

# **DOUGLAS COLLEGE**

## **STATEMENT OF FINANCIAL INFORMATION FOR THE YEAR ENDED MARCH 31, 2024**

**DOUGLAS COLLEGE  
STATEMENT OF FINANCIAL INFORMATION  
FOR THE YEAR ENDED MARCH 31, 2024**

**Statement of Financial Information Approval**

**Statement of Remuneration and Expenses** Schedule 1

**Statement of Accounts Paid** Schedule 2

**Statement of Severance Agreements** Schedule 3

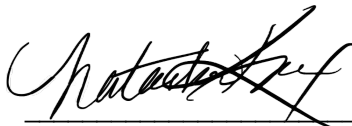
**Statement of Debt** Schedule 4

**Statement of Guarantee and Indemnity Agreements** Schedule 5

**Reconciliation to Financial Statements** Schedule 6

**DOUGLAS COLLEGE**  
**STATEMENT OF FINANCIAL INFORMATION APPROVAL**  
**FOR THE YEAR ENDED MARCH 31, 2024**

In accordance with the requirements of the Financial Information Act, all statements and schedules in this Statement of Financial Information have been reviewed and approved by the Douglas College Board.

A handwritten signature in black ink, appearing to read 'Natasha Knox', written over a horizontal line.

Natasha Knox, College Board Chair

**DOUGLAS COLLEGE**  
**STATEMENT OF REMUNERATION AND EXPENSES**  
**APRIL 1, 2023 - MARCH 31, 2024**

| <b>Name</b>                        | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|------------------------------------|---------------------|-----------------|--------------|
| Abbasi, Reza                       | 116,401.20          | -               | 116,401.20   |
| Abid, Shahima                      | 116,401.20          | -               | 116,401.20   |
| Aboofazeli, Mohammad               | 118,400.24          | 857.34          | 119,257.58   |
| Addison-Jones, Brenda              | 117,263.60          | 360.03          | 117,623.63   |
| Affolder, Jennifer                 | 115,117.78          | 2,360.24        | 117,478.02   |
| Akhtary, Shahram                   | 87,573.00           | 236.25          | 87,809.25    |
| Alcock, Kimberley                  | 115,745.00          | 2,616.76        | 118,361.76   |
| Alexandru, Florica                 | 117,071.46          | 4,921.50        | 121,992.96   |
| Alfredson, Craig                   | 109,442.04          | 13,190.06       | 122,632.10   |
| Al-Humaimidi, Mahmood              | 117,343.52          | -               | 117,343.52   |
| Allen, Lisa                        | 78,072.09           | -               | 78,072.09    |
| Anderson, Ken                      | 116,557.20          | -               | 116,557.20   |
| Angelbeck, William                 | 118,306.53          | 7,343.81        | 125,650.34   |
| Anisef, Aubie                      | 124,299.97          | 199.05          | 124,499.02   |
| Arasanipalai Kandhadai, Padmapriya | 119,525.20          | -               | 119,525.20   |
| Arding, Alicia                     | 116,401.20          | 157.50          | 116,558.70   |
| Ariaifar, Arezoo                   | 123,939.07          | -               | 123,939.07   |
| Arndt, Jacqueline                  | 115,699.77          | 62.91           | 115,762.68   |
| Arroyave, Adriana                  | 95,227.72           | -               | 95,227.72    |
| Ashe, Jeanette                     | 116,401.20          | 3,110.00        | 119,511.20   |
| Ashe, Siobhan                      | 116,401.20          | 572.50          | 116,973.70   |
| Atun, Leyvi                        | 117,639.29          | -               | 117,639.29   |
| Atwal, Amanjote                    | 116,931.98          | 1,579.92        | 118,511.90   |
| Atwal, Sandeep                     | 113,167.09          | -               | 113,167.09   |
| Audet, Karyn                       | 116,401.20          | -               | 116,401.20   |
| Bachinsky, Elizabeth               | 116,024.01          | 4,039.82        | 120,063.83   |
| Bachra, Davi                       | 116,401.20          | 137.86          | 116,539.06   |
| Badanic, Sheilagh                  | 116,401.20          | -               | 116,401.20   |
| Badh, Sukhvinder                   | 116,401.20          | -               | 116,401.20   |
| Bains, Aman                        | 118,188.07          | -               | 118,188.07   |
| Bains, Daljit                      | 87,435.00           | -               | 87,435.00    |
| Bains, Dawn                        | 112,095.50          | -               | 112,095.50   |
| Bania, Anish                       | 116,401.20          | 2,100.00        | 118,501.20   |
| Barker, Jennifer                   | 117,476.00          | 62.80           | 117,538.80   |
| Barreiro, Jacqueline               | 105,082.86          | 198.68          | 105,281.54   |
| Barrington, Barrie                 | 116,953.20          | -               | 116,953.20   |
| Barton, James                      | 116,065.92          | 2,013.50        | 118,079.42   |
| Bashir, Mehwish                    | 126,206.09          | -               | 126,206.09   |
| Bates, Robert                      | 116,654.32          | -               | 116,654.32   |
| Batra, Khushbu                     | 78,355.39           | 3,748.88        | 82,104.27    |
| Becker, Lawrence                   | 116,474.89          | 1,057.34        | 117,532.23   |
| Beckwith, Laurie                   | 117,336.88          | -               | 117,336.88   |
| Beech, Douglas                     | 117,540.78          | -               | 117,540.78   |
| Beninger, Carling                  | 109,904.22          | 2,386.87        | 112,291.09   |
| Benke, Rhonda                      | 118,680.37          | 217.80          | 118,898.17   |
| Berezaga, Martin                   | 95,701.77           | -               | 95,701.77    |
| Beutel, Trudi                      | 81,320.41           | 163.98          | 81,484.39    |
| Bhardwaj, Nikhil                   | 116,401.20          | -               | 116,401.20   |

| <b>Name</b>       | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|-------------------|---------------------|-----------------|--------------|
| Bhat, Shashi      | 87,677.57           | 2,982.09        | 90,659.66    |
| Bhopal, Balbeer   | 116,401.20          | -               | 116,401.20   |
| Bilquist, Jo-Anne | 88,991.60           | 2,202.90        | 91,194.50    |
| Bird, Sandra      | 83,596.19           | -               | 83,596.19    |
| Bishop, Steven    | 80,045.38           | 1,972.50        | 82,017.88    |
| Blanes, Nina      | 116,401.20          | 881.65          | 117,282.85   |
| Blefare, Michael  | 116,177.64          | 928.87          | 117,106.51   |
| Bogden, Lorree    | 120,233.18          | 1,452.39        | 121,685.57   |
| Bolz, Cedric      | 116,401.20          | -               | 116,401.20   |
| Borgford, Thor    | 211,175.70          | 7,602.80        | 218,778.50   |
| Borsa, Sarah      | 106,922.08          | 826.60          | 107,748.68   |
| Bosley, Cheryl    | 131,740.34          | 3,900.93        | 135,641.27   |
| Boulesteix, Fanny | 116,401.20          | -               | 116,401.20   |
| Bourget, Jason    | 116,401.20          | 5,053.53        | 121,454.73   |
| Bowbrick, Graeme  | 118,915.68          | 1,550.00        | 120,465.68   |
| Breton, Melissa   | 96,185.64           | 641.84          | 96,827.48    |
| Brito, Sarah-Jane | 116,702.04          | 1,768.35        | 118,470.39   |
| Brooks, Julian    | 116,261.20          | 1,712.75        | 117,973.95   |
| Brooks, Meghan    | 77,555.79           | 908.14          | 78,463.93    |
| Brown, Neil       | 116,807.55          | 1,126.15        | 117,933.70   |
| Bruin, John       | 116,391.19          | 2,068.34        | 118,459.53   |
| Buono, Lisa       | 118,473.52          | 1,075.06        | 119,548.58   |
| Buree, Rajnish    | 110,200.78          | 329.49          | 110,530.27   |
| Burkowicz, Jakub  | 116,131.33          | 1,361.80        | 117,493.13   |
| Byun, Michael     | 91,662.76           | 3,225.85        | 94,888.61    |
| Cacchioni, Denise | 116,401.19          | -               | 116,401.19   |
| Caldwell, Rhyon   | 115,981.08          | -               | 115,981.08   |
| Campbell, Lisa    | 117,036.01          | 7,492.39        | 124,528.40   |
| Carlton, Elinor   | 101,186.04          | 4,631.89        | 105,817.93   |
| Carter, Stefanie  | 95,630.92           | 969.31          | 96,600.23    |
| Casey, Brittany   | 116,152.38          | 1,133.19        | 117,285.57   |
| Castex, Valerie   | 116,865.62          | 877.00          | 117,742.62   |
| Castro, Jan       | 86,070.21           | 436.74          | 86,506.95    |
| Cater, John       | 119,460.14          | 2,453.30        | 121,913.44   |
| Cavanagh, Bette   | 81,693.12           | 8.00            | 81,701.12    |
| Cawley, Pamela    | 169,013.04          | 6,908.04        | 175,921.08   |
| Ceppi, Valerie    | 88,638.83           | 1,800.73        | 90,439.56    |
| Cera, Arnold      | 116,065.92          | -               | 116,065.92   |
| Chan, Justin      | 115,015.86          | 463.64          | 115,479.50   |
| Chang, Susie      | 106,636.38          | 2,038.27        | 108,674.65   |
| Chang, Tara       | 116,401.20          | -               | 116,401.20   |
| Chapell, Brian    | 169,757.60          | 5,312.25        | 175,069.85   |
| Charaf, Nahla     | 99,294.50           | 88.00           | 99,382.50    |
| Charrier, Justine | 108,322.27          | 746.68          | 109,068.95   |
| Chen, Dagang      | 121,125.35          | 59,462.79       | 180,588.14   |
| Chen, Hai Bing    | 109,136.59          | -               | 109,136.59   |
| Cheng, Colin      | 116,261.20          | -               | 116,261.20   |
| Chenkov, Ivan     | 125,912.52          | -               | 125,912.52   |
| Cheung, Cindy     | 116,766.82          | 880.06          | 117,646.88   |
| Chew, Ricky       | 86,843.83           | -               | 86,843.83    |
| Chin-Shue, Sherry | 183,845.77          | 3,209.16        | 187,054.93   |
| Choong, Victor    | 116,401.20          | -               | 116,401.20   |
| Chopov, Valentin  | 91,212.22           | -               | 91,212.22    |

| <b>Name</b>                   | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|-------------------------------|---------------------|-----------------|--------------|
| Chow, Linda                   | 97,259.79           | 2,196.16        | 99,455.95    |
| Christensen, Benjamin         | 116,401.20          | 16.28           | 116,417.48   |
| Christensen, Linda            | 100,121.32          | 206.92          | 100,328.24   |
| Christianson-Barker, Jennifer | 116,401.20          | 2,325.00        | 118,726.20   |
| Cikes, Ivanna                 | 117,801.19          | 3,000.00        | 120,801.19   |
| Clarke, Paula                 | 94,449.16           | 3,611.60        | 98,060.76    |
| Clasen, Jessica               | 117,302.10          | 780.12          | 118,082.22   |
| Clayton, Peter                | 116,275.76          | -               | 116,275.76   |
| Clemente, Caesar Jude         | 115,048.35          | -               | 115,048.35   |
| Cloghesy, Brita               | 117,019.98          | 2,208.25        | 119,228.23   |
| Cloutier, Jared               | 76,462.56           | 569.15          | 77,031.71    |
| Collis, Catherine             | 116,401.20          | 2,935.00        | 119,336.20   |
| Compton, Wayde                | 87,144.36           | -               | 87,144.36    |
| Comrie, Rodney                | 116,401.20          | 1,586.10        | 117,987.30   |
| Conklin, Mark                 | 108,693.59          | 1,484.22        | 110,177.81   |
| Conner, Sean                  | 108,246.55          | -               | 108,246.55   |
| Cordon, David                 | 100,059.63          | 2,492.49        | 102,552.12   |
| Cornford, Michael             | 116,934.78          | 3,143.57        | 120,078.35   |
| Costantino, Manuela           | 169,757.60          | 1,541.50        | 171,299.10   |
| Cousins, David                | 76,061.57           | 1,709.10        | 77,770.67    |
| Cox, Shannon                  | 125,382.78          | 4,832.39        | 130,215.17   |
| Crisp, Joan                   | 125,219.66          | 350.15          | 125,569.81   |
| Crnogorac, Jelena             | 80,380.73           | 455.50          | 80,836.23    |
| Crowley, Rory                 | 116,461.20          | 3,401.55        | 119,862.75   |
| Cruz-Aguado, Reyniel          | 116,261.20          | 187.28          | 116,448.48   |
| Cull-Hewitt, Robin            | 116,261.20          | 208.75          | 116,469.95   |
| Curiel, Cathy                 | 125,272.96          | 786.34          | 126,059.30   |
| Cutler, Darcy                 | 116,401.20          | 1,538.10        | 117,939.30   |
| Dadswell, Jason               | 127,810.34          | 304.50          | 128,114.84   |
| Dahise, Stacy                 | 75,632.70           | 268.20          | 75,900.90    |
| Dane, Laura                   | 123,430.42          | 3,561.08        | 126,991.50   |
| Davies, Jonathon              | 135,032.30          | 5,668.57        | 140,700.87   |
| de Beer, Beth                 | 118,193.68          | 4,875.98        | 123,069.66   |
| de La Cruz, Fernando          | 92,339.60           | 2,773.48        | 95,113.08    |
| De Santis, Ashley             | 90,304.31           | 923.38          | 91,227.69    |
| Dellebuur O'Connor, Kristyll  | 116,401.20          | 2,846.26        | 119,247.46   |
| Demeke, Abera Birhanu         | 116,401.20          | -               | 116,401.20   |
| Dench, Sarah                  | 212,079.50          | 4,458.39        | 216,537.89   |
| Denofreo, Tracey              | 120,414.71          | 3,099.98        | 123,514.69   |
| Denton, Kathryn               | 242,922.77          | 14,505.34       | 257,428.11   |
| Desmarais, Adrian             | 80,685.34           | -               | 80,685.34    |
| deVries, Karoline             | 116,401.20          | 5,517.01        | 121,918.21   |
| Dewar, Christine              | 107,216.26          | -               | 107,216.26   |
| Dhaliwal, Sharondeep          | 116,401.20          | 1,155.51        | 117,556.71   |
| Dharmaraj, Joseph             | 116,401.20          | -               | 116,401.20   |
| Di Lella, Denise              | 118,691.05          | 4,374.83        | 123,065.88   |
| Di Pietro, Nina               | 116,419.28          | 1,060.00        | 117,479.28   |
| Dickens, Charles              | 120,153.20          | 768.60          | 120,921.80   |
| Difonzo, Eligio               | 122,677.22          | 2,263.73        | 124,940.95   |
| Dimitrijevic, Natasha         | 109,086.83          | 1,209.40        | 110,296.23   |
| Dobre, Alexandra              | 116,349.46          | 5,049.66        | 121,399.12   |
| Doherty, Alan                 | 105,548.14          | -               | 105,548.14   |
| Dong, Zaidong                 | 132,137.86          | 400.00          | 132,537.86   |

| Name                  | Remuneration | Expenses | Total      |
|-----------------------|--------------|----------|------------|
| Dougherty, Meaghan    | 116,401.20   | 2,691.85 | 119,093.05 |
| Dowdeswell, Tracey    | 105,355.17   | -        | 105,355.17 |
| Dudas, Brandy         | 118,033.20   | 5,615.47 | 123,648.67 |
| Dunne, Daniel         | 116,401.20   | -        | 116,401.20 |
| Durovic, Peter        | 115,996.88   | -        | 115,996.88 |
| Dwor, Richa           | 116,261.20   | 326.02   | 116,587.22 |
| Dy, Eugene            | 118,265.08   | 6,850.50 | 125,115.58 |
| Earle, Nancy          | 116,261.20   | 930.00   | 117,191.20 |
| Edwards, Gail         | 116,275.76   | 611.50   | 116,887.26 |
| Eisenberg, Gunter     | 122,592.91   | 425.25   | 123,018.16 |
| Ellchuk, Darlene      | 116,065.92   | 2,203.11 | 118,269.03 |
| Ellingham, Amrita     | 77,874.51    | -        | 77,874.51  |
| Elliott, Mark         | 119,423.39   | 900.21   | 120,323.60 |
| Elliott, Sarah        | 154,970.12   | 968.99   | 155,939.11 |
| Ellis, Keith          | 189,769.16   | -        | 189,769.16 |
| Emilsson, Wilhelm     | 116,401.20   | -        | 116,401.20 |
| Eng, Nelson           | 125,051.89   | -        | 125,051.89 |
| Erakovic, Dusica      | 109,361.45   | 198.45   | 109,559.90 |
| Fairbairn, Hazel      | 121,196.50   | 3,875.01 | 125,071.51 |
| Falls, Dominique      | 117,151.80   | 3,877.02 | 121,028.82 |
| Farbridge, Robert     | 124,478.44   | 2,291.94 | 126,770.38 |
| Faundo, Aurora        | 130,771.78   | 4,978.74 | 135,750.52 |
| Faurie, Alida         | 116,401.20   | -        | 116,401.20 |
| Fellnermayr, Barbara  | 125,057.10   | 3,052.50 | 128,109.60 |
| Fellows, Jennifer     | 116,851.20   | 567.07   | 117,418.27 |
| Ferens, Ralph         | 128,782.38   | 605.85   | 129,388.23 |
| Fixter, Brian         | 117,087.82   | 341.25   | 117,429.07 |
| Flewelling, Debra     | 102,831.67   | 2,378.45 | 105,210.12 |
| Fong, Dorritta        | 116,401.20   | 3,578.13 | 119,979.33 |
| Formosa, Kurtis       | 99,248.36    | 150.00   | 99,398.36  |
| Fox, Pamela           | 83,962.13    | -        | 83,962.13  |
| Frankson, Kelly       | 117,037.76   | -        | 117,037.76 |
| Fraser, Morna         | 87,615.41    | 3,868.37 | 91,483.78  |
| Freeman, Lora         | 115,861.20   | -        | 115,861.20 |
| Funk, Daryl           | 116,621.20   | 2,167.84 | 118,789.04 |
| Fusco, Tina           | 116,401.20   | -        | 116,401.20 |
| Galter, Elke          | 75,046.40    | 1,072.72 | 76,119.12  |
| Garabedian, Arsineh   | 123,229.21   | 3,705.95 | 126,935.16 |
| Gardner, Christopher  | 179,247.66   | 625.50   | 179,873.16 |
| Gatcho, Sheila        | 84,597.72    | -        | 84,597.72  |
| Geana, Silvia         | 94,966.33    | 2,434.53 | 97,400.86  |
| Georgescu, Dan        | 127,626.31   | 236.25   | 127,862.56 |
| Ghaeli, Mohammad      | 124,530.27   | -        | 124,530.27 |
| Gibson, Gregory       | 118,983.72   | -        | 118,983.72 |
| Gill, Tanvir          | 126,953.12   | 1,647.12 | 128,600.24 |
| Gillis, Julie         | 123,252.27   | 297.44   | 123,549.71 |
| Glanville, Eric       | 118,960.13   | 609.04   | 119,569.17 |
| Goertz, Gretchen      | 91,070.34    | -        | 91,070.34  |
| Gomes, Bruno          | 97,022.67    | -        | 97,022.67  |
| Gomez, Yvonne         | 117,673.46   | 566.02   | 118,239.48 |
| Gonzales, Marie       | 120,485.44   | 953.03   | 121,438.47 |
| Gonzalez Torres, Luis | 117,476.00   | 72.33    | 117,548.33 |
| Gotovac, Ivana        | 108,438.92   | -        | 108,438.92 |

| Name                         | Remuneration | Expenses  | Total      |
|------------------------------|--------------|-----------|------------|
| Greaves, Caroline            | 120,658.94   | 1,031.21  | 121,690.15 |
| Green, Christen              | 102,429.21   | 2,754.43  | 105,183.64 |
| Gretchev, Andrea             | 116,401.20   | 3,852.76  | 120,253.96 |
| Grewal, Gurmit               | 105,895.17   | 688.00    | 106,583.17 |
| Griffing, Corinne            | 76,366.70    | 756.29    | 77,122.99  |
| Griffith, Janessa            | 89,688.65    | 5,981.37  | 95,670.02  |
| Gronsdahl, Karla             | 169,757.60   | 1,158.95  | 170,916.55 |
| Guillou, Christian           | 116,061.20   | 2,318.65  | 118,379.85 |
| Guimaraes, Aknaton           | 87,703.24    | -         | 87,703.24  |
| Gunton, William              | 113,860.24   | -         | 113,860.24 |
| Guppy, Leon                  | 78,022.03    | 7,512.88  | 85,534.91  |
| Gupta, Anupama               | 118,825.20   | -         | 118,825.20 |
| Gustafson, Kari              | 105,225.02   | 2,847.29  | 108,072.31 |
| Ha, Jeffrey                  | 119,574.58   | 410.79    | 119,985.37 |
| Hagerty, Elisabeth           | 116,854.95   | -         | 116,854.95 |
| Hakak, Benny                 | 117,825.89   | -         | 117,825.89 |
| Hall, Nathan                 | 119,237.18   | 288.75    | 119,525.93 |
| Hamblar, Patricia            | 152,159.15   | 8,458.73  | 160,617.88 |
| Hamid, Bassem                | 117,855.78   | 157.00    | 118,012.78 |
| Hamm, Karine                 | 116,548.21   | 976.03    | 117,524.24 |
| Hanna, Jessica               | 89,083.51    | 3,938.88  | 93,022.39  |
| Hannan, Eric                 | 116,210.31   | 734.00    | 116,944.31 |
| Hanssen, Kirsten             | 121,922.91   | 2,976.11  | 124,899.02 |
| Haranghy, Stacey             | 123,854.09   | 1,922.55  | 125,776.64 |
| Harper, James                | 116,401.20   | -         | 116,401.20 |
| Harris, Lee-Anne             | 76,228.25    | 3,352.29  | 79,580.54  |
| Harrison, Jean               | 116,398.21   | 1,553.69  | 117,951.90 |
| Harty Scott, Heather         | 107,873.19   | 1,655.94  | 109,529.13 |
| Haselton, Lindsay            | 127,394.06   | 5,946.82  | 133,340.88 |
| Haye, Tanya                  | 119,063.29   | -         | 119,063.29 |
| Henry, Jon-Paul              | 90,250.01    | -         | 90,250.01  |
| Henschell, Dan               | 123,027.87   | 154.32    | 123,182.19 |
| Heritage, Russell            | 116,456.53   | -         | 116,456.53 |
| Hetherington, Shawn          | 113,167.09   | 4,351.20  | 117,518.29 |
| Hilde, Rosalie               | 116,041.20   | 3,739.46  | 119,780.66 |
| Holland, April               | 80,251.48    | 1,920.57  | 82,172.05  |
| Holmes, Chelsea              | 88,506.81    | 23,441.93 | 111,948.74 |
| Hong, Ethan                  | 76,159.39    | 236.25    | 76,395.64  |
| Horsley, Emma                | 134,847.30   | 5,183.98  | 140,031.28 |
| Horton, Alicia               | 93,852.09    | -         | 93,852.09  |
| Hosseini Ghinani, Ahmad Reza | 119,663.94   | 13,808.95 | 133,472.89 |
| Hotel, Carla                 | 165,873.61   | 9,211.09  | 175,084.70 |
| Howell, Teresa               | 115,861.20   | -         | 115,861.20 |
| Howley, Ashton               | 116,315.31   | -         | 116,315.31 |
| Hsieh, Jimmy                 | 86,698.72    | -         | 86,698.72  |
| Huang, Hong                  | 99,519.63    | 2,700.00  | 102,219.63 |
| Huitson, Niki                | 119,993.48   | -         | 119,993.48 |
| Hunt, Michelle               | 120,421.30   | 834.22    | 121,255.52 |
| Hunter, Kathleen             | 116,177.64   | -         | 116,177.64 |
| Isbuga Erel, Reyhan          | 105,147.00   | -         | 105,147.00 |
| Ivers, Amber                 | 104,641.56   | -         | 104,641.56 |
| Jackson, Debora              | 116,877.36   | 82.96     | 116,960.32 |
| Jackson, Jeremy              | 115,929.18   | -         | 115,929.18 |



| Name                | Remuneration | Expenses  | Total      |
|---------------------|--------------|-----------|------------|
| Jamani Lund, Shana  | 118,926.95   | 60.00     | 118,986.95 |
| Jamil, Sarwat       | 116,261.20   | -         | 116,261.20 |
| Jang, Kimberly      | 116,401.20   | -         | 116,401.20 |
| Jang, Korena        | 117,015.17   | 856.85    | 117,872.02 |
| Jansen, Dean        | 128,075.68   | 722.75    | 128,798.43 |
| Janssen, Karen      | 123,913.27   | 3,345.08  | 127,258.35 |
| Jantti, Hannele     | 116,401.20   | -         | 116,401.20 |
| Jickling, Michelle  | 107,715.49   | 2,763.98  | 110,479.47 |
| Johal, Narinder     | 118,182.16   | 2,700.17  | 120,882.33 |
| Jones, Bryan        | 115,861.20   | -         | 115,861.20 |
| Jones, Gareth       | 137,345.56   | 46,178.61 | 183,524.17 |
| Joyce, Marcia       | 116,177.64   | -         | 116,177.64 |
| Kadonoff, Daniel    | 116,635.03   | -         | 116,635.03 |
| Kalachinskaya, Olga | 116,261.20   | 3,678.74  | 119,939.94 |
| Kalia, Nishant      | 95,965.40    | -         | 95,965.40  |
| Kalinina, Maria     | 109,932.91   | 21,393.22 | 131,326.13 |
| Kane, Jennifer      | 89,254.26    | -         | 89,254.26  |
| Kanerva, Andrew     | 88,000.56    | 431.50    | 88,432.06  |
| Kang, Manshinder    | 116,401.20   | -         | 116,401.20 |
| Karasevich, Marena  | 89,911.02    | -         | 89,911.02  |
| Karim, Mehboob      | 116,641.20   | 1,967.40  | 118,608.60 |
| Karim, Sukhdeep     | 116,401.20   | 253.00    | 116,654.20 |
| Karunakaran, Karuna | 116,314.91   | -         | 116,314.91 |
| Katsamakis, Angela  | 116,401.20   | 895.64    | 117,296.84 |
| Keen, Carrie        | 116,401.20   | 402.09    | 116,803.29 |
| Keighron, David     | 127,236.74   | -         | 127,236.74 |
| Kerr, Nicola        | 104,854.25   | -         | 104,854.25 |
| Khosravi, Shahriar  | 107,114.95   | 4,796.87  | 111,911.82 |
| Kim, Ianna          | 90,880.64    | -         | 90,880.64  |
| Kim, Min Jin        | 112,184.29   | -         | 112,184.29 |
| Kirk, Lisa          | 119,851.41   | 3,284.27  | 123,135.68 |
| Kirkey, Jennifer    | 119,309.88   | 2,602.81  | 121,912.69 |
| Kirkpatrick, Edith  | 136,388.28   | 1,547.50  | 137,935.78 |
| Kishore, Avin       | 98,803.00    | 842.00    | 99,645.00  |
| Klotz, Kurt         | 107,090.07   | 800.61    | 107,890.68 |
| Koci, Peter         | 116,401.20   | 967.55    | 117,368.75 |
| Kojder, Barbara     | 111,340.56   | 3,202.05  | 114,542.61 |
| Kozak, Nicole       | 124,583.45   | 2,612.50  | 127,195.95 |
| Kroeker, Tess       | 127,441.28   | 3,252.74  | 130,694.02 |
| Kuenzig, Jennifer   | 116,401.19   | 3,586.63  | 119,987.82 |
| Kvasnikova, Ioulia  | 116,401.20   | -         | 116,401.20 |
| Lagueux, Mythra     | 116,401.20   | 7,872.63  | 124,273.83 |
| Lake, Robert        | 116,261.20   | 3,582.29  | 119,843.49 |
| Lal, Regan          | 148,006.46   | 5,732.44  | 153,738.90 |
| Lalonde, Patrick    | 106,030.85   | -         | 106,030.85 |
| Lam, Jason          | 98,998.52    | 1,275.00  | 100,273.52 |
| Lam, Michael        | 175,121.45   | 9,103.97  | 184,225.42 |
| Lane, Diana         | 99,752.71    | 5,061.25  | 104,813.96 |
| Lara Aguilar, Jose  | 86,957.77    | -         | 86,957.77  |
| Larson, Matthew     | 126,266.59   | 3,051.26  | 129,317.85 |
| Law, Victor         | 116,612.11   | -         | 116,612.11 |
| Le Roy, Dylan       | 118,360.58   | 1,503.28  | 119,863.86 |
| Lee, Vivian         | 144,908.48   | 620.57    | 145,529.05 |

| Name                  | Remuneration | Expenses  | Total      |
|-----------------------|--------------|-----------|------------|
| Lee, Weissy           | 116,261.20   | 745.32    | 117,006.52 |
| Leung, Ricky          | 86,607.83    | -         | 86,607.83  |
| Li, Shuhui            | 89,150.72    | 472.50    | 89,623.22  |
| Lichte, Ashley        | 95,444.88    | -         | 95,444.88  |
| Lin, Yuh-Ren          | 115,637.64   | -         | 115,637.64 |
| Lisonbee, Michael     | 140,382.68   | 17,800.31 | 158,182.99 |
| Lister, Mackenzie     | 123,166.29   | -         | 123,166.29 |
| Liu, Xing             | 115,187.63   | -         | 115,187.63 |
| Lock, Sarah           | 84,400.79    | 493.63    | 84,894.42  |
| Lockyer, Valerie      | 157,612.82   | 6,587.53  | 164,200.35 |
| Lomigoric, Spomenka   | 116,401.20   | -         | 116,401.20 |
| Long, Nicole          | 120,642.09   | 1,278.87  | 121,920.96 |
| Louati, Kais          | 107,138.01   | 32,674.15 | 139,812.16 |
| Low, Pauline          | 119,690.44   | -         | 119,690.44 |
| Lu, Anderson          | 121,873.20   | 714.49    | 122,587.69 |
| Lung, A. A. Giana     | 116,339.21   | 1,050.00  | 117,389.21 |
| Lunn, Edward          | 116,401.20   | 279.99    | 116,681.19 |
| Lupton, Rowan         | 99,127.89    | 1,947.91  | 101,075.80 |
| Ma, Hao               | 114,535.41   | -         | 114,535.41 |
| Ma, Xiaoqiang         | 124,319.63   | 782.97    | 125,102.60 |
| MacGregor, Anne       | 116,177.64   | -         | 116,177.64 |
| Machaj, Anna          | 136,167.05   | 4,032.99  | 140,200.04 |
| MacIsaac, Julia       | 90,158.06    | 1,671.84  | 91,829.90  |
| MacMillan, Robert     | 86,523.25    | 529.85    | 87,053.10  |
| Macnair, Logan        | 98,585.96    | -         | 98,585.96  |
| Madison, June         | 95,848.10    | -         | 95,848.10  |
| Mahal, Amrita         | 86,825.80    | -         | 86,825.80  |
| Mahal, Karamjit       | 116,401.20   | 143.00    | 116,544.20 |
| Mahood, Carmen        | 81,153.12    | -         | 81,153.12  |
| Maitland, Jessica     | 94,070.66    | 3,035.72  | 97,106.38  |
| Majdanac, Allan       | 116,401.20   | 3,642.44  | 120,043.64 |
| Maley, Tania          | 98,104.48    | 490.58    | 98,595.06  |
| Manabala, Simhadri    | 116,234.20   | -         | 116,234.20 |
| Mandujano-Lopez, Ruth | 116,261.20   | 5,617.23  | 121,878.43 |
| Mandzuk, Andrei       | 96,097.49    | -         | 96,097.49  |
| Mants, Tara           | 125,590.09   | 932.98    | 126,523.07 |
| March, Michael        | 120,688.10   | -         | 120,688.10 |
| Marshall, Wilma       | 115,840.92   | 925.68    | 116,766.60 |
| Martin, Dean          | 123,733.43   | 2,455.41  | 126,188.84 |
| Marzara, Shirin       | 92,214.63    | 38.65     | 92,253.28  |
| Matadeen, Allan       | 116,181.19   | -         | 116,181.19 |
| Mathesius, Jeffrey    | 95,103.17    | -         | 95,103.17  |
| Matheson, Elinor      | 116,700.44   | 1,213.80  | 117,914.24 |
| Mauger, Shirley       | 116,893.19   | -         | 116,893.19 |
| Maybin, Colleen       | 121,179.38   | -         | 121,179.38 |
| McCaffrey, Janice     | 89,567.55    | -         | 89,567.55  |
| McCausland, Elizabeth | 115,861.20   | 277.21    | 116,138.41 |
| McDonald, Alison      | 105,895.17   | 905.76    | 106,800.93 |
| McFarlen, Hollaye     | 116,654.32   | 2,260.65  | 118,914.97 |
| McKim, Denis          | 116,801.20   | -         | 116,801.20 |
| McLennon, Brian       | 142,043.69   | 5,296.03  | 147,339.72 |
| McManus, Jeffrey      | 97,298.64    | 311.10    | 97,609.74  |
| McPhee, Michael       | 116,268.02   | 2,926.86  | 119,194.88 |

| <b>Name</b>                | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|----------------------------|---------------------|-----------------|--------------|
| McVey, Tracey              | 116,401.20          | 155.00          | 116,556.20   |
| Medianu, Stelian           | 116,514.32          | 157.53          | 116,671.85   |
| Mehta, Aayushi             | 80,651.84           | 3,021.60        | 83,673.44    |
| Meichsner, Alan            | 116,401.20          | -               | 116,401.20   |
| Mellet, Sarah              | 122,967.91          | -               | 122,967.91   |
| Mennill, Sally             | 122,188.20          | 8,214.85        | 130,403.05   |
| Merritt, Eva               | 121,588.40          | 1,896.73        | 123,485.13   |
| Michael, Jamie             | 91,037.25           | -               | 91,037.25    |
| Midgley, Keenan            | 107,762.90          | -               | 107,762.90   |
| Midgley, Rodney            | 115,525.92          | -               | 115,525.92   |
| Milia, Santana             | 111,783.60          | 229.32          | 112,012.92   |
| Miller, Alicia             | 116,848.01          | -               | 116,848.01   |
| Miller, Hope               | 75,110.89           | 3,845.46        | 78,956.35    |
| Miller, Ryan               | 116,261.20          | -               | 116,261.20   |
| Millis, Leonard            | 116,065.92          | -               | 116,065.92   |
| Mills, Catherine           | 118,533.61          | 157.50          | 118,691.11   |
| Mirjalili, Saeed           | 128,165.81          | -               | 128,165.81   |
| Moist, Shannon             | 116,401.20          | 1,792.45        | 118,193.65   |
| Moody, David               | 90,182.05           | -               | 90,182.05    |
| Moon, Katherine            | 116,439.56          | -               | 116,439.56   |
| Moore, Joseph              | 116,461.20          | 5,229.70        | 121,690.90   |
| Moore, Shelley             | 120,700.32          | -               | 120,700.32   |
| Moss, Travis               | 116,401.20          | 3,525.71        | 119,926.91   |
| Mossop, Minnie             | 121,459.65          | 2,739.43        | 124,199.08   |
| Mullen, Wayne              | 116,401.20          | 1,326.41        | 117,727.61   |
| Munro, David               | 100,433.92          | 371.76          | 100,805.68   |
| Musselman, D'arcey         | 116,401.20          | 546.00          | 116,947.20   |
| Mutadi, Jennifer           | 99,030.89           | -               | 99,030.89    |
| Nadeau, Bryan              | 133,684.41          | -               | 133,684.41   |
| Naito, Yuri                | 110,277.94          | -               | 110,277.94   |
| Neiman, Terry              | 116,211.27          | -               | 116,211.27   |
| Nelson, Douglas            | 144,075.19          | 1,086.75        | 145,161.94   |
| Nemec, Robert              | 93,234.33           | -               | 93,234.33    |
| Nesbitt, Darin             | 116,401.20          | 2,152.04        | 118,553.24   |
| Neville, Deborah           | 102,098.05          | -               | 102,098.05   |
| Newton, Rachael            | 135,832.84          | -               | 135,832.84   |
| Ng, Jim-Mee                | 117,993.47          | -               | 117,993.47   |
| Nguyen, Huy Nhat           | 80,862.93           | -               | 80,862.93    |
| Nguyen, Regina             | 92,433.64           | 2,075.20        | 94,508.84    |
| Nicholsfigueiredo, Jasmine | 116,089.25          | 4,693.18        | 120,782.43   |
| Nicholson, Maureen         | 118,900.95          | 1,379.38        | 120,280.33   |
| Noah, Earl                 | 99,911.61           | 1,523.24        | 101,434.85   |
| Nuttall, Denise            | 101,962.53          | -               | 101,962.53   |
| Nuval, Normita             | 107,143.81          | 359.00          | 107,502.81   |
| O' Laocha, Eamonn          | 115,861.20          | -               | 115,861.20   |
| Ochola, Rispah             | 92,436.27           | 783.35          | 93,219.62    |
| O'Connor, Paul             | 116,401.20          | 962.99          | 117,364.19   |
| Odoom, Charles             | 121,827.67          | -               | 121,827.67   |
| Oesterle, Susan            | 140,682.36          | 2,191.09        | 142,873.45   |
| Oh-McGinnis, Rosemary      | 116,651.20          | -               | 116,651.20   |
| Oliver, Cal                | 106,934.05          | 1,663.08        | 108,597.13   |
| Ollen, Joy                 | 116,401.20          | 1,596.85        | 117,998.05   |
| Omura, Robert              | 95,835.81           | -               | 95,835.81    |

| <b>Name</b>               | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|---------------------------|---------------------|-----------------|--------------|
| Osborne, Andrew           | 101,582.25          | 3,329.79        | 104,912.04   |
| Otte, Maxwell             | 109,765.20          | 884.31          | 110,649.51   |
| Pacheva, Daniela          | 116,401.20          | -               | 116,401.20   |
| Palmer, James             | 83,371.48           | -               | 83,371.48    |
| Panesar, Anjani           | 98,618.67           | -               | 98,618.67    |
| Parhar, Jaspreet          | 82,690.68           | 135.07          | 82,825.75    |
| Parhar, Karenjit Kaur     | 124,182.94          | -               | 124,182.94   |
| Parker, Simon             | 118,454.69          | -               | 118,454.69   |
| Parlongo, Shawwna         | 116,231.71          | 173.25          | 116,404.96   |
| Parry, Alison             | 116,371.64          | 97.67           | 116,469.31   |
| Partridge, Elizabeth      | 117,257.20          | 1,722.52        | 118,979.72   |
| Patterson, Lorne          | 117,855.78          | -               | 117,855.78   |
| Paul, Tim                 | 121,471.97          | 1,948.49        | 123,420.46   |
| Pawlychka, Colleen        | 119,075.19          | 2,425.20        | 121,500.39   |
| Paynter, Sarah            | 117,001.20          | -               | 117,001.20   |
| Peacock, Shawna           | 118,291.69          | 1,830.23        | 120,121.92   |
| Penkar, Lawrence          | 119,674.57          | 4,080.91        | 123,755.48   |
| Penner, Janice            | 116,527.76          | 3,419.33        | 119,947.09   |
| Peregrino, Narcisa        | 116,474.97          | 217.81          | 116,692.78   |
| Perkins, Charmaine        | 115,974.91          | -               | 115,974.91   |
| Perry, Michele            | 86,226.74           | -               | 86,226.74    |
| Phillips, Lisa            | 83,114.89           | 132.90          | 83,247.79    |
| Phillips, Noelle          | 116,401.20          | 3,894.08        | 120,295.28   |
| Picard, Michael           | 116,601.20          | 2,304.07        | 118,905.27   |
| Piddocke, Pamela          | 117,410.54          | 442.13          | 117,852.67   |
| Polushin, Sandra          | 116,401.20          | 2,282.65        | 118,683.85   |
| Pooni, Raj                | 90,131.57           | -               | 90,131.57    |
| Portner, Mark             | 116,314.91          | 5,575.75        | 121,890.66   |
| Preus, Eve                | 117,724.91          | -               | 117,724.91   |
| Prime, David              | 116,401.20          | -               | 116,401.20   |
| Purewal, Satwant          | 89,101.06           | 2,204.56        | 91,305.62    |
| Quinn, Roxanne            | 101,201.52          | 2,676.98        | 103,878.50   |
| Quressette, Seanna        | 116,047.73          | 4,661.63        | 120,709.36   |
| Rachar, Matthew           | 75,926.69           | 6,615.00        | 82,541.69    |
| Rachfall, Patricia        | 117,151.25          | 871.48          | 118,022.73   |
| Radford, Reece            | 99,047.39           | -               | 99,047.39    |
| Radheshwar, Sundar-Jovian | 119,131.68          | 1,091.93        | 120,223.61   |
| Raesler, Tammy            | 87,894.81           | 193.50          | 88,088.31    |
| Rahman, Afzalur           | 123,377.77          | 889.35          | 124,267.12   |
| Ramovic, Sanjin           | 112,192.92          | 328.78          | 112,521.70   |
| Rampersaud, Patricia      | 116,401.20          | 4,175.20        | 120,576.40   |
| Rana, Ruhina              | 116,527.52          | 2,368.83        | 118,896.35   |
| Ranga, Asha               | 131,411.13          | 490.12          | 131,901.25   |
| Rasulov, Vladimir         | 86,059.13           | -               | 86,059.13    |
| Reid, Andrew              | 116,401.20          | 3,131.34        | 119,532.54   |
| Reid, Colleen             | 108,237.44          | 5,048.50        | 113,285.94   |
| Reimer, Cyndy             | 116,401.20          | 176.46          | 116,577.66   |
| Reimer, Donald            | 131,010.94          | 9,172.94        | 140,183.88   |
| Reith, Geoffrey           | 106,123.22          | 926.90          | 107,050.12   |
| Ren, Melissa              | 116,182.35          | 1,757.00        | 117,939.35   |
| Ribalkin, Andrei          | 118,032.90          | 2,039.42        | 120,072.32   |
| Ricard, Chris             | 117,033.00          | 4,180.95        | 121,213.95   |
| Richter, Kevin            | 122,699.02          | 1,365.94        | 124,064.96   |

| <b>Name</b>             | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|-------------------------|---------------------|-----------------|--------------|
| Rideout, Priya          | 92,486.51           | 109.25          | 92,595.76    |
| Riley, Sam              | 79,277.03           | -               | 79,277.03    |
| Robertson, George       | 116,065.92          | -               | 116,065.92   |
| Rocheffort, Stephen     | 116,401.20          | -               | 116,401.20   |
| Rochfort, Nuala         | 116,401.20          | -               | 116,401.20   |
| Rodwell, Graham         | 116,630.27          | 163.72          | 116,793.99   |
| Roldan-Flores, Leonel   | 174,292.22          | 32,805.68       | 207,097.90   |
| Rosenfeld, Janet        | 109,829.11          | -               | 109,829.11   |
| Rosseel, Patricia       | 154,333.32          | 5,979.58        | 160,312.90   |
| Rossiter, Elliot        | 116,529.90          | 609.00          | 117,138.90   |
| Rossiter, Sarah         | 106,232.84          | -               | 106,232.84   |
| Roy, Tonya              | 125,043.15          | 4,664.30        | 129,707.45   |
| Rozman, Erin            | 116,401.20          | 3,052.68        | 119,453.88   |
| Runnalls, Kathryn       | 116,801.20          | -               | 116,801.20   |
| Sabourin, Charlotte     | 100,506.79          | 474.04          | 100,980.83   |
| Sahiwal, Jaspreet       | 94,968.24           | -               | 94,968.24    |
| Sahota, Gurpreet        | 119,439.48          | -               | 119,439.48   |
| Sahota-Bagri, Navneet   | 115,171.99          | -               | 115,171.99   |
| Said, Hawer             | 76,002.80           | 4,358.90        | 80,361.70    |
| Said, Mohamed Asif      | 104,912.05          | 0.00            | 104,912.05   |
| Salajegheh, Mandana     | 113,741.82          | -               | 113,741.82   |
| Saldanha, Louise        | 116,401.20          | -               | 116,401.20   |
| Saldanha, Samantha      | 75,524.29           | -               | 75,524.29    |
| Saleem, Noman           | 121,822.38          | -               | 121,822.38   |
| Sales, Catherine        | 91,850.31           | -               | 91,850.31    |
| Salomon, Maxence        | 98,423.84           | -               | 98,423.84    |
| Samreen, Syeda          | 98,626.76           | 1,226.50        | 99,853.26    |
| Sandhawalia, Robin      | 111,742.81          | -               | 111,742.81   |
| Sandhu, Angela          | 97,037.28           | 605.85          | 97,643.13    |
| Sarfehjooy, Kayvon      | 115,861.20          | -               | 115,861.20   |
| Sarif, Bambang          | 129,935.06          | -               | 129,935.06   |
| Schachner, Anna         | 109,703.26          | -               | 109,703.26   |
| Schechter, Samuel       | 116,314.91          | 1,355.55        | 117,670.46   |
| Scholz, Matthias        | 121,032.05          | 4,503.69        | 125,535.74   |
| Schurch, Mark           | 116,410.42          | -               | 116,410.42   |
| Schutts, Jeff           | 116,901.20          | 1,521.19        | 118,422.39   |
| Sehrbrock, Joachim      | 85,771.67           | -               | 85,771.67    |
| Semeniuk, Monica        | 115,861.20          | 721.53          | 116,582.73   |
| Sestan, Janice          | 118,471.38          | -               | 118,471.38   |
| Severinski, Alana-Marie | 88,803.42           | 1,673.75        | 90,477.17    |
| Shadgar, Bitia          | 100,185.73          | -               | 100,185.73   |
| Shafi, Zaheer Abbas Ali | 122,306.07          | 288.44          | 122,594.51   |
| Sharma, Sarika          | 93,371.82           | -               | 93,371.82    |
| Shaw, Devin             | 116,621.20          | 2,624.68        | 119,245.88   |
| Shimamura, Hanako       | 105,755.17          | 261.13          | 106,016.30   |
| Shin, Jenny             | 94,789.58           | 2,185.06        | 96,974.64    |
| Shiple, Katharine       | 121,193.08          | 2,169.29        | 123,362.37   |
| Shouhdy, Dina           | 75,691.13           | 6,229.46        | 81,920.59    |
| Shum, Eston             | 115,289.39          | 1,086.75        | 116,376.14   |
| Sidhu, Amandip          | 110,702.75          | 289.52          | 110,992.27   |
| Sidhu, Jasvir           | 120,005.38          | 1,327.03        | 121,332.41   |
| Sigola, Lynette         | 116,442.81          | 1,406.72        | 117,849.53   |
| Silvergieter, Michael   | 113,387.09          | 978.08          | 114,365.17   |

| <b>Name</b>             | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|-------------------------|---------------------|-----------------|--------------|
| Simpson, Scott          | 105,622.16          | 8,424.32        | 114,046.48   |
| Sinclair, Peter         | 116,534.32          | 259.11          | 116,793.43   |
| Singh, Angelpreet       | 98,880.33           | -               | 98,880.33    |
| Singh, Daman            | 106,537.28          | 4,170.99        | 110,708.27   |
| Singh, Taj              | 117,032.01          | -               | 117,032.01   |
| Single, Jay             | 116,314.96          | -               | 116,314.96   |
| Sint, Khin              | 99,498.73           | 2,330.61        | 101,829.34   |
| Sirna, Karen            | 104,157.20          | -               | 104,157.20   |
| Slota, Mark             | 95,784.85           | 9,387.60        | 105,172.45   |
| Smith, Debra            | 105,781.26          | 321.98          | 106,103.24   |
| Smith, Devon            | 83,736.77           | 2,128.22        | 85,864.99    |
| Smith, Douglas          | 116,181.19          | -               | 116,181.19   |
| Smith, Erin             | 115,387.76          | 1,113.65        | 116,501.41   |
| Smith, Lisa             | 117,271.20          | 6,984.88        | 124,256.08   |
| Smith, Teryl            | 126,088.59          | 913.25          | 127,001.84   |
| Smith, Trevor           | 116,261.20          | 2,728.63        | 118,989.83   |
| Smolash, Wendy          | 86,599.36           | 2,155.97        | 88,755.33    |
| Smythe, Susan           | 116,401.20          | -               | 116,401.20   |
| Snider, Wesley          | 116,410.42          | -               | 116,410.42   |
| Sobstyl, Edrie          | 116,401.20          | -               | 116,401.20   |
| Sokic, Gordana          | 117,908.07          | 5,296.90        | 123,204.97   |
| Solman, Jason           | 132,587.21          | 1,105.09        | 133,692.30   |
| Solyom, Michael         | 116,314.91          | -               | 116,314.91   |
| Song, Claire            | 101,246.99          | 275.96          | 101,522.95   |
| Sosnowski, Tiffany      | 149,131.17          | 6,451.21        | 155,582.38   |
| Spencer, Alec           | 95,309.53           | 6,441.75        | 101,751.28   |
| Spencer, Janice         | 116,401.20          | 1,887.50        | 118,288.70   |
| Sporer, Michael         | 116,401.20          | -               | 116,401.20   |
| Squair, Nancy           | 116,401.20          | 613.45          | 117,014.65   |
| Srdic, Deana            | 116,534.56          | 1,982.37        | 118,516.93   |
| Stachura, Michael       | 116,932.75          | -               | 116,932.75   |
| Stainsby, Meg           | 163,565.42          | 363.11          | 163,928.53   |
| Staley, Kevin           | 116,401.20          | -               | 116,401.20   |
| Stanger, Glen           | 117,989.64          | 1,050.00        | 119,039.64   |
| Steele, Lisa            | 118,685.16          | 649.40          | 119,334.56   |
| Stephany, Kathleen      | 116,275.76          | -               | 116,275.76   |
| Stephenson, Ryan        | 116,401.20          | 1,280.00        | 117,681.20   |
| Stepniak, Alexandra     | 81,587.20           | 84.50           | 81,671.70    |
| Storey, Brian           | 146,758.01          | 55,553.86       | 202,311.87   |
| Strate, Sandra          | 90,769.56           | 1,852.63        | 92,622.19    |
| Stroppa, George         | 118,383.42          | -               | 118,383.42   |
| Stumpf, Chris-Anne      | 116,401.20          | 762.25          | 117,163.45   |
| Sturrock, Gordon        | 116,701.10          | 233.87          | 116,934.97   |
| Sumartojo, Widyarini    | 116,651.20          | -               | 116,651.20   |
| Sutherland, Kimberley   | 116,401.20          | 6,259.85        | 122,661.05   |
| Sutton, Liza            | 116,261.20          | 709.88          | 116,971.08   |
| Suvak, William          | 75,531.90           | -               | 75,531.90    |
| Sveinson, Gary          | 116,401.20          | -               | 116,401.20   |
| Swann, Philip           | 133,231.50          | 9,507.02        | 142,738.52   |
| Swiatecki-Hill, Michele | 118,536.48          | 526.00          | 119,062.48   |
| Szymanski, Nathan       | 116,314.91          | 197.12          | 116,512.03   |
| Takeuchi, Kayoko        | 212,079.50          | 4,846.06        | 216,925.56   |
| Tan, William            | 117,275.76          | -               | 117,275.76   |

| <b>Name</b>                   | <b>Remuneration</b> | <b>Expenses</b> | <b>Total</b> |
|-------------------------------|---------------------|-----------------|--------------|
| Tang, Jessica                 | 98,722.77           | 1,193.39        | 99,916.16    |
| Tank, Selena                  | 100,475.45          | 1,891.24        | 102,366.69   |
| Tannock, Michelle             | 116,261.20          | -               | 116,261.20   |
| Tan-Tompkins, Shirley         | 116,311.20          | -               | 116,311.20   |
| Tanveer, Muhammad             | 115,731.74          | -               | 115,731.74   |
| Taylor, David                 | 212,079.50          | 4,167.41        | 216,246.91   |
| Taylor, Emily                 | 98,778.52           | 234.85          | 99,013.37    |
| Tejay, Jennifer               | 95,741.18           | 605.85          | 96,347.03    |
| Teng, Rosilyn                 | 107,984.90          | -               | 107,984.90   |
| Terpenkas, Andrea             | 116,401.20          | 1,842.25        | 118,243.45   |
| Tetarenko, Pamela             | 132,901.20          | 9,743.41        | 142,644.61   |
| Thompson, Diane               | 98,644.48           | 4,438.17        | 103,082.65   |
| Thompson, Joseph              | 118,218.29          | -               | 118,218.29   |
| Thompson, Kimberley           | 99,939.06           | -               | 99,939.06    |
| Thompson, Lorissa             | 79,567.77           | 610.39          | 80,178.16    |
| Thompson, Tamara              | 104,709.88          | 5,967.84        | 110,677.72   |
| Tilley, Janette               | 137,663.24          | 2,404.20        | 140,067.44   |
| Tong, Jianwen                 | 87,843.01           | -               | 87,843.01    |
| Tracey, Patricia              | 82,702.76           | 532.57          | 83,235.33    |
| Trainor, Kim                  | 116,261.20          | 3,587.41        | 119,848.61   |
| Tse, Lai Kuen                 | 94,684.90           | -               | 94,684.90    |
| Tseng, Wei-Ting               | 95,596.74           | -               | 95,596.74    |
| Turner, Caitlin               | 102,682.81          | 201.18          | 102,883.99   |
| Turner, Derek                 | 123,928.18          | 1,544.00        | 125,472.18   |
| Tweed, Roger                  | 116,401.20          | -               | 116,401.20   |
| Tyakoff, Sharn                | 116,381.19          | -               | 116,381.19   |
| Tysor, Deborah                | 106,502.76          | 618.74          | 107,121.50   |
| Tzoneva, Irina                | 116,401.20          | 777.46          | 117,178.66   |
| Unver, Suheyl                 | 112,490.45          | -               | 112,490.45   |
| Upfold, Amber Dawn            | 91,641.25           | 2,021.08        | 93,662.33    |
| Uppal, Kirenjeet              | 105,895.17          | 1,195.40        | 107,090.57   |
| Valadkhani, Arezou            | 108,305.16          | -               | 108,305.16   |
| Valencia, Salvador            | 78,628.79           | -               | 78,628.79    |
| Van Hove, Anita               | 110,434.11          | 930.25          | 111,364.36   |
| van Norden, Clare             | 91,116.90           | -               | 91,116.90    |
| Vandermey, Leisha             | 122,772.06          | 6,474.23        | 129,246.29   |
| Velasco, Sean                 | 92,001.14           | 1,452.49        | 93,453.63    |
| Vera Gamboa, Orlando          | 82,981.89           | -               | 82,981.89    |
| Verghese, Shalini             | 118,960.13          | 5,503.83        | 124,463.96   |
| Verma, Nakul                  | 116,401.20          | 493.50          | 116,894.70   |
| Vigouroux-Caillibot, Nathalie | 116,401.20          | 103.50          | 116,504.70   |
| Villavicencio, George         | 116,401.20          | -               | 116,401.20   |
| Vipat, Padma                  | 119,042.85          | -               | 119,042.85   |
| Virani, Rahim                 | 105,133.40          | -               | 105,133.40   |
| Visosky, Patricia             | 121,867.84          | 1,299.37        | 123,167.21   |
| Vittoz, Nicole                | 125,944.46          | 1,492.00        | 127,436.46   |
| Vitus, Gavril                 | 119,371.83          | -               | 119,371.83   |
| Viveiros, Ryan                | 116,401.20          | -               | 116,401.20   |
| Waddington, David             | 116,275.76          | 1,114.02        | 117,389.78   |
| Wagner, Kristin               | 115,861.20          | -               | 115,861.20   |
| Wakeling, Jennifer            | 120,475.67          | 4,217.32        | 124,692.99   |
| Walia, Atit                   | 95,210.08           | 908.50          | 96,118.58    |

| <b>Name</b>          | <b>Remuneration</b>   | <b>Expenses</b>     | <b>Total</b>          |
|----------------------|-----------------------|---------------------|-----------------------|
| Walker, Kaitlyn      | 103,178.34            | 1,547.57            | 104,725.91            |
| Walsh, Barb          | 119,920.55            | 1,125.90            | 121,046.45            |
| Walsh, Declan        | 126,531.41            | 1,761.45            | 128,292.86            |
| Wamser, Anja Lina    | 116,401.20            | -                   | 116,401.20            |
| Ward, Jeffrey        | 122,272.92            | 2,364.51            | 124,637.43            |
| Ward, Laura          | 111,191.94            | 373.34              | 111,565.28            |
| Watt, Jadranka       | 123,893.09            | -                   | 123,893.09            |
| Weisser, Shelley     | 116,401.20            | -                   | 116,401.20            |
| Welch, Steven        | 117,961.58            | 609.12              | 118,570.70            |
| West, Danica         | 116,621.20            | 1,592.63            | 118,213.83            |
| Westerman, Marni     | 116,654.32            | 869.24              | 117,523.56            |
| Whitehurst, Jennifer | 109,658.54            | -                   | 109,658.54            |
| Whitely, Cavanagh    | 116,401.20            | 409.77              | 116,810.97            |
| Wilkins, Peter       | 115,861.20            | 8,981.03            | 124,842.23            |
| Williams, Catherine  | 145,140.53            | 4,143.39            | 149,283.92            |
| Williams, Jessica    | 109,006.04            | -                   | 109,006.04            |
| Williams, Justin     | 169,759.04            | 9,704.25            | 179,463.29            |
| Wolfe, David         | 120,920.24            | -                   | 120,920.24            |
| Wong, Calvin         | 77,022.14             | 2,036.60            | 79,058.74             |
| Wong, Kerry          | 88,381.34             | 2,311.53            | 90,692.87             |
| Wong, Richard        | 113,177.62            | 1,931.46            | 115,109.08            |
| Wong, Tak Lam        | 134,734.62            | 328.62              | 135,063.24            |
| Wrench, Andria       | 81,607.44             | 298.00              | 81,905.44             |
| Wright, David        | 117,139.72            | -                   | 117,139.72            |
| Wu, Pei Hsuan        | 115,289.39            | 1,880.77            | 117,170.16            |
| Wufka, Michael       | 120,996.48            | -                   | 120,996.48            |
| Wyatt, Peggy         | 116,401.20            | 578.26              | 116,979.46            |
| Wylie, Robin         | 116,178.33            | -                   | 116,178.33            |
| Xia, Bianjun         | 99,265.97             | 16,760.46           | 116,026.43            |
| Xiang, Haitao        | 97,631.88             | -                   | 97,631.88             |
| Xue, Peng            | 140,134.87            | 737.71              | 140,872.58            |
| Yamada, Raphael      | 82,626.26             | -                   | 82,626.26             |
| Yamamoto, Cleusa     | 117,922.25            | -                   | 117,922.25            |
| Yang, Xiaojia        | 116,799.03            | 1,536.45            | 118,335.48            |
| Yang, Zhe            | 117,352.75            | -                   | 117,352.75            |
| Yard, Jaime          | 117,751.20            | 466.63              | 118,217.83            |
| Yi, Julie            | 89,055.46             | -                   | 89,055.46             |
| Yoon, Jennifer       | 116,244.95            | 1,050.00            | 117,294.95            |
| Younan, Bacel        | 153,441.51            | 8,396.92            | 161,838.43            |
| Young, Jane          | 100,051.61            | 3,480.76            | 103,532.37            |
| Young, Kelley        | 101,837.25            | 722.30              | 102,559.55            |
| Yu, Raymond          | 118,844.05            | -                   | 118,844.05            |
| Zaleska, Beata       | 82,475.72             | -                   | 82,475.72             |
| Zhang, Weiming       | 119,820.15            | 72.00               | 119,892.15            |
| Zhang, Yan           | 77,258.77             | 3,006.40            | 80,265.17             |
| Zhang, Zhi           | 102,118.92            | -                   | 102,118.92            |
| Zhao, Ya             | 111,777.02            | 25,922.49           | 137,699.51            |
| Zhou, James          | 113,961.44            | -                   | 113,961.44            |
|                      | 76,579,795.84         | 1,294,947.12        | 77,874,742.96         |
| Salaries <\$75,000   | 41,654,244.51         | 526,393.24          | 42,180,637.75         |
| <b>Total</b>         | <b>118,234,040.35</b> | <b>1,821,340.36</b> | <b>120,055,380.71</b> |



| <b>Name</b>                         | <b>Remuneration</b> | <b>Expenses</b>  | <b>Total</b>     |
|-------------------------------------|---------------------|------------------|------------------|
| <b><u>Douglas College Board</u></b> |                     |                  |                  |
| Cove, Bailey                        | 833.33              | -                | 833.33           |
| Dlir, Mehre                         | 833.33              | -                | 833.33           |
| Domasig, Danna Marie                | 666.67              | 44.65            | 711.32           |
| Ferenc, Ava                         | 666.67              | -                | 666.67           |
| Gamar, Adel                         | 1,625.00            | 2,856.81         | 4,481.81         |
| Haugen, Brian                       | 1,500.00            | -                | 1,500.00         |
| Kebede, Bereket                     | 1,500.00            | 6,452.22         | 7,952.22         |
| Knox, Natasha                       | 1,750.00            | 8,212.50         | 9,962.50         |
| Marchment, Marilyn                  | 1,000.00            | 1,259.75         | 2,259.75         |
| Narang, Baljinder                   | 1,500.00            | 4,970.53         | 6,470.53         |
| Rothwell, Daniel                    | 1,000.00            | 230.27           | 1,230.27         |
| Shim, Jin                           | 1,500.00            | 260.23           | 1,760.23         |
| Stewart, Eileen                     | 666.67              | 2,302.63         | 2,969.30         |
| Todd, Susan                         | 1,500.00            | 104.07           | 1,604.07         |
| <b>Total</b>                        | <b>16,541.67</b>    | <b>26,693.66</b> | <b>43,235.33</b> |

**DOUGLAS COLLEGE**  
**STATEMENT OF ACCOUNTS PAID**  
**APRIL 1, 2023 - MARCH 31, 2024**

| <b>Name</b>                                       | <b>Expenditure</b> |
|---------------------------------------------------|--------------------|
| 0959720 BC Ltd dba Loneoak Audio                  | 44,401.28          |
| 4th Utility Inc                                   | 269,793.10         |
| ABC Express Services Ltd                          | 53,351.35          |
| Accurate Realtime Reporting Inc                   | 110,648.94         |
| Advance Window Cleaning                           | 66,806.25          |
| Alpha Bright Education                            | 39,343.34          |
| Alvis Tsui (FSS) Inc                              | 52,614.55          |
| Amazon Inc                                        | 72,948.13          |
| Anaquod, Jennifer Kamal Sandra                    | 53,758.31          |
| Anvil Office JV                                   | 3,411,679.28       |
| Apex Communications Inc                           | 42,183.13          |
| ApplyBoard Inc                                    | 611,065.08         |
| Archetype Innovations LLC                         | 27,410.21          |
| Archway Community Services                        | 27,811.52          |
| Associated Health Systems                         | 56,912.82          |
| Associated Veterinary Purchasing (AVP)            | 27,951.36          |
| Australia Education Victoria Pty Ltd              | 40,170.77          |
| BC Centre for Ability Association                 | 377,832.50         |
| BC Hydro                                          | 418,485.47         |
| BCNET                                             | 1,317,323.96       |
| Benke, Rhonda                                     | 45,850.00          |
| Bennett Jones LLP                                 | 91,417.33          |
| Benton & Overbury 2017 Ltd                        | 182,401.02         |
| Beuthwerx Digital Solutions Ltd                   | 34,938.75          |
| Bevco Sales International Inc                     | 30,170.58          |
| Beyond Media Digital Inc                          | 33,544.00          |
| Blackbaud                                         | 47,949.00          |
| Blackboard Inc                                    | 305,486.05         |
| Blueprint ADE                                     | 58,800.00          |
| BOND Creative Inc                                 | 43,562.40          |
| Bosley, Alison                                    | 26,587.00          |
| Bow Valley College                                | 217,211.65         |
| Bowman Employment Services Inc                    | 381,391.79         |
| Boyden Vancouver                                  | 82,161.93          |
| Bright Can-Achieve Education Consultants Ltd      | 33,493.11          |
| British Columbia Christian Academy                | 36,359.96          |
| Bty Consultancy Group Inc                         | 63,215.25          |
| CAE Healthcare Inc                                | 80,285.49          |
| Campus EBookstore Inc                             | 34,811.27          |
| Canadian Association of Schools of Nursing (CASN) | 26,674.00          |
| Canadian Collegiate Athletic Association (CCAA)   | 55,050.00          |
| Canadian Edge International                       | 193,626.05         |
| Canstar Restorations                              | 105,822.45         |
| Cantrail Coach Lines                              | 83,865.00          |
| Canucks Intercambio Services Inc                  | 44,557.14          |
| Carla Abichahine                                  | 32,770.50          |
| CDW Canada LLC                                    | 37,502.03          |
| Cedar Crest Lands Ltd                             | 146,023.50         |
| Cengage Canada                                    | 99,146.99          |
| Chang, Alice Li Shin                              | 26,449.50          |
| Cineplex Media                                    | 58,132.40          |

| <b>Name</b>                            | <b>Expenditure</b> |
|----------------------------------------|--------------------|
| City of Coquitlam                      | 95,040.15          |
| City of Maple Ridge                    | 284,442.62         |
| City of New Westminster                | 1,540,012.89       |
| College of the North Atlantic          | 146,660.82         |
| College Pension Plan                   | 8,625,103.15       |
| Colleges and Institutes Canada         | 53,971.00          |
| Colliers International                 | 468,804.00         |
| Combined Painting Ltd                  | 38,379.15          |
| Comfort Tec Industries Ltd             | 225,602.14         |
| Community Fire Prevention Ltd          | 31,472.63          |
| Compass Group Canada Chartwells        | 417,650.14         |
| Compugen                               | 983,012.56         |
| Contemporary Office Interiors          | 58,175.54          |
| COPPUL                                 | 46,100.74          |
| CSP Books Inc                          | 33,781.74          |
| CSR Consultants Ltd                    | 171,405.83         |
| Dalumpines, Igancio Manuel             | 40,509.91          |
| Dang Cam Van                           | 61,082.08          |
| Daniels Sharpmart Canada Ltd           | 25,001.13          |
| Dayforce Inc                           | 126,450.40         |
| Design Roofing & Sheet Metal Ltd       | 37,614.68          |
| DH Systems Consulting Inc              | 54,978.02          |
| Diligent Corporation                   | 37,082.90          |
| DocuSign                               | 28,138.97          |
| EAB Global Inc                         | 31,824.32          |
| Eaton Industries (Canada) Company      | 81,779.04          |
| EBSCO Canada Ltd                       | 185,929.43         |
| EduPathways Canada                     | 28,690.99          |
| Edwise International LLP               | 29,778.40          |
| Ellucian Technologies Canada ULC       | 41,563.78          |
| Elsevier                               | 191,240.33         |
| Emriver                                | 36,202.74          |
| Entity Mechanical Ltd                  | 113,137.77         |
| Essential Skills Group Inc (The)       | 53,988.12          |
| ESW Technologies dba Aurea Software    | 76,125.00          |
| ET Group                               | 168,353.41         |
| eXplorance Inc                         | 28,569.45          |
| Facebook Inc                           | 136,300.53         |
| Fanshawe College of App. Arts & Tech   | 260,655.65         |
| Fifth Business Education Management    | 26,743.27          |
| Fisher Scientific Ltd                  | 95,177.87          |
| Floors Modern Ltd                      | 52,484.78          |
| Forte Law Corporation                  | 87,719.52          |
| Fortis BC                              | 143,631.53         |
| Forum for International Trade Training | 70,791.00          |
| Fraser Education Consultants           | 31,678.50          |
| G & C Abbotsford Properties Inc        | 42,652.80          |
| Gartner Canada Co                      | 55,650.00          |
| Gaspard LP                             | 67,225.54          |
| Gavin's Building Maintenance Ltd       | 56,306.17          |
| Gearforce                              | 73,413.46          |
| Gennix Consulting Inc                  | 41,521.46          |
| Glacier Communications Inc             | 28,000.00          |
| Glassfab Canada Tempering Service Inc  | 31,886.58          |
| Glenmore Printing Ltd                  | 73,934.88          |
| Global Matters Consulting Inc          | 36,855.00          |

| <b>Name</b>                          | <b>Expenditure</b> |
|--------------------------------------|--------------------|
| Global Opportunities Pvt Ltd         | 86,331.56          |
| Google LLC                           | 80,420.58          |
| Graham Construction and Engineering  | 2,910,222.76       |
| Granicus                             | 48,559.27          |
| Groupe Sharegate Inc                 | 31,051.23          |
| Grout McTavish Architecture Inc      | 140,069.40         |
| Gunn Consultants Inc                 | 27,389.25          |
| H Klein And Associates Inc           | 736,596.78         |
| Harbour West Consulting Inc          | 29,633.90          |
| Harris & Company                     | 217,121.03         |
| Harvey, Anne                         | 168,078.76         |
| Heatherbrae Builders                 | 939,837.46         |
| Heritage Office Furnishings Ltd      | 39,186.54          |
| Hewlett-Packard Financial Services   | 165,637.14         |
| Hi Bonjour Inc                       | 31,140.49          |
| Highten Properties 104th Ltd         | 568,224.54         |
| Honeydew Construction Services Inc   | 26,985.25          |
| Hootsuite Inc                        | 40,888.90          |
| HSBC Bank of Canada                  | 110,952.05         |
| Humber College of App. Arts & Tech   | 98,096.00          |
| Humble Roots Food Co Inc             | 27,376.20          |
| Hybrid Audio Visual Inc              | 108,259.62         |
| IDEXX Laboratories Inc               | 70,898.32          |
| IDP Education Pty Ltd                | 562,808.04         |
| Illume Student Advisory Services Ltd | 93,810.37          |
| Immigrant Services Society of BC     | 111,597.05         |
| Imperial Parking Canada Corporation  | 145,438.61         |
| Informa UK Ltd                       | 33,661.90          |
| International SOS Canada Inc         | 80,837.40          |
| International Volunteer HQ           | 29,450.35          |
| Iron Mountain Canada Corp            | 45,028.60          |
| Jain Overseas Services Inc           | 102,128.04         |
| John Wiley & Sons                    | 233,260.21         |
| Johnson Controls Inc                 | 597,677.84         |
| Juniper Counselling Ltd              | 27,518.40          |
| K&L Unity Holdings                   | 144,689.92         |
| Kanan International Pvt Ltd          | 28,509.14          |
| KC Overseas Education Pvt Ltd        | 26,281.16          |
| Kirk & Co Consulting Ltd             | 28,538.56          |
| Kirk, Lisa Avril                     | 71,909.09          |
| Kone Inc                             | 82,447.90          |
| Konica Minolta Business Technologies | 231,179.97         |
| KPMG                                 | 90,683.25          |
| Lamar Companies (The)                | 383,916.75         |
| Lambda Scientific Systems Inc        | 60,034.24          |
| Lawns Plus                           | 147,176.40         |
| Le Vecque, Jamie Laine               | 36,080.00          |
| Leap Geebee Edtech Private Ltd       | 32,655.50          |
| Leith Wheeler Investment Counsel Ltd | 162,243.85         |
| LinkedIn Ireland Limited             | 44,805.69          |
| Login Brothers Canada                | 156,003.04         |
| Long & McQuade                       | 25,504.59          |
| Long View Systems                    | 317,063.08         |
| Lonsdale Event Rentals               | 27,020.87          |
| MAKE Projects Ltd                    | 136,627.09         |
| Manulife Financial                   | 7,507,490.26       |

| <b>Name</b>                             | <b>Expenditure</b> |
|-----------------------------------------|--------------------|
| Maple Leaf Disposal Ltd                 | 57,723.87          |
| March of Dimes Canada                   | 110,599.13         |
| Marsh Canada Ltd                        | 497,776.00         |
| McGraw-Hill Ryerson Ltd                 | 197,454.45         |
| Megamind Consultants Pvt Ltd            | 42,515.94          |
| Michitsch Systems Inc                   | 36,881.29          |
| Microserve                              | 2,061,045.57       |
| Milani Electrical & Solar Ltd           | 27,539.07          |
| Millennium Computer Systems             | 86,930.96          |
| Minister of Finance                     | 2,402,306.33       |
| Mitel Networks Corporation              | 193,774.92         |
| MKT Development Group Inc               | 154,594.15         |
| Modern Campus Inc                       | 206,796.80         |
| Moneris                                 | 432,614.95         |
| MOSAIC                                  | 287,871.22         |
| Mott Electric Limited                   | 610,598.42         |
| Mountain Pacific Electrical Ltd         | 29,331.75          |
| MPS                                     | 122,130.80         |
| Multivista Construction Documentati     | 61,159.75          |
| Municipal Pension Plan                  | 2,169,213.38       |
| Murray, Madison                         | 36,663.35          |
| Natalia Horta                           | 67,935.28          |
| Noble - British Columbia                | 41,100.58          |
| Northern Arizona University             | 38,945.95          |
| NurseAchieve                            | 51,644.36          |
| ONETeam Sports Group                    | 43,682.62          |
| Opti-Tech Scientific Inc                | 66,255.97          |
| Orbis Communications Inc                | 39,513.60          |
| Outfront Media                          | 81,620.00          |
| Over The Road Truck Driving School      | 38,750.00          |
| Oxford University Press                 | 127,812.86         |
| Pacific Western Athletic Association    | 46,560.85          |
| Paintedstone and Associates Learning    | 156,507.66         |
| Paladin Security Group Ltd              | 2,304,241.14       |
| Paula Boddie & Associates Ltd           | 29,401.32          |
| Peak Sports Performance Inc             | 48,258.00          |
| Pearson Canada Inc                      | 387,949.74         |
| PEERS Employment & Education Resource   | 609,690.28         |
| Pickell, Noriko                         | 41,972.70          |
| Pitney Bowes of Canada                  | 111,105.73         |
| PJS Systems Inc                         | 101,576.43         |
| Pocket Nurse Canada ULC                 | 65,595.96          |
| Post-Secondary Employers' Association   | 43,477.75          |
| Powerschool Canada ULC                  | 60,173.69          |
| PRC Poverty Reduction Coalition Society | 25,550.00          |
| Pride at Work Canada                    | 51,975.00          |
| Prime Gear Inc                          | 82,593.30          |
| Prism Building Services Inc             | 63,417.11          |
| PrismRBS LLC                            | 42,639.96          |
| Project 120 Developments Ltd            | 239,228.60         |
| Proquest LLC                            | 87,024.15          |
| Purcell Mechanical Ltd                  | 182,633.84         |
| QLess                                   | 28,402.68          |
| Qualtrics LLC                           | 36,473.64          |
| RBC Investor & Treasury Services        | 50,423.05          |
| Read Jones Christoffersen Ltd           | 95,590.65          |

| <b>Name</b>                                          | <b>Expenditure</b> |
|------------------------------------------------------|--------------------|
| Receiver General for Canada                          | 6,548,101.90       |
| Regroup Mass Notification                            | 52,523.02          |
| Ricoh Canada Inc                                     | 25,541.60          |
| Ridge Meadows College                                | 62,689.00          |
| Rise Smart Overseas Education Centre                 | 37,109.13          |
| Rocky Point Engineering Ltd                          | 26,571.50          |
| Rogers Wireless Inc                                  | 299,461.41         |
| Russell Hendrix Foodservice Equipment                | 43,954.20          |
| S.U.C.C.E.S.S.                                       | 133,851.63         |
| Sage Publishing                                      | 84,194.67          |
| SalesForce.com Canada Corporation                    | 86,721.34          |
| Santamonica Study Abroad Private Limited             | 62,517.36          |
| Sapna Narula                                         | 59,838.16          |
| Sapphire Sound Inc                                   | 89,777.60          |
| Sarabha Driving School                               | 67,500.00          |
| Save On Foods                                        | 40,240.22          |
| Scott Construction Ltd                               | 8,066,657.46       |
| Shack Shine                                          | 25,078.82          |
| Shell Energy North America (Canada)                  | 221,525.83         |
| Siemens Canada Ltd                                   | 52,699.08          |
| Simon Fraser University                              | 298,088.05         |
| Sims, Diana                                          | 27,206.08          |
| Social Research and Demonstration Corporation        | 231,875.00         |
| Sodexo                                               | 1,623,880.82       |
| Softlanding Solutions Inc                            | 32,131.68          |
| Soniccat Studios Inc                                 | 51,772.90          |
| Spicers Canada ULC                                   | 46,024.09          |
| Stantec Architecture Ltd                             | 3,135,627.22       |
| Staples Professional Inc                             | 307,299.69         |
| Sunrise International Legal Service                  | 96,033.43          |
| Sweetwater Music Instruments                         | 39,972.39          |
| SWR Drain Service Ltd                                | 33,527.50          |
| Synergy Products Inc                                 | 58,275.02          |
| Targetx                                              | 146,647.60         |
| Telus Communications Inc                             | 98,163.06          |
| Terra Dotta LLC                                      | 32,033.37          |
| Thinkspace Architecture Planning Interior Design Ltd | 45,170.02          |
| Top Hat Canada                                       | 73,796.47          |
| Trane Canada Co                                      | 45,826.22          |
| Transtar Sanitation Supply Ltd                       | 43,804.54          |
| Tyco Integrated Fire & Security Canada Inc           | 40,015.38          |
| Uline Canada Corporation                             | 25,963.98          |
| Unbound Medicine                                     | 39,463.01          |
| Unilogik Systems Inc                                 | 29,534.25          |
| Uniserv Ltd                                          | 40,659.57          |
| University College & Institute Protection Program    | 209,904.00         |
| University of the Fraser Valley                      | 42,146.94          |
| University of Toronto Press (UTP)                    | 27,271.18          |
| UPS Canada                                           | 29,538.36          |
| UpToDate Inc                                         | 28,280.96          |
| Valley Enterprises Ltd                               | 56,891.65          |
| Vancouver Bookbinding Ltd                            | 25,005.90          |
| Vancouver Canucks Limited Partnership                | 26,250.00          |
| Vancouver Community College                          | 111,853.25         |
| Viking Fire Protection Inc                           | 44,239.35          |
| VWR International (Canlab)                           | 42,741.88          |

| <b>Name</b>                     | <b>Expenditure</b>   |
|---------------------------------|----------------------|
| Walmart Canada                  | 67,793.10            |
| Waybar (Chemicals) and Supplies | 39,133.20            |
| WESCO Distribution Canada LP    | 44,641.76            |
| Westlab                         | 39,225.86            |
| Wolters Kluwer Health           | 30,614.68            |
| Woori Education Group           | 32,938.52            |
| Worksafe BC                     | 312,535.63           |
| Yellow House Farm Inc           | 52,169.09            |
| Zhang, Jingwei                  | 60,002.89            |
| Zoho Corporation                | 49,993.43            |
| Zoom Video Communications Inc   | 84,974.19            |
| TOTAL SUPPLIERS >\$25,000       | 84,081,803.83        |
| TOTAL SUPPLIERS <\$25,000       | 14,040,972.13        |
| <b>TOTAL SUPPLIERS</b>          | <b>98,122,775.96</b> |

**DOUGLAS COLLEGE  
STATEMENT OF SEVERANCE AGREEMENTS  
FOR THE YEAR ENDED MARCH 31, 2024**

There were four severance agreements, representing a total equivalent of 3 to 12 months compensation, made during the 2023/24 fiscal year with employees excluded from coverage under collective agreements.

This statement is prepared under the Financial Information Regulation, Schedule 1, subsection 6 (7).



**DOUGLAS COLLEGE  
STATEMENT OF DEBT  
FOR THE YEAR ENDED MARCH 31, 2024**

The amount of debt held at the end of the 2023/24 fiscal year was nil.

**DOUGLAS COLLEGE**  
**STATEMENT OF GUARANTEE AND INDEMNITY AGREEMENTS**  
**FOR THE YEAR ENDED MARCH 31, 2024**

The number of financial guarantee and indemnity agreements in force which require government approval prior to being given under the Financial Administration Act Indemnities and Guarantees Regulation (BC Reg 153/2018) during the 2023/24 fiscal year was 366.

| <b>Name</b>                                                                          | <b>Number of Agreements</b> |
|--------------------------------------------------------------------------------------|-----------------------------|
| 3251 Plateau Golf Course Ltd                                                         | 1                           |
| 3Play Media                                                                          | 1                           |
| 4th Utility Inc                                                                      | 1                           |
| Anvil Office JV (777 Columbia Street Inc)                                            | 1                           |
| Ableton AG                                                                           | 2                           |
| Accreditation Canada                                                                 | 1                           |
| Adobe Inc (via BCNET / Microserve)                                                   | 1                           |
| Age Care Management Ltd /Aster Joint Venture Ltd Partnership / Bloom Ltd Partnership | 1                           |
| Agile Sport Technologies                                                             | 2                           |
| Alberta Health Services                                                              | 1                           |
| Anaca Technologies Ltd                                                               | 2                           |
| Antech Systems Inc                                                                   | 1                           |
| Apple Canada Inc                                                                     | 1                           |
| ApplyBoard Inc                                                                       | 2                           |
| ARIL Inc                                                                             | 1                           |
| Articulate Global LLC                                                                | 1                           |
| Aruba Networks Inc                                                                   | 1                           |
| Association of Service Providers for Employability and Career Training (ASPECT)      | 1                           |
| Atlassian Pty Ltd                                                                    | 2                           |
| atworkCare Inc                                                                       | 1                           |
| Audiocodes Inc                                                                       | 1                           |
| Aurea Software FZ-LLZ                                                                | 1                           |
| Autodesk Inc                                                                         | 1                           |
| Avid Technology Inc                                                                  | 2                           |
| Bachmann Farms                                                                       | 1                           |
| BC Hydro                                                                             | 1                           |
| Beyond Media Digital Inc                                                             | 1                           |
| Blackbaud Solutions                                                                  | 1                           |
| Blackboard Inc                                                                       | 2                           |
| Bombich Software Inc                                                                 | 1                           |
| Bow Valley College                                                                   | 2                           |
| Brackish Consulting Group Ltd                                                        | 1                           |
| Buffalo Psychiatric Center                                                           | 1                           |
| Butterfly Network Inc                                                                | 1                           |
| Calgary Board of Education                                                           | 1                           |
| Calgary Roman Catholic Separate School Division                                      | 1                           |
| Camosun College                                                                      | 1                           |
| Campus Ebook Store Inc                                                               | 1                           |
| Canadian College of Health Information Management                                    | 1                           |
| Canva Pty Ltd                                                                        | 2                           |
| Catalina Solutions LLC                                                               | 1                           |
| Cayuse PPI Inc                                                                       | 1                           |
| CCDI Consulting Inc                                                                  | 1                           |
| CDW Canada                                                                           | 1                           |

| <b>Name</b>                                                                       | <b>Number of Agreements</b> |
|-----------------------------------------------------------------------------------|-----------------------------|
| Chartered Professionals in Human Resources (CPHR) BC and Yukon                    | 1                           |
| CHS (Langley Gardens) Limited Partnership                                         | 1                           |
| Cineplex Entertainment LP                                                         | 4                           |
| Cirrus Identity Inc                                                               | 2                           |
| City of Burnaby                                                                   | 1                           |
| City of Coquitlam                                                                 | 2                           |
| City of New Westminster                                                           | 8                           |
| City of Pitt Meadows                                                              | 1                           |
| City of Vancouver                                                                 | 1                           |
| Cloud Software Group Inc                                                          | 1                           |
| Cogir Canadian RH Management LP                                                   | 1                           |
| Colleges and Institutes Canada                                                    | 6                           |
| Combined Forces Special Enforcement Unit of BC (The)                              | 1                           |
| Community Living BC                                                               | 1                           |
| Compass Group Canada                                                              | 1                           |
| Compugen Inc                                                                      | 1                           |
| Concentra Trust                                                                   | 1                           |
| Concord Theatricals Corp.                                                         | 1                           |
| Copperleaf Technologies Inc                                                       | 1                           |
| Costco Wholesale Canada Ltd                                                       | 1                           |
| Covenant Health                                                                   | 1                           |
| Covetrus Software Services LLC                                                    | 1                           |
| CUMIS Life Insurance Company                                                      | 1                           |
| Cummins Canada ULC                                                                | 3                           |
| CustomAnswers Software Inc                                                        | 1                           |
| CVS Brasil Operadora e Agencia de Viagens S.A. (Experimento Intercambio Cultural) | 1                           |
| Cyberlink Corporation                                                             | 1                           |
| Dais Inc dba Regroup                                                              | 1                           |
| Dang Good Productions Inc                                                         | 1                           |
| Dassault Systemes                                                                 | 1                           |
| Dear Reality Gmbh                                                                 | 1                           |
| Deque Systems Inc                                                                 | 1                           |
| DigitalOcean LLC                                                                  | 1                           |
| Diligent Canada Inc                                                               | 1                           |
| District of West Vancouver                                                        | 1                           |
| DocuSign Inc                                                                      | 1                           |
| Dufferin Seniors Village 3 LLP                                                    | 1                           |
| Eastern Regional Integrated Health Authority                                      | 1                           |
| EBSCO Publishing Inc                                                              | 1                           |
| Elsevier Inc                                                                      | 1                           |
| Epidemic Sound AB                                                                 | 1                           |
| Eventbrite Inc                                                                    | 1                           |
| First Nations Health Authority                                                    | 1                           |
| Flywire Canada Inc                                                                | 1                           |
| FortisBC                                                                          | 1                           |
| Frame and Associates Consulting Inc                                               | 1                           |
| Fraser Health Authority                                                           | 2                           |
| Frischkom Audio-Visual UCL (dba Encore)                                           | 1                           |
| G & C Abbotsford Properties Inc for 083082 BC Ltd                                 | 1                           |
| Globe and Mail Inc (The)                                                          | 1                           |
| go2 Tourism HR Society                                                            | 1                           |
| GoAnimate Inc                                                                     | 1                           |
| Goodkind Software Corporation                                                     | 1                           |

| <b>Name</b>                                             | <b>Number of Agreements</b> |
|---------------------------------------------------------|-----------------------------|
| Google LLC                                              | 1                           |
| Government of the Northwest Territories                 | 1                           |
| Government of Yukon                                     | 1                           |
| Graham Construction and Engineering LP                  | 1                           |
| Great Big Solutions Ltd                                 | 1                           |
| Green Business Certification Inc                        | 1                           |
| GSoft Technologies Inc dba ShareGate                    | 1                           |
| GT Software                                             | 1                           |
| Harbourview Medical Centre                              | 1                           |
| Harlequin Stables                                       | 1                           |
| Health PEI                                              | 1                           |
| Helen Hayes Hospital                                    | 1                           |
| Highten Properties (104) Ltd                            | 1                           |
| Hootsuite Inc                                           | 1                           |
| Hopin Ltd                                               | 1                           |
| Horizon Health Network                                  | 1                           |
| Hotjar Limited                                          | 1                           |
| HSBC Bank Canada                                        | 1                           |
| Humans of HR Inc                                        | 1                           |
| IBI Group Professional Services (Canada) Inc            | 1                           |
| IDEXX Distribution Inc                                  | 2                           |
| IFSE Institute of Financial Services Education Inc      | 1                           |
| Impero Services Ltd                                     | 1                           |
| Inn at the Quay                                         | 2                           |
| Innovative Interfaces Global Limited                    | 1                           |
| InnVest Hotels LP                                       | 1                           |
| International SOS Canada Inc                            | 1                           |
| International Volunteer HQ Limited                      | 2                           |
| ISIT Technology Inc                                     | 1                           |
| iWave Information Systems Inc                           | 1                           |
| Johnston Controls o/a Tyco Integrated Fire and Security | 1                           |
| K & L Unity Holdings Inc                                | 1                           |
| Kai Analytics and Survey Research Inc                   | 1                           |
| Kinduct Technologies Inc                                | 1                           |
| Konica Minolta Business Solutions (Canada) Ltd          | 3                           |
| Kurzweil Education Inc                                  | 1                           |
| Lamar Transit Advertising Canada Ltd                    | 11                          |
| Langley Animal Protection Society (LAPS)                | 1                           |
| Langley Global Fest                                     | 1                           |
| Langley Seniors Village 3 LLP                           | 1                           |
| Lansweeper                                              | 1                           |
| Laserfiche Strategic Services Canada Inc                | 1                           |
| Lawson Health Research Institute                        | 1                           |
| Leapwing BVBA                                           | 1                           |
| Leith Wheeler Investment Counsel Ltd                    | 2                           |
| Little Acres Farm                                       | 1                           |
| Live Nation Canada Inc                                  | 1                           |
| LPS Holdco LLC dba Marq                                 | 1                           |
| Maple Ridge and Pitt Meadows Arts Council               | 2                           |
| Maple Ridge Seniors Village 3 LLP                       | 1                           |
| Maple Ridge Seniors Village 3 LLP                       | 1                           |
| Massey Society                                          | 1                           |
| Matheny Medical and Educational Center                  | 1                           |

| <b>Name</b>                                                                    | <b>Number of Agreements</b> |
|--------------------------------------------------------------------------------|-----------------------------|
| Maximus Canada Employment Services Inc                                         | 1                           |
| Medela Canada Inc                                                              | 1                           |
| Microsoft Corporation                                                          | 1                           |
| Ministry of Children and Family Development (BC)                               | 3                           |
| Ministry of Citizens' Services (BC)                                            | 2                           |
| Ministry of Employment, Workforce Development and Official Languages (Federal) | 3                           |
| Ministry of Immigration, Refugees and Citizenship Canada (Federal)             | 5                           |
| Ministry of Municipal Affairs (BC)                                             | 1                           |
| Ministry of Post-secondary Education and Future Skills (BC)                    | 5                           |
| Ministry of Public Safety and Solicitor General (BC)                           | 1                           |
| Ministry of Social Development and Poverty Reduction (BC)                      | 3                           |
| Mitacs Inc                                                                     | 1                           |
| Mitel Networks Corporation                                                     | 3                           |
| Modern Campus Inc                                                              | 1                           |
| Moneris Solutions Corporation                                                  | 1                           |
| MOSAIC (Multi-lingual Orientation Service Association)                         | 1                           |
| Nanaimo Seniors Village 3 LLP                                                  | 1                           |
| National Research Council                                                      | 1                           |
| Netelligence Inc dba Local Text Marketers                                      | 1                           |
| Netreo                                                                         | 1                           |
| Noble British Columbia                                                         | 1                           |
| Norquest College                                                               | 1                           |
| North Vancouver Recreation and Cultural Commission                             | 1                           |
| Nova Scotia Health Authority                                                   | 1                           |
| NurseAchieve Corp.                                                             | 1                           |
| Nutanix Inc                                                                    | 1                           |
| Office Timeline LLC                                                            | 1                           |
| Olivet Baptist Church                                                          | 2                           |
| Omnivex Corporation                                                            | 1                           |
| Open Text Corporation                                                          | 1                           |
| Orbis Communications Inc                                                       | 1                           |
| Outfront Canada GP Co.                                                         | 1                           |
| Outfront JC Decaux Street Furniture Canada LP                                  | 1                           |
| OUTFRONT Media Canada LP                                                       | 1                           |
| Pacific Riding for Developing Abilities                                        | 1                           |
| Pallisade Company LLC                                                          | 1                           |
| Pantone LLC                                                                    | 1                           |
| Pattison Outdoor Advertising LP                                                | 1                           |
| PDQ.com Corporation                                                            | 1                           |
| PerkinsElmer Informatics Inc                                                   | 1                           |
| Pickmick Dairy Farm Ltd                                                        | 1                           |
| Pinchin Ltd                                                                    | 1                           |
| Plato eLearning LLC                                                            | 1                           |
| PowerSchool Canada LLC                                                         | 1                           |
| PrestoSports LLC                                                               | 2                           |
| Prezi Inc                                                                      | 1                           |
| PriceWaterhouseCoopers LLP                                                     | 1                           |
| Prism RBS LLC                                                                  | 1                           |
| Providence Health Care                                                         | 1                           |
| Provincial Health Authorities                                                  | 1                           |
| QHR Technologies                                                               | 1                           |
| Qless Inc                                                                      | 1                           |
| QR.io                                                                          | 1                           |

| <b>Name</b>                                   | <b>Number of Agreements</b> |
|-----------------------------------------------|-----------------------------|
| Qualtrics LLC                                 | 1                           |
| Rational Acoustics LLC                        | 1                           |
| Red River Press Inc                           | 1                           |
| Rehabilitation Institute of Chicago (The)     | 1                           |
| Renfrew Seniors Village 3 LLP                 | 1                           |
| Resolver Inc                                  | 1                           |
| Resort Municipality of Whistler               | 1                           |
| Respondus Inc                                 | 1                           |
| Revera dba AXR Operating (National) LP/GP     | 1                           |
| Revera dba Elmwood Place Operating Inc        | 1                           |
| Revera dba AXR Operation (BC) LP/GP           | 1                           |
| Revera Long Term Care Inc                     | 1                           |
| Revvity Signals Software Inc                  | 2                           |
| Ripen Networks Inc                            | 1                           |
| Rosemary Heights Seniors Village 3 LLP        | 1                           |
| Royal Bank of Canada                          | 1                           |
| Royal Ottawa Health Care Group (The)          | 1                           |
| Runtime Collective Ltd                        | 1                           |
| Salesforce                                    | 1                           |
| Schneider Electric Canada Inc                 | 1                           |
| School District No. 36                        | 3                           |
| School District No. 38                        | 1                           |
| School District No. 43                        | 1                           |
| School District No. 73                        | 1                           |
| Semrush Inc                                   | 1                           |
| Shaw Communications Inc                       | 4                           |
| Shutterstock Inc                              | 1                           |
| SIA Sonarworks                                | 1                           |
| Siemens Canada Ltd                            | 2                           |
| Sienna Senior Living Inc                      | 1                           |
| Simmedicate Inc (Authentic World Ltd)         | 1                           |
| Siteimprove A/S                               | 1                           |
| SmugMug Inc                                   | 1                           |
| Softchoice LP / Softchoice Corporation        | 1                           |
| Sona Systems LLC                              | 1                           |
| South Coast BC Transportation Authority       | 1                           |
| SouthRidge Fellowship Baptist Church          | 4                           |
| Squirrel LLC                                  | 1                           |
| Stantec Architecture Ltd                      | 1                           |
| Statistics Canada                             | 1                           |
| Studyportals Analytics and Consulting Team BV | 1                           |
| Synergy Sports Technology LLC                 | 1                           |
| Tableau LLC                                   | 1                           |
| Talis Education Limited                       | 1                           |
| TargetX.com LLC                               | 1                           |
| TD Life Insurance Company                     | 1                           |
| TeamDynamix Solutions LLC                     | 1                           |
| TechSmith Corporation                         | 2                           |
| Telus Communications Inc                      | 1                           |
| Tenable Inc                                   | 1                           |
| Terra Dotta LLC                               | 1                           |
| Texthelp Inc                                  | 1                           |
| Titanium Software Inc                         | 1                           |

| <b>Name</b>                            | <b>Number of Agreements</b> |
|----------------------------------------|-----------------------------|
| TopHatMonocle                          | 1                           |
| Toronto Metropolitan University        | 1                           |
| Total Equine Veterinary Services       | 1                           |
| Trane ULC Canada                       | 3                           |
| TruCorp Limited                        | 2                           |
| Unbound Medicine Inc                   | 1                           |
| University of British Columbia         | 2                           |
| University of Victoria                 | 1                           |
| Univerus Software Canada Inc           | 1                           |
| Vancouver Arena Limited Partnership    | 1                           |
| Vancouver Coastal Health Authority     | 2                           |
| VetBloom Inc                           | 1                           |
| Viking Fire Protection Inc             | 2                           |
| Vocam Pty Ltd                          | 1                           |
| Waves Audio Ltd                        | 1                           |
| webnames.ca                            | 4                           |
| White Rock Seniors Village 3 LLP       | 1                           |
| WilloLabs Inc                          | 1                           |
| Winnipeg Regional Health Authority     | 1                           |
| Wonder Booth                           | 1                           |
| YMCA of Greater Vancouver              | 1                           |
| Yuanduan Commercial Management Co. Ltd | 2                           |
| Ziff Davis LLC                         | 1                           |
| Zoom Video Communications Inc          | 1                           |
| <b>Total</b>                           | <b>366</b>                  |

**DOUGLAS COLLEGE  
RECONCILIATION TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED MARCH 31, 2024**

**Expenses per Financial Statements**

|                                      |  |                    |
|--------------------------------------|--|--------------------|
| Consolidated Statement of Operations |  | <b>197,674,544</b> |
|--------------------------------------|--|--------------------|

**Public Bodies Report**

|                                   |             |             |
|-----------------------------------|-------------|-------------|
| Employees Remuneration & Expenses | 120,055,381 |             |
| Board Remuneration & Expenses     | 43,235      |             |
| Accounts Paid                     | 98,122,776  | 218,221,392 |

**Reconciling Items**

|                                                   |              |                    |
|---------------------------------------------------|--------------|--------------------|
| Capital Asset Presentation Adjustment             | (15,682,625) |                    |
| Change in Year End Accruals/Deferrals/Adjustments | 2,082,023    |                    |
| Recoveries & GST                                  | (6,733,579)  |                    |
| Investment Fees                                   | (212,667)    | (20,546,848)       |
|                                                   |              | <b>197,674,544</b> |