311.64
Moore, Shelley	115,959.72	-	115,959.72
Moss, Travis	115,959.72	2,216.87	118,176.59
Mossop, Minnie	128,824.00	7,359.55	136,183.55
Moulton, David	116,628.94	12,717.00	129,345.94
Mullen, Wayne	119,933.21	1,080.19	121,013.40
Munro, David	119,219.61	55.97	119,275.58
Musselman, D'arcey	116,959.72	5,000.00	121,959.72
Mutadi, Jennifer	107,322.89	155.25	107,478.14
Nadeau, Bryan	123,906.75	-	123,906.75
Naito, Yuri	90,711.42	-	90,711.42
Neiman, Terry	115,846.95	-	115,846.95

Name	Remuneration	Expenses	Total
Neloy, Asif Ahmed	94,577.94	4,823.21	99,401.15
Nelson, Douglas	168,876.43	5,003.29	173,879.72
Nemec, Robert	93,011.68	51.16	93,062.84
Nesbitt, Darin	115,959.72	2,843.96	118,803.68
Neville, Deborah	109,948.22	-	109,948.22
Newton, Rachael	128,305.90	-	128,305.90
Ng, Jim-Mee	115,801.95	-	115,801.95
Nguyen, Huy Nhat	86,420.52	-	86,420.52
Nguyen, Regina	105,462.48	2,748.79	108,211.27
Nicholsfigueiredo, Jasmine	117,578.96	3,583.53	121,162.49
Nicholson, Maureen	115,948.40	5,730.85	121,679.25
Nuttall, Denise	93,576.40	2,520.18	96,096.58
O' Laocha, Eamonn	115,419.72	827.57	116,247.29
Ochola, Rispah	116,119.82	859.47	116,979.29
O'Connor, Paul	116,044.72	689.24	116,733.96
O'Connor, Ryan	98,588.76	2,893.19	101,481.95
Odoom, Charles	141,028.82	6,805.86	147,834.68
Oesterle, Susan	148,630.19	5,853.31	154,483.50
Oh-McGinnis, Rosemary	116,159.72	-	116,159.72
Oliver, Cal	112,933.27	1,263.12	114,196.39
Ollen, Joy	115,959.72	192.12	116,151.84
Omura, Robert	103,471.05	-	103,471.05
Osborne, Andrew	109,301.53	9,080.06	118,381.59
Otte, Maxwell	118,121.33	-	118,121.33
Ouazzani Touhami, Nadia	99,848.32	-	99,848.32
Pacheva, Daniela	115,959.72	-	115,959.72
Palmer, James	106,770.03	-	106,770.03
Panesar, Anjani	104,687.76	-	104,687.76
Parhar, Jaspreet	95,797.47	670.29	96,467.76
Parhar, Karenjit Kaur	115,959.72	-	115,959.72
Parker, Simon	120,700.88	-	120,700.88
Parlongo, Shawna	115,959.72	353.49	116,313.21
Parry, Alison	115,959.72	60.02	116,019.74
Partridge, Elizabeth	115,959.72	1,351.72	117,311.44
Patterson, Lorne	117,990.84	-	117,990.84
Patterson, Sally	89,285.53	-	89,285.53
Paul, Tim	125,289.32	1,313.68	126,603.00
Pawlychka, Colleen	115,959.72	665.95	116,625.67
Paynter, Sarah	116,159.72	-	116,159.72
Peacock, Shawna	115,959.72	970.14	116,929.86
Penner, Janice	115,959.62	2,408.45	118,368.07
Peregrino, Narcisa	116,169.36	940.16	117,109.52
Perkins, Charmaine	115,419.72	2,859.01	118,278.73
Perry, Michele	90,398.98	-	90,398.98
Petras, Thrasso	87,105.12	7.50	87,112.62
Phillips, Noelle	117,831.87	2,476.50	120,308.37
Picard, Michael	116,109.72	2,982.14	119,091.86
Piddocke, Pamela	116,679.72	-	116,679.72
Piechnik-Ruck, Melinda	104,784.43	107.60	104,892.03
Pilar, Kevin	116,579.57	3,699.99	120,279.56
Pillai, Tanushree	114,074.67	-	114,074.67
Polushin, Sandra	115,959.72	-	115,959.72
Pooni, Raj	91,194.45	1,686.83	92,881.28

Name	Remuneration	Expenses	Total
Portner, Mark	115,959.72	789.02	116,748.74
Preus, Eve	116,019.72	-	116,019.72
Prime, David	115,959.72	-	115,959.72
Purewal, Satwant	89,421.14	243.00	89,664.14
Quinn, Roxanne	102,581.33	185.78	102,767.11
Quressette, Seanna	117,933.72	8,977.38	126,911.10
Rachfall, Patricia	116,410.17	685.83	117,096.00
Radford, Reece	105,623.19	-	105,623.19
Radheshwar, Sundar-Jovian	117,111.76	(40.00)	117,071.76
Raesler, Tammy	108,529.24	1,861.00	110,390.24
Rafiei, Mohammad	75,850.10	2,289.95	78,140.05
Raja, Majid	105,612.95	-	105,612.95
Ramovic, Sanjin	115,493.27	297.23	115,790.50
Rampersaud, Patricia	115,959.72	1,003.59	116,963.31
Rana, Ruhina	116,418.32	11,657.85	128,076.17
Ranga, Asha	165,417.91	355.89	165,773.80
Rasulov, Vladimir	88,159.66	-	88,159.66
Reid, Andrew	117,309.72	1,961.64	119,271.36
Reid, Colleen	79,678.68	42.00	79,720.68
Reimer, Cyndy	115,959.72	104.89	116,064.61
Reimer, Donald	130,441.82	2,479.74	132,921.56
Reith, Geoffrey	112,993.27	2,852.17	115,845.44
Ren, Melissa	131,996.61	7,036.24	139,032.85
Ribalkin, Andrei	115,226.40	-	115,226.40
Ricard, Chris	116,581.02	3,565.81	120,146.83
Richter, Kevin	131,263.86	159.20	131,423.06
Rideout, Priya	78,633.37	1,337.65	79,971.02
Riley, Sam	99,673.32	1,295.00	100,968.32
Rioux, Nadege	76,039.17	6,085.47	82,124.64
Robertson, George	115,668.96	-	115,668.96
Robinson, Leni	115,959.72	1,218.37	117,178.09
Rochefort, Stephen	115,959.72	-	115,959.72
Rochfort, Nuala	117,528.21	425.00	117,953.21
Rodwell, Graham	115,668.96	1,954.77	117,623.73
Roldan-Flores, Leonel	191,519.30	63,063.32	254,582.62
Rosenfeld, Janet	114,830.01	-	114,830.01
Rosseel, Patricia	154,113.74	5,106.73	159,220.47
Rossiter, Elliot	117,403.52	4,500.00	121,903.52
Rossiter, Sarah	113,343.32	3,497.70	116,841.02
Roy, Tonya	150,049.62	16,155.18	166,204.80
Rozman, Erin	115,959.72	-	115,959.72
Runnalls, Kathryn	116,460.02	2,442.17	118,902.19
Sabourin, Charlotte	106,572.20	-	106,572.20
Sahiwal, Jaspreet	96,134.74	741.35	96,876.09
Sahota, Gurpreet	107,609.95	-	107,609.95
Sahota-Bagri, Navneet	116,775.00	-	116,775.00
Said, Hawer	80,136.72	3,732.77	83,869.49
Said, Mohamed Asif	96,111.23	213.27	96,324.50
Salajegheh, Mandana	115,819.72	-	115,819.72
Saldanha, Louise	116,568.36	1,457.09	118,025.45
Saldanha, Samantha	87,837.64	1,677.03	89,514.67
Saleem, Noman	132,940.72	296.80	133,237.52
Salomon, Maxence	115,959.72	-	115,959.72

Name	Remuneration	Expenses	Total
Samreen, Syeda	102,506.68	164.26	102,670.94
Sandhawalia, Robin	111,312.83	-	111,312.83
Sandhu, Angela	101,452.06	1,816.68	103,268.74
Sandlin, Richard	98,307.24	187.87	98,495.11
Sarfehjooy, Kayvon	115,689.72	-	115,689.72
Sarif, Bambang	120,914.56	-	120,914.56
Sashikata, Wendy	78,065.00	782.18	78,847.18
Satish Kumar, Medha	99,673.32	-	99,673.32
Sauter Forseck, Jacqueline	76,786.99	341.25	77,128.24
Schachner, Anna	116,410.17	502.41	116,912.58
Schechter, Samuel	117,940.17	7,058.86	124,999.03
Scholz, Matthias	97,546.89	-	97,546.89
Schreier, Janet	101,568.60	501.75	102,070.35
Schumann, Lacey	99,049.79	557.54	99,607.33
Schurch, Mark	116,513.24	-	116,513.24
Schutts, Jeff	115,959.72	-	115,959.72
Semeniuk, Monica	115,819.72	1,106.58	116,926.30
Sestan, Janice	117,990.84	6,138.63	124,129.47
Shadgar, Bitia	89,170.60	-	89,170.60
Sharma, Sarika	108,823.02	655.20	109,478.22
Shaw, Devin	116,269.72	3,350.69	119,620.41
Shimamura, Hanako	112,993.27	161.14	113,154.41
Shin, Jenny	102,433.27	648.06	103,081.33
Shipley, Katharine	132,648.22	1,000.00	133,648.22
Shum, Eston	120,538.25	2,118.38	122,656.63
Sidhu, Amandip	114,868.46	234.25	115,102.71
Sidhu, Jasvir	115,959.72	1,215.82	117,175.54
Sidhu, Maya	109,062.28	1,363.25	110,425.53
Sigola, Lynette	115,959.72	-	115,959.72
Silvergieter, Michael	114,364.24	1,374.02	115,738.26
Simpson, Scott	114,426.17	10,790.19	125,216.36
Sinclair, Peter	116,019.72	-	116,019.72
Singh, Angelpreet	105,623.19	2,378.48	108,001.67
Singh, Daman	117,060.13	4,119.06	121,179.19
Singh, Taj	120,329.89	-	120,329.89
Single, Jay	117,521.57	793.28	118,314.85
Sint, Khin	103,934.09	2,103.04	106,037.13
Sirna, Karen	82,295.60	-	82,295.60
Slett, Michael	75,798.05	-	75,798.05
Slota, Mark	105,222.98	6,393.20	111,616.18
Smith, Debra	115,029.58	4,883.71	119,913.29
Smith, Devon	87,540.65	1,214.40	88,755.05
Smith, Douglas	115,766.40	-	115,766.40
Smith, Erin	115,959.72	5,386.15	121,345.87
Smith, Lisa	116,119.72	6,856.85	122,976.57
Smith, Teryl	130,121.12	4,152.89	134,274.01
Smith, Trevor	117,016.77	525.71	117,542.48
Smolash, Wendy	86,565.12	1,723.10	88,288.22
Smythe, Susan	115,846.95	-	115,846.95
Snider, Wesley	116,236.48	3,705.26	119,941.74
Sobstyl, Edrie	116,259.72	-	116,259.72
Sokic, Gordana	117,140.21	5,253.74	122,393.95
Solman, Jason	129,073.79	354.19	129,427.98

Name	Remuneration	Expenses	Total
Solteiro, Laura	79,456.49	-	79,456.49
Solyom, Michael	115,959.72	-	115,959.72
Song, Claire	114,148.02	3,628.59	117,776.61
Song, Xiaoqi	78,370.97	5,169.50	83,540.47
Sosnowski, Tiffany	123,906.75	9,800.20	133,706.95
Spencer, Alec	120,571.96	1,258.00	121,829.96
Spencer, Janice	118,555.54	473.81	119,029.35
Sporer, Michael	115,959.72	-	115,959.72
Srdic, Deana	127,566.55	4,649.98	132,216.53
Stachura, Michael	115,959.72	1,199.00	117,158.72
Stainsby, Meg	169,724.69	555.00	170,279.69
Staley, Kevin	115,959.72	-	115,959.72
Stanger, Glen	119,121.12	1,086.75	120,207.87
Steele, Lisa	117,786.48	970.83	118,757.31
Stephany, Kathleen	115,766.40	145.95	115,912.35
Stephenson, Ryan	115,959.72	-	115,959.72
Stroppa, George	82,097.80	-	82,097.80
Stumpf, Chris-Anne	117,373.46	541.75	117,915.21
Sturrock, Gordon	115,959.72	842.62	116,802.34
Su, Yu-Wen	79,892.81	644.35	80,537.16
Suhr, Myungdoek	99,613.32	3,209.16	102,822.48
Sumartojo, Widyarini	117,343.48	-	117,343.48
Sun, Li	92,249.11	-	92,249.11
Sutherland, James	77,222.36	-	77,222.36
Sutherland, Kimberley	118,424.22	1,454.60	119,878.82
Sutton, Liza	116,320.02	562.18	116,882.20
Sveinson, Gary	115,959.72	-	115,959.72
Swann, Philip	138,039.47	3,531.25	141,570.72
Swiatecki-Hill, Michele	119,236.11	768.03	120,004.14
Szymanski, Nathan	115,959.72	6,612.55	122,572.27
Taguchi, Megumi	78,791.03	-	78,791.03
Takeuchi, Kayoko	233,054.87	2,602.95	235,657.82
Tan, William	115,766.40	178.06	115,944.46
Tandoc, Rowena	108,943.30	-	108,943.30
Tang, Jessica	105,623.19	858.10	106,481.29
Tank, Selena	103,934.09	-	103,934.09
Tannock, Michelle	117,095.40	-	117,095.40
Tan-Tompkins, Shirley	115,824.72	-	115,824.72
Tanveer, Muhammad	115,419.72	-	115,419.72
Tawfeeq, Mousa	78,923.50	30,730.24	109,653.74
Taylor, David	233,054.87	148.05	233,202.92
Taylor, Emily	105,623.19	738.03	106,361.22
Tejay, Jennifer	100,094.19	1,816.68	101,910.87
Teng, Rosilyn	103,281.43	2,142.86	105,424.29
Terpenkas, Andrea	115,959.72	4,367.33	120,327.05
Tetarenko, Pamela	137,005.13	6,937.66	143,942.79
Thompson, Diane	109,980.04	7,793.91	117,773.95
Thompson, Joseph	115,959.72	1,671.88	117,631.60
Thompson, Lorissa	88,121.85	599.54	88,721.39
Thompson, Tamara	111,840.92	2,179.11	114,020.03
Tiemer, Lindsay	121,480.17	1,615.90	123,096.07
Tilley, Janette	147,132.29	1,190.66	148,322.95

Name	Remuneration	Expenses	Total
To, Alex	75,683.24	-	75,683.24
Tong, Jianwen	89,664.64	262.50	89,927.14
Topp, Brian	89,822.05	1,121.99	90,944.04
Tracey, Patricia	82,671.24	628.95	83,300.19
Trainor, Kim	115,934.72	3,983.89	119,918.61
Tse, Lai Kuen	92,142.76	-	92,142.76
Tseng, Wei-Ting	103,979.36	3,120.79	107,100.15
Turner, Caitlin	110,512.11	-	110,512.11
Turner, Derek	115,959.72	189.50	116,149.22
Tweed, Roger	117,289.46	180.14	117,469.60
Tysor, Deborah	116,161.02	1,968.89	118,129.91
Tzoneva, Irina	115,959.72	3,336.24	119,295.96
Unver, Suheyl	121,188.77	8,452.24	129,641.01
Upfold, Amber Dawn	101,392.36	-	101,392.36
Uppal, Kirenjeet	112,933.27	883.19	113,816.46
Valadkhani, Arezou	112,993.27	-	112,993.27
Valencia, Salvador	87,942.82	-	87,942.82
van Dyk, Scott	103,224.75	-	103,224.75
Van Hove, Anita	125,019.44	747.33	125,766.77
van Norden, Clare	94,037.94	-	94,037.94
Vandermeij, Leisha	152,589.88	6,294.54	158,884.42
Vapenik, Jacqueline	87,105.12	935.65	88,040.77
Vasaya, Noorudin	77,126.09	467.19	77,593.28
Velasco, Sean	101,117.51	-	101,117.51
Vera Gamboa, Orlando	79,392.86	338.75	79,731.61
Vergheze, Shalini	123,525.11	4,075.73	127,600.84
Verma, Nakul	115,959.72	546.00	116,505.72
Vidal, Sultan	78,875.58	1,046.50	79,922.08
Vigouroux-Caillibot, Nathalie	115,959.72	1,313.00	117,272.72
Villavicencio, George	115,959.72	67.83	116,027.55
Vipat, Padma	115,959.72	-	115,959.72
Visosky, Patricia	117,079.78	2,141.00	119,220.78
Vittoz, Nicole	142,449.50	636.41	143,085.91
Vitus, Gavril	118,077.76	-	118,077.76
Viveiros, Ryan	115,959.72	-	115,959.72
Waddington, David	115,766.40	526.32	116,292.72
Wagner, Kristin	103,133.17	-	103,133.17
Wakeling, Jennifer	116,271.72	2,981.59	119,253.31
Walker, Kaitlyn	105,899.95	1,940.36	107,840.31
Walsh, Barb	120,010.07	1,709.37	121,719.44
Walsh, Declan	121,045.83	-	121,045.83
Wamser, Anja Lina	115,959.72	388.95	116,348.67
Ward, Jeffrey	117,707.75	-	117,707.75
Ward, Laura	121,202.99	591.68	121,794.67
Wardak, Nargis	113,890.39	1,107.75	114,998.14
Watt, Jadranka	119,023.79	-	119,023.79
Weisser, Shelley	118,548.81	655.06	119,203.87
West, Danica	116,019.72	-	116,019.72
Westerman, Marni	116,576.21	335.83	116,912.04
Whitehurst, Jennifer	112,933.27	185.78	113,119.05
Whitely, Cavanagh	115,959.72	41.44	116,001.16
Wilkins, Peter	115,419.72	1,585.08	117,004.80
Williams, Catherine	150,227.64	4,274.60	154,502.24

Name	Remuneration	Expenses	Total
Williams, Jessica	106,119.55	-	106,119.55
Winer, Shahnaz	98,247.24	-	98,247.24
Wolfe, David	118,510.56	1,506.90	120,017.46
Wong, Calvin	108,007.67	-	108,007.67
Wong, Richard	117,195.70	1,843.69	119,039.39
Wong, Tak Lam	117,695.68	1,616.51	119,312.19
Wu, Pei Hsuan	123,156.89	3,902.37	127,059.26
Wufka, Michael	117,747.70	-	117,747.70
Wyatt, Peggy	118,504.15	640.58	119,144.73
Wylie, Robin	121,330.88	-	121,330.88
Xia, Bianjun	107,323.19	-	107,323.19
Xiang, Haitao	103,139.14	-	103,139.14
Xue, Peng	140,650.39	1,121.87	141,772.26
Yamada, Raphael	89,389.61	985.60	90,375.21
Yamamoto, Cleusa	115,959.72	396.75	116,356.47
Yang, Xiaojia	117,420.08	1,580.75	119,000.83
Yang, Zhe	121,494.70	-	121,494.70
Yard, Jaime	116,859.72	1,510.34	118,370.06
Yee, Simon	76,127.07	421.41	76,548.48
Yeung, Ho Yan Kenneth	76,012.56	176.02	76,188.58
Yi, Julie	94,991.46	-	94,991.46
Yoon, Jennifer	115,959.72	1,296.75	117,256.47
Younan, Bacel	160,278.77	7,747.69	168,026.46
Young, Jane	103,936.94	4,922.81	108,859.75
Young, Kelley	110,051.93	119.83	110,171.76
Yu, Andy	90,241.98	-	90,241.98
Yu, Raymond	101,271.02	169.66	101,440.68
Zaleska, Beata	80,553.49	185.78	80,739.27
Zhan, Chuantian	97,707.24	-	97,707.24
Zhang, Weiming	120,610.14	-	120,610.14
Zhang, Wenfei	75,149.00	1,475.54	76,624.54
Zhang, Yan	76,503.85	13,754.00	90,257.85
Zhao, Ya	119,404.31	48,559.05	167,963.36
Zhou, James	129,187.39	-	129,187.39
	81,241,351.41	1,496,406.29	82,737,757.70
Salaries <\$75,000	39,653,954.54	465,900.41	40,119,854.95
Total	120,895,305.95	1,962,306.70	122,857,612.65

Name	Remuneration	Expenses	Total
<u>Douglas College Board</u>			
Domasig, Danna Marie	1,333.33	-	1,333.33
Ferenc, Ava	1,333.33	-	1,333.33
Gamar, Adel	1,166.67	102.82	1,269.49
Haugen, Brian	2,500.00	192.32	2,692.32
Kebede, Bereket	2,500.00	2,465.76	4,965.76
Knox, Natasha	3,125.00	2,556.49	5,681.49
Le, Thi Hoai Thuong	833.33	-	833.33
Marchment, Marilyn	2,500.00	145.65	2,645.65
Narang, Baljinder	2,500.00	446.44	2,946.44
Raza, Muhammad	1,500.00	2,355.25	3,855.25
Rothwell, Daniel	2,500.00	139.10	2,639.10
Shim, Jin	2,500.00	166.94	2,666.94
Tirupur Rajendran, Srinithin	1,166.67	14.24	1,180.91
Todd, Susan	1,166.67	1,130.22	2,296.89
Wright, Sharel	1,500.00	23.06	1,523.06
Total	28,125.00	9,738.29	37,863.29

DOUGLAS COLLEGE
STATEMENT OF ACCOUNTS PAID
APRIL 1, 2024 - MARCH 31, 2025

Name	Expenditure
1005543 BC Ltd. dba Sarah Mines Consulting	39,375.00
102105113 SK Corp. dba Willow and Oak Designs	26,391.69
4th Utility Inc.	54,282.90
ABC Express Services Ltd.	63,808.83
Abell Pest Control Inc.	31,038.45
Accurate Realtime Reporting Inc.	113,173.38
Advance Window Cleaning	44,310.00
Adventus Education Pte. Ltd.	29,653.79
Ainsworth Inc.	40,260.26
Alpha Bright Education	36,528.22
Alpha Scientific Repair Services Ltd.	33,448.50
Alvis Tsui (FSS) Inc.	26,892.46
Amazon Inc.	73,861.33
Annex Pro Inc.	57,424.25
Antech Systems Inc.	61,668.65
Anvil Office JV	3,460,046.18
Apple Canada Inc.	36,682.76
ApplyBoard Inc.	328,324.10
Archway Community Services	29,601.37
Arete Safety and Protection Inc.	32,969.75
Associated Health Systems	54,204.44
Associated Veterinary Purchasing (AVP)	30,293.60
Baquero Ariza, Laura Melisa	42,726.23
BC Centre for Ability Association	54,574.58
BC Hydro	414,816.03
BCNET	1,352,142.45
BDO Canada LLP	28,977.90
Bennett Jones LLP	214,159.20
Benton & Overbury 2017 Ltd.	286,451.82
Beuthwerx Digital Solutions Ltd.	39,965.10
Beyond Media Digital Inc.	33,544.00
Bibliotheca Canada Inc.	31,054.46
Blackbaud	41,337.82
Blackbird Security Inc.	2,001,723.15
Blackboard Inc.	313,971.77
Bosley, Alison	37,686.00
Bowman Employment Services Inc.	373,210.66
Boyden Vancouver	58,595.38
Bright Can-Achieve Education Consultants Ltd.	33,219.14
British Columbia Institute of Technology (BCIT)	27,468.09
Brooks Corning Company Ltd.	39,657.13
Cam Van, Dang	60,908.10
Campus EBookstore Inc.	32,669.04
Canada New Trip	28,137.48
Canada Post Corporation	69,111.60
Canadian Edge International Corp.	115,356.31
Cantrail Coach Lines Ltd.	57,127.75
CDW Canada LLC	25,343.71
Cengage Learning Canada Inc.	135,424.14
Chang, Alice Li Shin	25,294.50
Chetanya Career Consultants	30,034.61

Name	Expenditure
Chilamate Rainforest Eco Retreat	39,855.07
Christie Lites Sales	52,139.04
Cineplex Media	79,805.56
City of Coquitlam	105,994.85
City of Maple Ridge	291,669.19
City of New Westminster	5,866,847.24
Class Consulting SC	30,829.29
College of the North Atlantic	94,064.84
College Pension Plan	8,858,932.85
Colleges and Institutes Canada	51,310.00
Colliers International	372,086.91
Combined Painting Ltd.	125,015.10
Comfort Tec Industries Ltd.	299,658.42
Community Fire Prevention Ltd.	734,452.25
Compass Group Canada Chartwells	402,759.76
Compugen	1,129,044.56
COPPUL (Council of Prairie & Pacific University Libraries)	47,842.99
CSP Books Inc.	47,172.90
CSR Consultants Ltd.	64,676.94
Dayforce Inc.	126,529.82
deVille Partners Ltd.	44,814.00
DH Systems Consulting Inc.	40,257.00
Diligent Corporation	38,937.06
DocuSign	25,112.50
Dronelogs Systems Inc. dba Candrone	37,976.96
Duale Hochschule Baden-Wurttemberg	37,938.02
EBSCO Canada Ltd.	207,900.70
Egitimal Educational Counselling	29,267.79
Elsevier	183,300.98
Emond Montgomery Publications Ltd.	72,778.29
Entity Mechanical Ltd.	713,879.75
ESW Technologies dba Aurea Software	76,125.00
ET Group	208,962.71
Europass SRL	78,180.67
eXplorance Inc.	29,198.40
Facebook Inc.	152,365.15
Fanshawe College of App. Arts & Technology	195,743.40
First Choice International Placement Inc.	96,645.00
Fisher Scientific Company	71,899.66
Floors Modern Ltd.	70,525.88
Fortis BC	149,296.67
Forum for International Trade Training (FITT)	39,107.25
Fraser Health Authority	58,716.64
Fred Thompson Contractors (1991) Ltd.	196,542.95
G & C Abbotsford Properties Inc.	44,228.44
Garaventa Canada Ltd.	25,601.51
Gartner Canada Co	58,485.00
Gaspard LP	47,666.81
Gavin's Building Maintenance Ltd.	65,129.40
Gennix Consulting Inc.	52,568.49
GeoPacific Consultants Ltd.	127,434.25
Gibbs Building Maintenance Ltd.	129,756.90
Glacier Communications Inc.	28,980.00
Global Matters Consulting Inc.	29,145.00
Global Opportunities Pvt. Ltd.	26,650.89
Google LLC	86,750.00

Name	Expenditure
Graham Construction and Engineering Inc.	31,486,435.92
Granicus	49,912.09
Greyspace Maintenance Inc.	110,604.31
Grout McTavish Architecture Inc.	208,803.87
H Klein and Associates Inc.	770,597.30
Hanzehogeschool Groningen	30,447.33
Harbour West Consulting Inc.	39,196.26
Harris & Company LLP	117,074.40
Harvey, Anne	113,827.75
Hemlock Printers Ltd.	38,511.20
Heritage Office Furnishings Ltd.	101,867.07
Hewlett-Packard Financial Services	106,784.97
Highten Properties 104th Ltd.	544,798.45
Hootsuite Inc.	40,888.90
Horta, Natalia	77,869.54
HSBC Bank Canada	70,050.51
Humans of HR Inc.	112,728.00
Huta, Judi	31,137.75
Hybrid Audio Visual Inc.	192,946.44
IDP Education Ltd.	397,586.33
Illume Student Advisory Services Ltd.	65,463.07
Image X Media Inc.	83,538.02
Imperial Parking Canada Corporation	135,570.86
Inbox Design Inc.	40,078.50
Informa UK Ltd.	34,880.09
Insurance Institute of BC	25,735.50
Intellitext LLC	27,549.69
International SOS Canada Inc.	88,112.85
International Volunteer HQ	31,962.81
Intertek Testing Services NA Ltd.	55,442.57
Iron Mountain Canada Corp.	37,665.60
Jain Overseas Services Inc.	48,393.26
Jerry's Property Services Ltd.	26,040.00
John Wiley & Sons	146,556.44
Johnson Controls Inc.	640,535.58
JRS Engineering Ltd.	27,485.65
K&L Unity Holdings	135,836.14
Kanan International Pvt. Ltd.	31,284.46
Kickstand Community Bikes	25,812.78
KMBR Architects	121,763.94
Kone Inc.	402,342.61
Konica Minolta Business Technologies (Canada) Ltd.	421,426.20
KPMG	140,629.13
Laerdal Medical Canada	94,918.75
Lamar Companies (The)	386,917.65
Lawns Plus	129,373.65
Leap Geebee Edtech Private Ltd.	80,085.67
Leith Wheeler Investment Counsel Ltd.	171,337.47
LinkedIn Ireland Ltd.	80,508.42
Live Nation Canada	26,250.00
Living Bridges Therapy Collective Inc.	46,200.00
Login Canada Ltd.	193,501.07
Long & McQuade Ltd.	99,263.48
Long View Systems	369,090.94
Lonsdale Event Rentals	25,618.62
M&T Air Conditioning Ltd.	30,137.10

Name	Expenditure
Mail-O-Matic Services	34,405.62
Major Tom Agency Inc.	54,265.36
Manulife Financial	8,722,932.51
Maple Leaf Disposal Ltd.	60,977.88
March of Dimes Canada	155,003.06
Marsh Canada Ltd.	37,142.00
Maxcraft Avionics Ltd.	32,201.26
McGraw-Hill Ryerson Ltd.	119,459.33
Megamind Consultants Pvt. Ltd.	51,367.42
Microserve	1,539,844.61
Millennium Computer Systems	194,064.43
Minister of Finance	2,440,263.30
Mitel Networks Corporation	196,490.33
MKT Development Group Inc.	171,352.15
Modern Campus Inc.	110,589.87
Moneris	463,568.06
Moran, Alejandra	40,533.54
MOSAIC	276,310.97
Mott Electric Ltd.	796,000.98
MPS	144,238.10
Multigraphics Ltd.	50,868.90
Multivista Construction Documentation ULC	43,897.81
Municipal Pension Plan	2,260,814.61
Murray, Madison	46,615.80
Narula, Sapna	62,662.54
NaturalPoint Inc. dba OptiTrack	46,884.77
Northern Arizona University	59,424.66
NurseAchieve Corp.	47,755.18
OC Tanner Recognition Company Ltd.	41,123.12
ONETeam Sports Group	68,983.20
Orbis Communications Inc.	44,255.23
Oxford University Press	150,799.50
Pacific Western Athletic Association (PACWEST)	36,620.90
Paintedstone and Associates Learning Systems	67,851.67
Paladin Security Group Ltd.	423,999.48
Peak Sports Performance Inc.	52,631.26
Pearson Canada Inc.	320,553.58
PEERS Employment & Education Resources Inc.	369,002.55
Pickell, Noriko	47,817.00
Pitney Bowes of Canada	59,572.27
Pocket Nurse Canada ULC	32,993.81
Post Secondary Employers Association (PSEA)	45,896.00
Powerschool Canada ULC	63,181.75
PricewaterhouseCoopers LLP	31,161.56
Pride at Work Canada	108,675.00
Prism Building Services Inc.	47,840.94
PrismRBS LLC	46,114.28
Project 120 Developments Ltd.	240,856.04
Promosapien Promo Inc.	26,005.54
Proquest LLC	35,359.34
Qualtrics LLC	36,473.64
Razor Manufacturing	25,236.75
RBC Investor & Treasury Services	68,150.71
Read Jones Christoffersen Ltd.	46,545.45
Receiver General for Canada	6,788,076.46
Ricoh Canada Inc.	41,146.56

Name	Expenditure
Ridge Meadows College	61,100.00
Rogers Wireless Inc.	263,830.14
Royal Bank of Canada	61,550.50
S.U.C.C.E.S.S.	141,608.06
Sage Publications Inc.	128,840.48
SalesForce.com Canada Corporation	96,598.46
Santamonica Study Abroad Private Ltd.	50,804.63
Save On Foods	29,260.09
Scott Construction Ltd.	12,128,989.12
Shaw Business Inc.	29,688.96
Shell Energy North America (Canada) Inc.	228,579.21
Siemens Canada Ltd.	123,693.91
Simon Fraser University	291,771.83
Sodexo	1,600,137.55
Sonccat Studios Inc.	28,961.65
Southern Butler Price LLP	56,596.44
Spicers Canada ULC	53,658.10
Stacey Holloway & Associates Ltd.	47,320.62
Stantec Architecture Ltd.	687,551.05
Staples Canada ULC	350,255.15
Steeves and Associates	75,136.23
Strata BCS1809	50,000.00
Strata BCS2485	50,000.00
Sunrise International Legal Services	36,547.86
Suspended Stages Inc.	82,229.07
Targetx	148,684.37
Telus Communications Inc.	122,769.34
Terra Dotta LLC	35,125.26
The Immigrant Services Society of British Columbia	108,475.96
The Patch Brewery Inc.	30,105.08
Tom Lee Music Co. Ltd.	47,045.24
Top Hat Canada	61,577.31
Total Energy Systems Ltd.	53,327.06
Trane Canada Co.	55,355.89
Transtar Sanitation Supply Ltd.	43,163.46
True Phantom Solutions Inc.	40,421.81
Uline Canada Corporation	35,853.97
Unbound Medicine	38,301.66
Unilogik Systems Inc.	50,244.44
Universidad Iberoamericana	53,013.70
University College & Institute Protection Program	225,737.00
University of Toronto Press (UTP) Inc.	29,269.03
UpToDate Inc.	31,441.45
Vancouver Arena LP	26,250.00
Vancouver Community College	73,215.10
Viking Fire Protection Inc.	30,900.19
Walmart Canada	67,307.18
Win International Education Service Ltd.	30,084.18
Wolters Kluwer Health Inc.	31,174.23
Work Matters Consulting	36,303.75
Worksafe BC	402,182.77
Yellow House Farm Inc.	36,205.49
Zhang, Jingwei	58,953.50
Zoho Canada Corporation	38,562.21
Zoom Communications Inc.	87,517.50

Name	Expenditure
TOTAL SUPPLIERS >\$25,000	<u>118,786,997.60</u>
TOTAL SUPPLIERS <\$25,000	18,004,374.73
TOTAL SUPPLIERS	<u><u>136,791,372.33</u></u>

**DOUGLAS COLLEGE
STATEMENT OF SEVERANCE AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2025**

There were six severance agreements, representing a total equivalent of 1 to 8 months compensation, made during the 2024/25 fiscal year with employees excluded from coverage under collective agreements.

This statement is prepared under the Financial Information Regulation, Schedule 1, subsection 6 (7).

**DOUGLAS COLLEGE
STATEMENT OF DEBT
FOR THE YEAR ENDED MARCH 31, 2025**

The amount of debt held at the end of the 2024/25 fiscal year was nil.

DOUGLAS COLLEGE
STATEMENT OF GUARANTEE AND INDEMNITY AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2025

The number of financial guarantee and indemnity agreements in force which require government approval prior to being given under the Financial Administration Act Indemnities and Guarantees Regulation (BC Reg 153/2018) during the 2024/25 fiscal year was 433.

Name	Number of Agreements
1134134 BC Ltd. dba Railtown Mastering	1
3251 Plateau Golf Course Ltd.	2
3Play Media	1
777 Columbia Street Inc.	1
Ableton AG	1
Abnormal Security Corporation	1
Accreditation Canada	1
Adobe Inc.	1
Age Care Management Ltd. /Aster Joint Venture LP / Bloom LP	2
AgeCare Iris Management Ltd.	1
Agile Sport Technologies	2
Alberta Health Services	1
Anaca Technologies Ltd.	2
Antech Systems Inc.	1
Anthology Inc.	1
Apple Canada Inc.	1
ApplyBoard Inc.	1
Apricot Music Studios	1
Articulate Global LLC	4
Aruba Networks Inc.	1
Atlassian Pty Ltd.	1
atworkCare Inc.	1
Audinate Pty Ltd.	1
Audiocodes Inc.	1
Audiokinetic Inc.	1
Aurea Software FZ-LLZ	1
Autodesk Inc.	1
Avid Inc.	1
BC Hydro	1
Beaver Electrical Machinery Ltd.	1
Beyond Media Digital Inc.	1
Blackbaud Solutions	1
Blackboard Inc.	2
Bluebeam Inc.	1
Board of Education of the Metropolitan Government of Nashville and Davidson County	1
Bombich Software Inc.	1
Bow Valley College	2
Braid St Studios Ltd.	1
Broadcom Inc.	2
BSI Group Canada Inc.	1
Buffalo Psychiatric Center	1
Bytedance Pte. Ltd.	1
Calgary Board of Education	1
Calgary Roman Catholic Separate School Division	1

Name	Number of Agreements
Camosun College	1
Campus Bookstore Inc.	1
Canada Post	2
Canadian College of Health Information Management	2
Canva Pty Ltd.	3
Catalina Solutions LLC	1
Cayuse PPI Inc.	1
CDW Canada	2
Chartered Professionals in Human Resources (CPHR) BC and Yukon	2
Chartwell Master Care LP et al	1
CHS (Langley Gardens) LP	1
Cineplex Entertainment LP	8
Cirrus Identity Inc.	1
City of Burnaby	1
City of Coquitlam	3
City of New Westminster	6
City of Surrey	1
City of Vancouver	1
Cloud Software Group Inc.	2
Cogir Canadian RH Management LP	1
Colleges and Institutes Canada	4
Compass Group Canada	1
Compugen Inc.	3
Concentra Trust	1
Concord Theatricals Corporation	1
Costco Wholesale Canada Ltd.	2
Covenant Health	1
Cricut Inc.	1
CUMIS Life Insurance Company	1
Cummins Canada ULC	3
CVS Brasil Operadora e Agencia de Viagens S.A. (Experimento Intercambio Cultural)	1
Cyberlink Corporation	1
Dais Inc. dba Regroup	1
Dassault Systemes	1
Dear Reality Gmbh	1
Department of Foreign Affairs, Trade and Development Canada	1
Dick & Rogers Sound Studio	1
DiD Software Inc.	1
Digital Marketing Institute International Ltd.	1
DigitalOcean LLC	1
Diligent Canada Inc.	1
District of West Vancouver	1
DocuSign Inc.	1
Dufferin Seniors Village 3 LLP	1
Eastern Regional Integrated Health Authority	1
EBSCO Publishing Inc.	2
Elections BC	2
Elsevier Inc.	1
Energy Mission Controls Canada Ltd. dba FuSE Carbon Technologies	1
Epidemic Sound AB	1
Eventbrite Inc.	1
Figma Inc.	1
First Nations Health Authority	1

Name	Number of Agreements
Flywire Canada Inc.	1
FormAssembly Inc.	1
FortisBC	1
Frame and Associates Consulting Inc.	1
Fraser Health Authority	2
Freemon Scientific Inc.	1
Frontier Power Products ULC	1
G & C Abbotsford Properties Inc. for 083082 BC Ltd.	1
GeoTrust Inc.	3
Ginger Labs Inc.	1
GitHub	1
Globe and Mail Inc. (The)	1
go2 Tourism HR Society	1
GoAnimate Inc.	1
Goodkind Software Corporation	1
Google LLC	2
Government of the Northwest Territories	1
Government of Yukon	1
Graham Construction and Engineering Inc.	1
Great Big Solutions Ltd.	1
Green Business Certification Inc.	1
Grumpy Goat Acres	1
GSoft Technologies Inc. dba ShareGate	1
GT Software	1
Harbourview Medical Centre	1
Harlequin Stables	1
Health PEI	1
Helen Hayes Hospital	1
Highten Properties (104) Ltd.	1
Hootsuite Inc.	1
Horizon Equine Veterinary Clinic Ltd.	1
Horizon Health Network	1
Hotjar Ltd.	1
HQ Travel LP	1
HSBC Bank Canada	1
Humans of HR Inc.	1
Hyatt Hotels of Canada Inc.	1
IDEXX Distribution Inc.	1
Impero Services Ltd.	1
Inn at the Quay	1
International SOS Canada Inc.	1
International Volunteer HQ Ltd.	1
Intuit Inc.	1
ISIT Technology Inc.	1
iWave Information Systems Inc.	1
Johnston Controls o/a Tyco Integrated Fire and Security	1
K & L Unity Holdings Inc.	1
Kai Analytis and Survey Research Inc.	1
KONE Inc.	1
Konica Minolta Business Solutions (Canada) Ltd.	3
KPMG LLP	2
Kurzweil Education Inc.	1
Labyrinth Learning	1

Name	Number of Agreements
Lamar Transit Advertising Canada Ltd.	24
Langley Animal Protection Society (LAPS)	1
Langley Seniors Village 3 LLP	1
Lansweeper	1
Laserfiche Strategic Services Canada Inc.	1
Lawson Health Research Institute	1
Leapwing BVBA	1
Leith Wheeler Investment Counsel Ltd.	2
LinkedIn Corporation	1
Little Acres Farm	1
Live Nation Canada Inc.	3
LPS Holdco LLC dba Marq	1
Lumivero LLC	1
Manufacturers Life Insurance Company (The)	1
Maple Ridge and Pitt Meadows Arts Council	2
Maple Ridge Seniors Village 3 LLP	2
Massey Society	1
Matheny Medical and Educational Center	1
McElhanney Ltd.	1
Meloche Monnex Inc.	1
Metis Provincial Council of British Columbia	1
Microsoft Corporation	1
Ministry of Children and Family Development (BC)	3
Ministry of Citizens' Services (BC)	2
Ministry of Employment and Social Development Canada	2
Ministry of Housing and Municipal Affairs (BC)	1
Ministry of Immigration, Refugees and Citizenship Canada	3
Ministry of Post-Secondary Education and Future Skills (BC)	3
Ministry of Public Safety and Solicitor General (BC)	1
Ministry of Social Development and Poverty Reduction (BC)	3
Mitacs Inc.	1
Mitel Networks Corporation	6
Modern Campus Inc.	1
Moneris Solutions Corporation	1
MPAW Productions Inc.	1
Nanaimo Seniors Village 3 LLP	1
National Research Council	1
NaturalPoint Inc.	1
Netelligence Inc. dba Local Text Marketers	1
Netop Business Solutions	1
Netreo	1
New Westminster Christian Reformed Church	1
Nova Scotia Health Authority	1
Nuance Communications Inc.	1
Nvidia Corporation	1
NVIDIA Technology	1
Office Timeline LLC	1
Omnivex Corporation	1
Open Text Corporation	1
Oracle Corporation	1
Orbis Communications Inc.	1
Outfront JC Decaux Street Furniture Canada LP	1
Pantone LLC	1

Name	Number of Agreements
Patterson Veterinary Academy	1
PDQ.com Corporation	1
Pearson Education Inc.	1
PerkinsElmer Informatics Inc.	1
Pickmick Dairy Farm Ltd.	1
Plato eLearning LLC	1
Playfly Sports Properties LLC	1
PowerSchool Canada LLC	1
PrestoSports LLC	2
Prezi Inc.	1
PriceWaterhouseCoopers LLP	1
Prism RBS LLC	1
ProctorU dba Meazure Learning	1
Project 120 Developments Ltd.	1
Provincial Health Authorities (Fraser Health Authority, Vancouver Coastal Health Authority, Vancouver Island Health Authority, Interior Health Authority, Providence Health Care Society)	1
QHR Technologies	1
Qless Inc.	1
QR.io	1
Qualtrics LLC	1
Rational Acoustics LLC	1
RBC Investor Services Trust	1
Red River Press Inc.	1
Rehabilitation Institute of Chicago (The)	1
Reliance Properties Ltd.	1
Renfrew Seniors Village 3 LLP	1
Resolver Inc.	1
Resort Municipality of Whistler	1
Respondus Inc.	1
Revera dba AXR Operating (National) LP/GP	1
Revera dba AXR Operation (BC) LP/GP	1
Revera dba Elmwood Place Operating Inc.	1
Revera Long Term Care Inc.	1
Revvity Signals Software Inc.	1
Riipen Networks Inc.	1
Rosemary Heights Seniors Village 3 LLP	1
Royal Bank of Canada	3
Royal Ottawa Health Care Group (The)	1
Runtime Collective Ltd.	1
Salesforce	3
School District No. 36	7
School District No. 40	2
School District No. 42	1
School District No. 43	1
School District No. 73	1
Semrush Inc.	1
Shaw Cablesystems G.P. dba Shaw Business	4
Shutterstock Inc.	1
SIA Sonarworks	1
Siemens Canada Ltd.	3
Sienna Senior Living Inc.	1
Silver Harbour Seniors' Activity Centre Society	1
Simmedicate Inc. (Authentic World Ltd.)	1

Name	Number of Agreements
Siteimprove A/S	1
SmugMug Inc (Flickr Inc.)	1
Softchoice LP / Softchoice Corporation	1
Sona Systems LLC	1
South Coast BC Transportation Authority	1
SouthRidge Fellowship Baptist Church	1
Spitfire Audio Holdings Ltd.	1
Spotify AB	1
Squirrel LLC	1
Stantec Architecture Ltd.	1
Statistics Canada	1
Studyportals Analytics and Consulting Team BV	1
Synergy Sports Technology LLC	1
Tableau LLC	1
Talis Education Ltd.	1
TargetX.com LLC	1
TD Life Insurance Company	1
TeamDynamix Solutions LLC	1
TechSmith Corporation	2
Telus Communications Inc.	1
Tenable Inc.	1
Terra Dotta LLC	1
Texthelp Inc.	1
The Owners, Strata Plan BCS12485 c/o Quay Pacific Property Management Ltd.	1
The Owners, Strata Plan BCS1809 c/o AMW - Alliance Real Estate Group Ltd.	1
Timestation LLC	1
Titanium Software Inc.	1
Tokyo Dawn Records UG	1
TopHatMonocle	1
Toronto Metropolitan University	2
Total Equine Veterinary Services	1
Trane ULC Canada	3
Trinity College Dublin	2
TruCorp Ltd.	1
Unity Software Ltd.	2
University of British Columbia	2
University of Victoria	1
Univerus Software Canada Inc.	1
Vancouver Arena LP	2
Viking Fire Protection Inc.	1
Volleyball BC	1
Waves Audio Ltd.	1
webnames.ca	10
White Rock Seniors Village 3 LLP	1
Winnipeg Regional Health Authority	1
Yanka Industries Inc. dba Masterclass	1
YMCA BC	1
Yuanduan Commercial Management Co. Ltd.	4
Ziff Davis LLC	1
Zoom Video Communications Inc.	1
Total	433

**DOUGLAS COLLEGE
RECONCILIATION TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2025**

Expenses per Financial Statements

Consolidated Statement of Operations		208,292,507
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Public Bodies Report

Employees Remuneration & Expenses	122,857,613	
Board Remuneration & Expenses	37,863	
Accounts Paid	136,791,372	259,686,848

Reconciling Items

Capital Asset Presentation Adjustment	(51,696,721)	
Change in Year End Accruals/Deferrals/Adjustments	6,402,132	
Recoveries & GST	(5,866,280)	
Investment Fees	(233,472)	(51,394,341)
		208,292,507