

DOUGLAS COLLEGE

FINANCIAL INFORMATION

PURSUANT TO THE FINANCIAL INFORMATION ACT

FOR THE YEAR ENDED MARCH 31, 2019

**DOUGLAS COLLEGE
FINANCIAL INFORMATION
PURSUANT TO THE FINANCIAL INFORMATION ACT
FOR THE YEAR ENDED MARCH 31, 2019**

Statement of Financial Information Approval

Statement of Remuneration and Expenses

Schedule 1

Statement of Accounts Paid

Schedule 2

Statement of Severance Agreements

Schedule 3

Statement of Debt

Schedule 4

Statement of Guarantee and Indemnity Agreements

Schedule 5

Reconciliation to Financial Statements

Schedule 6

**DOUGLAS COLLEGE
STATEMENT OF FINANCIAL INFORMATION APPROVAL
FOR THE YEAR ENDED MARCH 31, 2019**

In accordance with the requirements of the Financial Information Act, all statements and schedules in this Statement of Financial Information have been reviewed and approved by the Douglas College Board.



Eileen B. Stewart, Board Chair

DOUGLAS COLLEGE
STATEMENT OF REMUNERATION AND EXPENSES
APRIL 1, 2018 - MARCH 31, 2019

Name	Remuneration	Expenses	Total
Abbasi, Reza	96,733.29	-	96,733.29
Abid, Shahima	94,294.84	-	94,294.84
Aboofazeli, Mohammad	98,652.71	435.75	99,088.46
Addison-Jones, Brenda	95,045.59	1,006.43	96,052.02
Alcock, Kimberley	94,504.84	1,052.01	95,556.85
Alexandru, Florica	95,194.84	270.30	95,465.14
Al-Humaimidi, Mahmood	81,817.70	-	81,817.70
Allenby, Deborah	88,973.13	2,460.62	91,433.75
Anderson, Ken	97,937.32	411.61	98,348.93
Angelbeck, William	94,944.84	4,844.41	99,789.25
Anisef, Aubie	96,084.14	1,823.00	97,907.14
Arasanipalai Kandhadai, Padmapriya	96,155.79	-	96,155.79
Ariaifar, Arezoo	76,257.35	-	76,257.35
Arndt, Jacqueline	95,194.84	-	95,194.84
Ashe, Jeanette	95,194.84	1,149.91	96,344.75
Ashe, Siobhan	95,394.84	1,200.00	96,594.84
Audet, Karyn	95,495.14	-	95,495.14
Bachinsky, Elizabeth	94,294.84	-	94,294.84
Bachra, Davi	92,230.72	-	92,230.72
Badanic, Sheilagh	94,472.70	-	94,472.70
Badh, Sukhvinder	95,194.84	-	95,194.84
Bains, Aman	83,369.30	-	83,369.30
Bania, Anish	98,958.17	214.66	99,172.83
Barbeau, Elizabeth	112,409.40	2,195.00	114,604.40
Barker, Jennifer	92,724.74	787.34	93,512.08
Barnes, Heather	95,194.84	-	95,194.84
Barrington, Barrie	95,344.84	-	95,344.84
Bashir, Mehwish	77,539.62	-	77,539.62
Batty, Diane	82,931.69	56.75	82,988.44
Becker, Lawrence	98,797.74	778.33	99,576.07
Beckwith, Laurie	95,194.84	-	95,194.84
Bhardwaj, Nikhil	95,007.34	-	95,007.34
Bhat, Shashi	92,034.74	792.79	92,827.53
Bhopal, Balbeer	95,194.84	-	95,194.84
Bilquist, Jo-Anne	76,805.34	7,208.55	84,013.89
Bischoff, Pamela	98,735.43	7,158.69	105,894.12
Bishop, Maria	91,517.72	62.86	91,580.58
Blanes, Nina	95,194.84	3,489.51	98,684.35
Blefare, Michael	94,744.84	740.94	95,485.78
Blumenthal, Laura	80,934.45	-	80,934.45
Bogden, Lorree	98,303.85	487.41	98,791.26
Bolz, Cedric	95,394.84	-	95,394.84
Bontinen, Kymberley	96,736.38	5,881.11	102,617.49
Borgford, Thor	165,170.17	21,977.07	187,147.24
Botelho, Andre	84,333.81	-	84,333.81
Boulesteix, Fanny	95,194.84	1,034.98	96,229.82
Bourget, Jason	96,170.29	5,495.60	101,665.89

Name	Remuneration	Expenses	Total
Bowbrick, Graeme	94,744.84	472.50	95,217.34
Boyle, Diane	78,340.04	3,795.95	82,135.99
Brito, Sarah-Jane	115,006.31	4,330.95	119,337.26
Brodie, Scott	80,442.99	892.68	81,335.67
Brooks, Julian	86,551.39	5,533.04	92,084.43
Brown, Coleen	86,390.19	4,429.41	90,819.60
Bruin, John	95,471.63	997.66	96,469.29
Buono, Lisa	80,000.33	3,611.10	83,611.43
Burkowicz, Jakub	81,817.70	816.00	82,633.70
Buxton, Karen	98,735.43	4,759.33	103,494.76
Cacchioni, Denise	93,537.84	198.00	93,735.84
Caldwell, Rhyon	93,474.74	-	93,474.74
Caldwell, Robert	94,294.84	1,300.00	95,594.84
Campbell, Lisa	80,993.32	2,596.98	83,590.30
Cardoso, Lourdes	94,504.84	1,692.11	96,196.95
Caron, Marie-Pier	96,394.57	2,971.71	99,366.28
Castex, Valerie	94,894.84	1,721.02	96,615.86
Cawley, Pamela	128,034.26	16,502.19	144,536.45
Cera, Arnold	97,668.28	1,320.00	98,988.28
Chambers, David	96,871.29	5,966.15	102,837.44
Chang, Tara	95,194.84	59.73	95,254.57
Chapell, Brian	128,484.26	8,406.13	136,890.39
Charlton, Steve	94,572.21	1,200.00	95,772.21
Chatha, Rupinder	94,744.84	299.75	95,044.59
Chen, David	103,642.56	28,677.87	132,320.43
Chiong, Stephen	104,723.26	529.00	105,252.26
Choong, Victor	95,194.84	141.00	95,335.84
Chopov, Valentin	83,330.78	-	83,330.78
Chow, Pauline	95,194.84	4,057.77	99,252.61
Christensen, Linda	94,944.84	323.74	95,268.58
Cikes, Ivanna	87,827.36	818.03	88,645.39
Clark, Roger	94,954.84	-	94,954.84
Clasen, Jessica	94,744.84	1,336.55	96,081.39
Clayton, Peter	94,744.84	-	94,744.84
Cloghesy, Brita	88,634.30	-	88,634.30
Comrie, Rodney	95,194.84	58.75	95,253.59
Constable, Nancy	126,283.80	6,188.79	132,472.59
Cook, Ryan	80,438.97	-	80,438.97
Cordon, David	95,194.84	679.83	95,874.67
Cornford, Michael	82,429.90	106.00	82,535.90
Costantino, Manuela	122,896.13	494.35	123,390.48
Cowan, Karen	80,885.39	-	80,885.39
Cox, Shannon	95,779.04	2,963.35	98,742.39
Cragg, Carys	82,507.23	1,546.40	84,053.63
Crisp, Joan	95,379.88	450.81	95,830.69
Crowley, Rory	95,194.84	1,200.00	96,394.84
Crozier, Stephen	95,194.84	-	95,194.84
Cruz-Aguado, Reyniel	94,954.84	-	94,954.84
Cull-Hewitt, Robin	95,194.84	-	95,194.84
Cutler, Darcy	95,372.70	2,224.75	97,597.45
Dadswell, Jason	89,294.56	8,745.63	98,040.19
Dailey, Laureen	83,350.67	8,337.39	91,688.06
Dane, Laura	101,581.50	4,706.98	106,288.48

Name	Remuneration	Expenses	Total
Danyluk, Patricia	78,282.19	-	78,282.19
Dare, Valerie	94,674.84	1,175.95	95,850.79
David, Lisa	95,461.63	270.30	95,731.93
Davies, Jonathon	96,541.25	271.00	96,812.25
de Beer, Beth	95,194.84	-	95,194.84
De Villiers, Casper	94,504.84	-	94,504.84
Demeke, Abera Birhanu	80,702.34	-	80,702.34
Dench, Sarah	150,127.77	14,614.32	164,742.09
Denofreo, Tracey	98,227.23	65.19	98,292.42
Denton, Kathryn	198,688.07	45,159.50	243,847.57
deVries, Karoline	94,294.84	7,104.03	101,398.87
Dewar, Christine	95,194.84	-	95,194.84
Dhaliwal, Sharondeep	95,194.84	836.74	96,031.58
Dharmaraj, Joseph	95,194.84	182.35	95,377.19
Di Pietro, Nina	92,724.74	1,200.00	93,924.74
Difonzo, Eligio	97,300.82	1,034.25	98,335.07
Ding, Ping	76,923.55	2,000.66	78,924.21
Donaldson, Laurel	93,909.64	2,800.82	96,710.46
Dong, Zaidong	90,985.82	114.00	91,099.82
Dougherty, Meaghan	86,014.42	6,129.04	92,143.46
Dudas, Brandy	94,778.10	484.86	95,262.96
Duff, Kathryn	95,194.84	600.00	95,794.84
Duke, Lara	94,294.84	6,076.13	100,370.97
Dunne, Daniel	83,715.32	-	83,715.32
Durand, Stephanie	79,856.33	427.95	80,284.28
Dwor, Richa	92,034.74	2,340.00	94,374.74
Dy, Eugene	95,414.00	120.00	95,534.00
Earle, Nancy	86,501.09	1,539.52	88,040.61
Edwards, Gail	95,394.84	1,125.92	96,520.76
Edwards-Koroscil, Wendie	95,194.84	307.58	95,502.42
Eisenberg, Gunter	94,630.80	997.50	95,628.30
Ellchuk, Darlene	94,460.68	2,610.71	97,071.39
Elliott, Mark	95,194.84	10,042.64	105,237.48
Ellis, Keith	161,936.56	3,673.57	165,610.13
Emilsson, Wilhelm	94,922.70	-	94,922.70
Eng, Nelson	94,954.84	12.19	94,967.03
Evans, Jane	98,275.18	2,268.64	100,543.82
Fahrnkopf, Robert	94,910.68	1,848.00	96,758.68
Fairbairn, Hazel	98,055.69	1,861.09	99,916.78
Farres, Laura	97,055.39	2,456.84	99,512.23
Faundo, Aurora	94,975.02	-	94,975.02
Faurie, Alida	94,744.84	-	94,744.84
Fellnermayr, Barbara	105,793.40	770.00	106,563.40
Fellows, Jennifer	95,154.84	-	95,154.84
Ferens, Ralph	96,533.29	-	96,533.29
Fisher, George	95,550.56	1,109.22	96,659.78
Fisher, Linda	95,194.84	-	95,194.84
Fixter, Brian	94,369.84	341.25	94,711.09
Fleming, John	128,484.26	6,123.78	134,608.04
Fong, Dorritta	96,523.44	-	96,523.44
Frankson, Kelly	92,932.14	1,141.22	94,073.36
Fraser, Morna	94,444.84	1,913.56	96,358.40
Freeman, Lora	82,325.90	-	82,325.90

Name	Remuneration	Expenses	Total
Fusco, Tina	95,372.70	169.12	95,541.82
Gamage, Amanda	101,362.82	-	101,362.82
Gapper, Anne	79,612.09	1,768.72	81,380.81
Garabedian, Arsineh	95,144.84	6,465.49	101,610.33
Gardner, Christopher	140,719.82	6,347.37	147,067.19
George, Philip	95,194.84	2,000.00	97,194.84
Gibney, Lorna	80,773.17	2,857.17	83,630.34
Gibson, Christopher	95,007.91	105.00	95,112.91
Gideon, Terry	94,744.84	65.52	94,810.36
Giles, Luisa	81,194.03	175.00	81,369.03
Gill, Alison	94,294.84	1,719.30	96,014.14
Gill, Tanvir	94,954.41	56.75	95,011.16
Gillis, Julie	95,194.84	164.00	95,358.84
Ginnell, Kevin	94,744.84	630.67	95,375.51
Giroto, Louie	112,023.16	9,994.33	122,017.49
Glanville, Eric	97,777.23	1,494.22	99,271.45
Goertz, Gretchen	94,744.84	331.40	95,076.24
Gomez, Yvonne	81,817.70	1,635.11	83,452.81
Gonzalez Torres, Luis	79,448.38	-	79,448.38
Graveson, Marlene	98,793.64	1,142.45	99,936.09
Gray, Brenna	95,194.84	-	95,194.84
Green, Christen	89,657.54	218.25	89,875.79
Greenberg, Michael	84,075.21	515.32	84,590.53
Gretchev, Andrea	94,744.84	2,167.72	96,912.56
Gronsdahl, Karla	128,484.26	4,649.71	133,133.97
Guillou, Christian	94,294.84	-	94,294.84
Guppy, Leon	95,194.84	-	95,194.84
Ha, Jeffrey	80,517.14	-	80,517.14
Hakak, Benny	90,356.86	925.00	91,281.86
Hall, Nathan	82,118.00	-	82,118.00
Hamid, Bassem	82,375.90	80.00	82,455.90
Hamm, Karine	80,501.59	172.56	80,674.15
Hammond, Susan	95,571.55	896.79	96,468.34
Hannan, Eric	87,153.94	-	87,153.94
Harper, James	95,194.84	-	95,194.84
Harrison, Jean	94,954.84	2,654.14	97,608.98
Harty Scott, Heather	100,829.19	740.70	101,569.89
Hasanova, Dilbarhon	95,456.28	2,322.51	97,778.79
Haselton, Lindsay	108,607.20	33,250.52	141,857.72
Hawkes, Lori	95,194.84	187.91	95,382.75
Haye, Tanya	94,294.84	-	94,294.84
Heino, Angela	86,501.09	1,346.79	87,847.88
Helewka, Anna	103,310.71	2,056.51	105,367.22
Henry, Jon-Paul	95,477.24	-	95,477.24
Henschell, Dan	95,494.08	-	95,494.08
Hilde, Rosalie	94,150.84	3,459.18	97,610.02
Hodgson, Andrew	97,777.23	596.20	98,373.43
Hoogendoorn, Irma	94,971.09	1,300.26	96,271.35
Hosseini Ghinani, Ahmad Reza	92,034.74	6,913.52	98,948.26
Hotel, Carla	95,194.84	1,342.11	96,536.95
Howell, Teresa	95,082.34	714.15	95,796.49
Huang, Hong	83,085.60	951.00	84,036.60
Huitson, Niki	95,795.44	325.00	96,120.44

Name	Remuneration	Expenses	Total
Hunt, Michelle	93,896.26	1,326.54	95,222.80
Hunter, Kathleen	94,744.84	-	94,744.84
Jackson, Debora	97,624.53	1,571.75	99,196.28
Jackson, Jeremy	94,744.84	-	94,744.84
Jalali, Hanifa	97,355.95	119.57	97,475.52
Jamieson, Claudia	94,444.99	1,014.67	95,459.66
Jamil, Sarwat	78,290.16	120.00	78,410.16
Jang, Kimberly	81,437.70	296.00	81,733.70
Jang, Korena	98,227.23	5,052.36	103,279.59
Jansen, Dean	103,192.56	2,357.46	105,550.02
Janssen, Karen	98,227.23	1,010.25	99,237.48
Jantti, Hannele	95,495.14	-	95,495.14
Jessa, Shamsa	94,744.84	-	94,744.84
Johal, Narinder	94,744.84	9,003.78	103,748.62
Jones, Bryan	94,504.84	-	94,504.84
Jones, Gareth	93,803.18	42,538.21	136,341.39
Joyce, Marcia	94,744.84	-	94,744.84
Juvik, Patricia	86,648.82	5,756.46	92,405.28
Kadonoff, Daniel	99,277.30	-	99,277.30
Kalachinskaya, Olga	94,504.84	3,621.49	98,126.33
Kane, Jennifer	94,744.84	-	94,744.84
Kane, Marilyn	94,744.84	3,198.31	97,943.15
Kang, Manshinder	94,744.84	-	94,744.84
Kantrowiz, Peter	95,194.84	-	95,194.84
Karim, Mehboob	98,758.00	4,690.97	103,448.97
Karim, Sukhdeep	94,563.46	373.25	94,936.71
Karkut, David	94,054.84	-	94,054.84
Katsamakias, Angela	78,657.19	675.00	79,332.19
Keen, Carrie	95,194.84	7,968.32	103,163.16
Kerr, Nicola	84,353.31	2,548.64	86,901.95
Kim, Eunhee	83,543.67	2,748.56	86,292.23
Kirk, Lisa	100,085.07	1,440.10	101,525.17
Kirkey, Jennifer	95,494.84	977.81	96,472.65
Kirkpatrick, Edith	95,194.84	2,929.50	98,124.34
Klassen, Cecil	94,954.84	1,994.63	96,949.47
Koci, Peter	95,495.14	1,125.73	96,620.87
Kojder, Barbara	81,910.19	2,709.37	84,619.56
Kuenzig, Jennifer	95,194.84	953.42	96,148.26
Lagueux, Mythra	83,834.41	5,386.03	89,220.44
Lake, Robert	94,954.84	4,902.04	99,856.88
Lal, Regan	97,835.43	5,472.34	103,307.77
Lam, Michael	92,465.08	7,404.99	99,870.07
Larson, Matthew	76,845.12	-	76,845.12
Le Roy, Dylan	81,817.70	895.44	82,713.14
Lee, Barbara	95,194.84	-	95,194.84
Lee, Vivian	121,736.63	2,327.13	124,063.76
Lee, Weissy	94,954.84	1,723.19	96,678.03
Li, Simon	98,202.04	5,312.61	103,514.65
Lin, Yuh-Ren	95,194.84	798.00	95,992.84
Lisonbee, Michael	92,582.29	5,433.99	98,016.28
Lockyer, Valerie	125,833.80	14,482.07	140,315.87
Lomigoric, Spomenka	92,724.74	-	92,724.74
Low, Pauline	95,194.84	2,055.00	97,249.84

Name	Remuneration	Expenses	Total
Lu, Anderson	76,403.75	16.00	76,419.75
Lung, A. A. Giana	89,249.44	-	89,249.44
Lunn, Edward	97,507.02	-	97,507.02
Ma, Xiaoqiang	81,058.10	-	81,058.10
MacGregor, Anne	94,744.84	225.75	94,970.59
Machaj, Anna	104,392.78	6,505.05	110,897.83
Mackay, Brian	122,950.03	12,783.52	135,733.55
MacMillan, Anne	98,227.23	4,403.02	102,630.25
Madison, June	75,155.02	-	75,155.02
Maguire, Chris	91,074.36	-	91,074.36
Mahal, Karamjit	94,744.84	-	94,744.84
Majdanac, Allan	95,194.84	1,368.91	96,563.75
Majkowski, Piotr	92,724.74	-	92,724.74
Manabala, Simhadri	90,621.97	-	90,621.97
Mandujano-Lopez, Ruth	95,294.84	584.40	95,879.24
Mants, Tara	94,744.84	1,352.44	96,097.28
Marquise, Annie	97,045.24	816.48	97,861.72
Marshall, Leslie	95,194.84	-	95,194.84
Marshall, Wilma	94,460.68	240.00	94,700.68
Marzara, Shirin	75,494.95	-	75,494.95
Matadeen, Allan	94,744.84	-	94,744.84
Matheson, Elinor	93,850.69	1,143.39	94,994.08
Matheson, Laura	112,859.40	8,279.05	121,138.45
Matson, Patricia	95,194.84	183.03	95,377.87
Mauger, Shirley	94,594.04	-	94,594.04
Maurer, Rebecca	150,127.77	4,817.59	154,945.36
McCaffrey, Janice	92,274.74	-	92,274.74
McFarlen, Hollaye	94,744.84	2,380.12	97,124.96
McGregor, Robert	95,194.84	883.14	96,077.98
McKeen, Myshkaa	94,175.05	2,413.38	96,588.43
McKim, Denis	94,944.84	1,200.00	96,144.84
McLennon, Brian	98,352.93	7,737.77	106,090.70
McPhee, Michael	94,555.80	4,341.77	98,897.57
McVey, Tracey	81,817.70	373.75	82,191.45
Medianu, Stelian	81,162.70	1,200.00	82,362.70
Meen, Donald	95,005.80	522.84	95,528.64
Meichsner, Alan	95,157.84	-	95,157.84
Mellet, Sarah	101,838.44	-	101,838.44
Mennill, Sally	94,954.84	3,578.62	98,533.46
Merritt, Eva	77,757.19	2,361.77	80,118.96
Midgley, Rodney	94,670.68	-	94,670.68
Milia, Santina	88,314.90	595.53	88,910.43
Miller, Alicia	95,194.84	1,702.60	96,897.44
Miller, Ryan	94,504.84	600.00	95,104.84
Millis, Leonard	94,460.68	4,764.55	99,225.23
Mirjalili, Saeed	82,215.30	-	82,215.30
Moerman, Sarah	89,959.44	846.75	90,806.19
Moist, Shannon	75,339.69	972.39	76,312.08
Moon, Katherine	81,251.12	1,316.31	82,567.43
Moore, Michael	91,462.48	717.75	92,180.23
Moore, Sarah	86,748.39	7,572.57	94,320.96
Moore, Shelley	94,744.84	292.30	95,037.14
Morris, Terence	95,194.84	3,250.00	98,444.84

Name	Remuneration	Expenses	Total
Mossop, Minnie	77,686.10	244.50	77,930.60
Moulding, Erin	79,636.68	1,158.32	80,795.00
Moulton, David	94,765.80	1,051.48	95,817.28
Mullen, Wayne	95,368.28	5,217.62	100,585.90
Munro, David	95,194.84	1,442.17	96,637.01
Murphy, Colleen	87,422.44	5,520.12	92,942.56
Musselman, D'arcey	86,291.09	643.50	86,934.59
Nadeau, Bryan	92,724.74	345.54	93,070.28
Nelson, Douglas	102,742.56	4,793.47	107,536.03
Nesbitt, Darin	95,194.84	1,175.09	96,369.93
Neville, Deborah	78,903.15	900.00	79,803.15
Newton, Rachael	94,826.48	1,800.00	96,626.48
Ng, Jim-Mee	95,194.84	-	95,194.84
Ng, Rella	120,682.43	9,639.15	130,321.58
Nicholas, Nicole	89,412.32	-	89,412.32
Nicholson, Maureen	95,795.44	2,352.22	98,147.66
Nizonkiza, Deogratias	81,817.70	570.71	82,388.41
Noah, Earl	94,744.84	940.00	95,684.84
Nuval, Normita	96,892.48	2,647.25	99,539.73
O' Laocha, Eamonn	87,096.81	722.47	87,819.28
O'Connor, Paul	95,553.70	11.98	95,565.68
Odoom, Charles	95,194.84	862.38	96,057.22
Oesterle, Susan	112,409.40	5,181.45	117,590.85
Oh-McGinnis, Rosemary	95,194.84	1,878.03	97,072.87
Ollen, Joy	87,293.13	-	87,293.13
Otim, Samuel	92,724.74	-	92,724.74
Ouyang, Guangwei	164,445.44	51,174.66	215,620.10
Pacheva, Daniela	94,294.84	151.20	94,446.04
Panesar, Anjani	95,194.84	8,754.35	103,949.19
Parfeniuk, Sandra	80,403.13	791.11	81,194.24
Parhar, Karenjit Kaur	94,744.84	-	94,744.84
Parker, Brian	94,294.84	2,247.70	96,542.54
Parker, Simon	84,362.26	-	84,362.26
Parry, Wendy	101,362.83	3,125.00	104,487.83
Partridge, Elizabeth	87,441.09	-	87,441.09
Patterson, Lorne	95,703.04	393.75	96,096.79
Paul, Tim	96,655.78	6,048.00	102,703.78
Paynter, Sarah	95,394.84	1,200.00	96,594.84
Peacock, Shawna	77,346.24	1,375.67	78,721.91
Penner, Janice	94,922.70	-	94,922.70
Peregrino, Narcisa	99,299.25	1,525.70	100,824.95
Phillips, Lisa	95,194.84	1,228.92	96,423.76
Phillips, Lynda	77,118.32	772.61	77,890.93
Phillips, Noelle	91,824.74	2,162.87	93,987.61
Picard, Michael	94,954.84	2,529.33	97,484.17
Pickthall, Linda	112,859.40	2,559.43	115,418.83
Pollard, Nahanni	108,220.95	1,200.00	109,420.95
Polushin, Sandra	95,991.34	2,199.11	98,190.45
Poon, Leanne	127,074.12	10,212.90	137,287.02
Potter, Kathleen	98,227.23	263.20	98,490.43
Prime, David	97,828.84	-	97,828.84
Purewal, Satwant	96,193.84	1,941.50	98,135.34
Quinn, Roxanne	102,024.84	4,513.88	106,538.72

Name	Remuneration	Expenses	Total
Quressette, Seanna	101,186.73	13,698.76	114,885.49
Rachfall, Patricia	95,194.84	817.19	96,012.03
Radheshwar, Sundar-Jovian	80,955.20	439.44	81,394.64
Rahman, Afzalur	90,795.21	1,833.68	92,628.89
Rampersaud, Patricia	94,744.84	1,560.82	96,305.66
Rana, Ruhina	87,465.78	5,535.13	93,000.91
Ratcliffe, Wayne	95,194.84	3,152.35	98,347.19
Reaume, Leda	95,550.56	112.15	95,662.71
Reid, Andrew	82,118.10	1,357.73	83,475.83
Reid, Colleen	87,797.74	3,371.07	91,168.81
Reimer, Cyndy	94,744.84	-	94,744.84
Rennie, James	94,294.84	2,556.90	96,851.74
Reppin, Karen	94,682.70	-	94,682.70
Ribalkin, Andrei	95,216.28	-	95,216.28
Ricard, Chris	86,842.73	1,728.90	88,571.63
Richter, Kevin	97,329.83	1,073.66	98,403.49
Robertson, George	94,780.80	360.00	95,140.80
Robinson, Leni	94,744.84	-	94,744.84
Rochefort, Stephen	81,817.70	-	81,817.70
Rochfort, Nuala	95,194.84	-	95,194.84
Rodwell, Graham	95,005.80	-	95,005.80
Ross, Charlotte	94,744.84	1,882.00	96,626.84
Rosseel, Patricia	115,735.47	2,087.15	117,822.62
Rossiter, Elliot	80,902.34	2,851.90	83,754.24
Roy, Tonya	98,909.93	1,970.00	100,879.93
Rozman, Erin	94,294.84	-	94,294.84
Runnalls, Kathryn	95,495.14	2,160.66	97,655.80
Russell, Jacqueline	95,189.49	-	95,189.49
Sahota-Bagri, Navneet	95,194.84	465.25	95,660.09
Said, Mohamed Asif	80,620.94	6,928.05	87,548.99
Saldanha, Louise	95,194.84	-	95,194.84
Saldanha, Samantha	78,923.40	4,537.44	83,460.84
Sales, Catherine	95,608.29	1,304.65	96,912.94
Salmon, Holly	87,304.74	2,384.23	89,688.97
Salomon, Maxence	76,695.54	-	76,695.54
Sandhawalia, Robin	96,391.64	79.69	96,471.33
Sangha, Katherine	94,942.28	1,487.59	96,429.87
Sarfehjooy, Kayvon	86,051.09	-	86,051.09
Sarif, Bambang	82,410.48	-	82,410.48
Savard, Yvonne	95,194.84	5,288.50	100,483.34
Schapansky, Nathalie	83,610.48	-	83,610.48
Schreier, Janet	94,294.84	620.57	94,915.41
Schurch, Mark	96,020.49	-	96,020.49
Schutts, Jeff	95,344.84	1,200.00	96,544.84
Seibel, Duane	125,833.80	11,783.95	137,617.75
Sestan, Janice	95,194.84	2,435.21	97,630.05
Sidhu, Amandip	88,209.53	5,543.41	93,752.94
Sidhu, Jasvir	75,773.67	437.09	76,210.76
Sigola, Lynette	95,249.64	5,289.20	100,538.84
Simpson, Scott	80,579.11	4,549.73	85,128.84
Sirna, Karen	95,720.19	927.00	96,647.19
Smith, Chelsea	97,410.48	1,162.98	98,573.46
Smith, Douglas	94,844.94	-	94,844.94

Name	Remuneration	Expenses	Total
Smith, Lisa	86,501.09	1,003.28	87,504.37
Smith, Teryl	85,281.21	3,215.00	88,496.21
Smith, Trevor	92,484.74	4,260.61	96,745.35
Smythe, Susan	94,744.84	1,200.00	95,944.84
Snider, Wesley	96,206.58	2,767.23	98,973.81
Sobstyl, Edrie	95,144.84	-	95,144.84
Sokic, Gordana	95,194.84	-	95,194.84
Solman, Jason	99,924.35	6,140.02	106,064.37
Spencer, Janice	95,194.84	2,741.44	97,936.28
Squair, Nancy	94,744.84	1,177.32	95,922.16
Staley, Kevin	95,194.84	-	95,194.84
Stanger, Glen	95,941.64	-	95,941.64
Staples, Reid	81,817.70	522.65	82,340.35
Stephany, Kathleen	95,194.84	735.40	95,930.24
Stephenson, Ryan	95,194.84	-	95,194.84
Stiles, Diane	94,744.84	-	94,744.84
Storey, Brian	95,906.28	3,519.04	99,425.32
Strate, Sandra	83,061.77	660.00	83,721.77
Stroppa, George	128,334.91	7,889.11	136,224.02
Stumpf, Chris-Anne	94,504.84	600.00	95,104.84
Sturrock, Gordon	95,795.14	1,520.05	97,315.19
Sutton, Liza	92,484.74	-	92,484.74
Sveinson, Gary	79,802.34	-	79,802.34
Swain Jr., John	81,817.70	-	81,817.70
Swann, Philip	111,959.40	1,010.63	112,970.03
Swiatecki-Hill, Michele	91,824.74	1,553.27	93,378.01
Szirth, Tracey	179,793.70	5,518.33	185,312.03
Tan, William	96,706.28	15.21	96,721.49
Tang, Selina	95,194.84	2,543.10	97,737.94
Tank, Selena	80,917.71	1,084.13	82,001.84
Tannock, Michelle	86,816.44	817.56	87,634.00
Tan-Tompkins, Shirley	81,817.70	-	81,817.70
Tautorus, Cheryl	95,194.84	-	95,194.84
Taylor, David	150,985.97	7,972.07	158,958.04
Teng, Rosilyn	97,041.90	316.20	97,358.10
Tetarenko, Pamela	112,409.40	5,127.77	117,537.17
Thompson, Diane	80,182.59	3,395.81	83,578.40
Tombouliau, Larry	81,076.11	-	81,076.11
Tomsons, Kira	95,154.84	1,143.29	96,298.13
Trainor, Kim	88,897.01	483.69	89,380.70
Tse, Lai Kuen	80,015.61	4,425.58	84,441.19
Tsui, Gilbert	94,744.84	-	94,744.84
Tweed, Roger	80,366.59	1,200.00	81,566.59
Tyakoff, Sharn	111,959.40	4,247.06	116,206.46
Tzoneva, Irina	95,194.84	151.50	95,346.34
Urstad, Kristian	85,332.19	-	85,332.19
Valecourt, Linda	98,227.23	2,929.05	101,156.28
Valeri, Donald	94,555.80	575.91	95,131.71
Van Deursen, John	92,232.28	2,012.20	94,244.48
van Wiltenburg, Shannon	95,194.85	3,774.81	98,969.66
Vandermeij, Leisha	84,185.93	1,906.51	86,092.44
Venema, Theodore	81,817.70	786.66	82,604.36
Verghese, Shalini	98,227.23	3,944.76	102,171.99

Name	Remuneration	Expenses	Total
Verma, Nakul	92,724.74	508.52	93,233.26
Viani, Tony	95,556.84	303.16	95,860.00
Victor, Michael	94,054.84	-	94,054.84
Vigouroux-Caillibot, Nathalie	95,194.84	1,071.75	96,266.59
Villavicencio, George	84,734.41	353.31	85,087.72
Vipat, Padma	95,241.84	171.16	95,413.00
Virani, Rahim	87,710.10	-	87,710.10
Visosky, Patricia	102,451.01	1,511.79	103,962.80
Vittoz, Nicole	94,744.84	4,413.18	99,158.02
Vitus, Gavril	85,856.64	-	85,856.64
Viveiros, Ryan	92,724.74	-	92,724.74
Vuorinen, Kyle	97,777.23	6,821.43	104,598.66
Waddington, David	94,744.84	3,050.33	97,795.17
Wagner, Kristin	76,684.09	-	76,684.09
Walsh, Barb	99,414.84	415.92	99,830.76
Wang, Rui	102,270.92	-	102,270.92
Ward, Jeffrey	95,906.28	3,000.00	98,906.28
Watt, Jadranka	94,803.04	177.45	94,980.49
Weir, Heather	103,117.56	997.50	104,115.06
Weisser, Shelley	86,741.09	-	86,741.09
Welch, Steven	94,634.35	225.75	94,860.10
Welock, Brenda	95,194.84	4,589.88	99,784.72
Wenzek, Cynthia	98,247.23	5,456.85	103,704.08
West, Danica	94,604.94	-	94,604.94
Westerman, Marni	95,194.84	3,169.57	98,364.41
Whitely, Cavanagh	107,968.84	2,145.82	110,114.66
Wilkins, Peter	95,394.84	6,475.71	101,870.55
Williams, Catherine	121,690.37	4,901.23	126,591.60
Wilson, Marsha	95,194.84	9,431.79	104,626.63
Wilson, Scott	94,910.68	-	94,910.68
Wolfe, David	94,944.84	1,109.29	96,054.13
Wong, Kerry	79,516.56	3,743.26	83,259.82
Wong, Tak Lam	90,611.81	-	90,611.81
Woods, Lori	83,776.40	4,340.10	88,116.50
Wrench, Andria	84,889.40	1,395.85	86,285.25
Wright, David	95,194.84	-	95,194.84
Wufka, Michael	92,484.74	-	92,484.74
Wyatt, Peggy	95,337.74	1,523.19	96,860.93
Wylie, Robin	95,084.35	540.60	95,624.95
Xiang, Haitao	83,482.32	2,743.43	86,225.75
Xue, Peng	95,550.56	464.25	96,014.81
Yamamoto, Cleusa	94,825.39	1,041.05	95,866.44
Yang, Xiaojia	81,577.70	600.00	82,177.70
Yard, Jaime	95,394.84	2,876.36	98,271.20
Yellenik, Greg	83,569.34	1,595.16	85,164.50
Yip, Titus	94,744.84	-	94,744.84
Young, Jane	95,194.84	-	95,194.84
Yu, Raymond	95,144.84	1,535.92	96,680.76
Zhang, Zhi	91,328.62	-	91,328.62

Name	Remuneration	Expenses	Total
Zhao, Ya	87,455.41	13,871.52	101,326.93
Zheleva, Dani	81,817.70	1,174.35	82,992.05
	49,403,681.47	1,168,265.37	50,571,946.84
Salaries <75,000	38,329,731.58	982,503.00	39,312,234.58
Total	87,733,413.05	2,150,768.37	89,884,181.42

Douglas College Board

Butterfield, Jane	666.67	1,911.62	2,578.29
Cikes, Ivanna	-	28.62	28.62
Evans, John	2,500.00	12,156.52	14,656.52
Gamar, Adel	2,000.00	5,311.77	7,311.77
Haugen, Brian	1,333.33	440.35	1,773.68
Jules, Rebecca	1,333.33	246.30	1,579.63
Kelly, Barbara	333.33	2,323.55	2,656.88
Khunkhun, Harjeevan	1,000.00	988.58	1,988.58
Martin, Marissa	2,000.00	-	2,000.00
Pawar, Amardeep	1,333.33	2,733.30	4,066.63
Pesklevits, Telka	2,000.00	-	2,000.00
Seaweed, David	-	1,277.42	1,277.42
Shaw, Maureen	1,333.33	795.75	2,129.08
Snider, Wesley	-	1,629.97	1,629.97
Spraggs, Thomas	333.33	-	333.33
Stewart, Eileen	2,000.00	2,901.49	4,901.49
Teixeira, David	666.67	2,368.91	3,035.58
Todd, Susan	1,333.33	4,019.88	5,353.21
Wickens, Jodie	2,000.00	1,899.57	3,899.57
Total	22,166.65	41,033.60	63,200.25

**DOUGLAS COLLEGE
STATEMENT OF ACCOUNTS PAID
APRIL 1, 2018 - MARCH 31, 2019**

Name	Expenditure
3RA Entertainment Ltd	50,449.00
4th Utility Inc	50,156.38
777 Columbia Street Inc	1,539,905.96
A & L Electronic	31,464.51
ABC Express Service Ltd	74,173.02
Accurate Lock & Safe Co Ltd	60,667.23
Accurate Realtime Reporting Inc	182,770.01
Acumen Engineering Ltd	33,167.02
ADInstruments	53,397.58
Advance Window Cleaning	38,085.00
All-Pro Services Ltd	518,280.66
Arete Safety and Protection Inc	28,649.25
Ascentech Solutions Inc	40,797.64
Aspyr	78,367.47
Associated Health Systems	30,484.00
Associated Veterinary Purchasing (AVP)	26,731.50
Bayleaf Software Inc	75,796.23
BC Basketball Officials Association	25,755.00
BC Hydro	491,099.00
BCNET	887,309.58
Belfor Canada Inc	96,897.53
Benton & Overbury 2017 Ltd	280,697.57
Black and McDonald Ltd	161,347.30
Black Press Group Ltd	26,458.89
Blackboard Inc	270,218.05
Blueprint ADE	29,722.84
Bowman Employment Services Inc	549,335.95
BPO Intelligence	52,941.91
Broadview Press	28,923.81
Bty Consultancy Group Inc	78,994.26
Buxton Consulting	428,734.44
CAE Healthcare	153,282.55
Cambie Roofing & Drainage Contractors Ltd	151,775.40
Canada Computers and Electronics	28,097.30
Canadian Edge International	44,104.75
Cantrail Coach Lines	52,042.59
Capilano University	45,064.02
CDW Canada LLC	45,717.11
Centro Fiorenza	57,639.93
Chandos Construction Ltd	6,644,379.24
Chang, Alice Li Shin	35,397.60

Name	Expenditure
Choudhary, Sapna	50,751.67
Christie Lites Sales	340,975.95
Cineplex Media	74,406.56
Citrix Systems Inc	34,641.00
City Of Coquitlam	129,044.87
City of Maple Ridge	239,678.81
City of New Westminster	712,370.98
College Pension Fund	6,339,167.85
Colleges and Institutes Canada	35,674.00
Comfort Tec Industries Ltd	682,645.27
Compass Group Canada Chartwells	439,765.78
Compugen	234,912.93
Corporate Express Canada	295,215.64
CSDC Systems Inc	37,787.94
Dang Cam Van	37,826.18
DH Systems Consulting Inc	125,013.25
DiaTec Canada	26,549.46
Diligent Corporation	32,385.94
Douglas College Foundation (DCF)	1,155,919.00
Dynamic Owl Consulting Inc	52,517.50
EBSCO Canada Ltd	45,032.67
E-Card ID Products Ltd	26,985.47
EDG Corp	62,425.34
Edugo Vietnam Education	25,056.00
Edwise International LLP	57,745.00
Ellucian Technologies Canada ULC	51,088.16
Elsevier	177,583.00
Erlandson, Brenda Lynn	29,274.00
ERPI	25,437.36
ESC Automation	278,850.51
Eurocentres Vancouver	46,255.00
Executive Plaza	37,658.32
eXplorance Inc	25,305.00
Finlink Construction Ltd	235,203.96
First Choice International Placement Inc	307,005.00
Fisher Scientific Ltd	109,358.92
Floors Modern Ltd	38,585.40
Follett Higher Education Group	45,553.03
Fortis BC	96,669.39
Forum for International Trade Training (FITT)	60,889.28
FPP EDU Media LLC	35,707.89
Fred Cirillo Glass Repair and Installations	25,476.37
Frequency Foundry	50,400.00
Fusion Cine	73,753.34
Gartner Canada Co	49,168.00
Gaspard LP	31,752.41
Gavin's Building Maintenance Ltd	39,586.64

Name	Expenditure
Gennix Consulting Inc	40,385.12
George & Bell Consulting	34,650.00
Glacier Communications Inc	34,225.88
Glacier Media Classifieds	41,701.44
Global Opportunities	80,866.50
Gunn Consultants Inc	41,811.99
H Klein And Associates Inc	635,848.85
Harbour West Consulting Inc	71,346.45
Harris & Company	105,711.92
Hazzard Screenprinting Ltd	37,628.88
HCMA Architecture and Design Resource Planning Group Inc	98,116.49
Heatherbrae Builders	550,361.09
Hemlock Harling Distribution Inc	37,505.95
Hemlock Printers Ltd	61,528.32
Heritage Office Furnishings Ltd	878,973.62
Highten Properties 104th Ltd	481,411.32
Homewood Health Inc	65,122.41
Hootsuite Inc	35,910.70
HSBC Bank Canada	110,368.87
IDEXX Laboratories Inc	28,620.04
IDP EDUCATION	573,679.00
Immigrant Services Society of BC	54,612.60
Imperial Parking Canada Corporation	510,696.94
Index.Digital Technology Inc	31,065.00
Infolaser	134,902.76
Informa UK Ltd	46,740.53
Innerstart Training & Education	87,560.00
Innovate BC	26,250.00
Innovative Interfaces Global Ltd	59,035.92
International SOS Canada Inc	41,521.21
Iridia Medical	65,357.60
Iron Mountain Canada Corp	30,266.04
J. Kerschbaumer Inc	37,112.09
Jain Overseas Services Inc	218,691.90
John Wiley & Sons	62,605.90
John Wiley & Sons Canada Ltd	116,803.83
K&L Unity Holdings	133,087.92
Kahunaverse Sports Group Inc	76,195.11
Kasian Architecture Interior Design and Planning LTD	287,026.12
Kim Okran International Studies Centre Inc	29,914.70
Kivuto Solutions Inc	38,225.34
KMBR Architects	161,030.71
Kone Inc	149,340.95
Konica Minolta Business Technologies (Canada) Ltd	427,015.65
KPMG	35,133.00
Lamar Companies (The)	234,627.22
Lawns Plus	148,579.79

Name	Expenditure
Leith Wheeler Inc	103,577.44
LinkedIn Ireland Limited	28,340.00
Login Brothers Canada	263,291.19
Long & McQuade	52,624.84
Long View Systems	599,546.38
M. Jackson Group Inc. (The)	82,677.50
Malcolm S. Weinstein	76,519.44
Manulife Financial	4,965,493.56
McGraw-Hill Ryerson Ltd	333,284.75
Media Craftsman	48,753.12
Megamind	117,493.50
Merlan Scientific Ltd	188,259.10
Micro Focus (Canada) Ltd	39,199.82
Microserve	1,762,832.26
Millennium Computer Systems	81,790.82
Minister of Finance	92,180.84
Mitel Networks Corporation	162,898.09
MNP LLP	122,892.00
Moneris	503,221.65
MOSAIC	217,797.68
Mott Electric Limited	1,723,895.49
Mountain Pacific Electrical Ltd	80,487.75
MPS	220,910.35
Municipal Pension Fund	1,667,612.00
Nebraska Book Company Inc	35,904.83
Nelson Education Ltd	823,338.35
New World Study	47,936.00
OC Tanner Recognition Company Ltd	30,505.36
Open Door Group	53,638.00
Opti-Tech Scientific Inc	75,681.76
Oracle Corporation Canada Inc	37,789.46
Orbis Communications Inc	34,241.67
Outfront Media	44,466.45
Oxford University Press	243,627.74
Paladin Security Group Ltd	1,406,816.25
Paladin Technologies	272,789.73
Panda Limited Co	27,905.00
Pattison Outdoor Advertising	81,060.00
Paula Boddie & Associates Ltd	27,000.76
Pearson Canada Inc	1,334,017.85
PEERS Employment & Education Resources Inc	74,408.00
Penguin Random House Canada	42,747.10
PeopleAdmin Inc	43,084.55
PerkinElmer Health Science Canada Inc	32,035.90
Pickell, Noriko	29,085.00
Pinchin Ltd	33,103.11
Pitney Bowes Of Canada	105,257.65

Name	Expenditure
PJS Systems Inc	348,743.88
Plaid Consulting	26,777.25
Plan Group Inc	48,725.04
Planview	28,638.04
Post Secondary Employers Association (PSEA)	31,500.00
Prism Building Services Inc	98,560.89
PrismRBS LLC	41,583.61
Proquest LLC	183,484.68
Purcell Mechanical Ltd	389,792.99
QLess	36,216.21
Raffles Educity	186,616.50
Read Jones Christoffersen Ltd	28,934.29
Receiver General for Canada	4,316,165.00
Ricoh Canada Inc	80,489.59
Rocky Point Engineering Ltd	191,158.55
Rogers Wireless Inc	198,040.19
Sage Publishing	59,105.32
Santa Monica Study Aborad	76,293.87
Sapphire Sound Inc	178,823.07
Scalar Decisions Inc	29,021.09
Scantron Canada Ltd	50,018.31
Scion Group Services ULC	55,168.65
Shell Energy North America (Canada) Inc	215,867.01
Siemens Canada Ltd	747,652.95
Simon Fraser University	227,513.14
Sodexo	861,059.82
Softlanding Solutions Inc	37,175.61
Soniccat Studios Inc	35,756.57
Spicers Canada ULC	52,801.90
Stantec Consulting Ltd	56,159.96
Steeves And Associates	36,015.02
Strata Plan LMS2262 Carnarvon Towers	55,000.00
Sunrise Immigration/International	290,522.50
Super Save Disposal Inc	59,590.67
Superior Signs & Graphics Incorporated	99,784.68
Supply Chain Management Association (SCMA)	110,439.37
Surrey Village Holdings Ltd	76,074.39
TechnoPro Computer Solutions Inc	26,217.56
Telus Communications BC	124,572.67
The Chopras Global Holding	35,974.50
Thinkspace Architecture	104,153.55
Tom Lee Music Co Ltd	87,399.26
Transtar Sanitation Supply Ltd	53,639.73
Tribal Systems Canada Ltd	31,069.13
Turriss Communications Ltd	70,544.52
UNIGLOBE LGI Travel Ltd	30,983.44
University College & Institute Protection Program	154,134.00

Name	Expenditure
UOE Accommodation	33,903.53
UPS Canada	33,606.62
Urban Impact Recycling Ltd	35,137.43
Valley Driving School	249,898.00
Valley Enterprises Ltd	71,901.64
Vancouver Arena Limited Partnership	32,550.00
Veritiv Canada Inc	34,554.57
Viking Fire Protection Inc	155,673.56
VIVO Team Consulting Inc	28,350.00
VWR International (Canlab)	42,890.15
Waybar (Chemicals) and Supplies	46,190.60
West Coast Building Restoration Inc	42,034.65
West Coast Elevator Services Ltd	226,181.63
William Weselowski & Associates DBA	505,692.30
Wood Wyant Inc	61,316.02
TOTAL SUPPLIERS >25,000	<u>64,469,368.55</u>
TOTAL SUPPLIERS <25,000	8,469,911.38
TOTAL SUPPLIERS	<u><u>72,939,279.93</u></u>

**DOUGLAS COLLEGE
STATEMENT OF SEVERANCE AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2019**

There were five severance agreements, representing a total equivalent of 19 months compensation, made during the 2018/19 fiscal year with employees excluded from coverage under collective agreements.

This statement is prepared under the Financial Information Regulation, Schedule 1, subsection 6 (7).

**DOUGLAS COLLEGE
STATEMENT OF DEBT
FOR THE YEAR ENDED MARCH 31, 2019**

The amount of debt held at the end of the 2018/19 fiscal year was nil.

**DOUGLAS COLLEGE
STATEMENT OF GUARANTEE AND INDEMNITY AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2019**

The number of financial guarantee and indemnity agreements in force which require government approval prior to being given under the Financial Administration Act Indemnities and Guarantees Regulation (BC Reg 153/2018) during the 2018/19 fiscal year was 170.

**DOUGLAS COLLEGE
RECONCILIATION TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2019**

Expenses per Financial Statements

Consolidated Statement of Operations	<u>\$ 150,854,169</u>
--------------------------------------	------------------------------

Public Bodies Report

Employees Remuneration & Expenses	89,884,181	
Board Remuneration & Expenses	63,200	
Accounts Paid	<u>72,939,280</u>	
		162,886,661

Reconciling Items

Capital Fund Presentation Adjustment	(9,972,535)	
Change in Year End Accruals/Deferrals/Adjustments	2,077,921	
Recoveries & GST	(3,494,057)	
Visa/MC & Banking Fees	<u>(643,821)</u>	
		(12,032,492)
		<u>\$ 150,854,169</u>