



2026-00040  
**INCLUSION SUPPORT LEADER - RECREATION  
AUXILIARY**

**POSTING OPEN DATE:** January 26, 2026  
**POSTING CLOSE DATE:** February 3, 2026 at 11:55 PM  
**NO. OF VACANCIES:** up to 3  
**SALARY:** \$29.36 - \$34.39 per hour (2025 rates)  
**DEPARTMENT:** Community Services

**Nature of Position:**

This is child care work in providing support to children and youth with disabilities participating in group recreation programs. An incumbent of this class is primarily involved in preparing and delivering individualized lesson plans and materials to support healthy child development and learning. Duties are performed within established guidelines, but considerable independent judgment and action is exercised in dealing with routine matters and minor problems. Work performance is evaluated by a superior in terms of leadership effectiveness and attainment of desired results.

**Requirements:**

- Working knowledge of the fundamentals of instruction in child and youth care programs.
- Working knowledge of the principles, practices and organized community recreation principles and practices including safe and proper use of equipment and facilities.
- Some knowledge of modern office practices and procedures.
- Ability to lead program activities for children of various ages and development levels.
- Ability to maintain control and exercise discipline with tact and consistency.
- Ability to establish and maintain effective working relationships with caregivers and staff.
- Ability to assist in identifying and supporting children with diverse needs
- Ability to prepare a variety of records and promotional materials.
- Valid first aid and CPR certifications (minimum Emergency First Aid with CPR B from Red Cross, St John Ambulance, or Lifesaving Society)

**Desirable Training and Experience:**

Completion of the 12th school grade, plus completion of a certificate or diploma in therapeutic recreation, disability and inclusion, education assistance, behavioural intervention, or other related discipline, plus some related experience; OR an equivalent combination of training and experience.

**Additional Information:**

- Non-standard workweek. Schedule is subject to change due to operational needs.
- We are currently recruiting for staff with availability during school break camps. Priority will be given to candidates with full time (8:00 AM – 3:30 PM) availability during Spring Break (March 16–27) and/or Summer Break months (July and August 2026).

**Conditions of Employment:**

- PARTICIPATION IN THE MUNICIPAL PENSION PLAN
- UNION MEMBERSHIP IN C.U.P.E. LOCAL 386
- ABILITY TO OBTAIN AND MAINTAIN A POLICE INFORMATION CHECK

*The City of Coquitlam is an Equal Opportunity Employer.  
We thank all applicants for their interest; however, only those selected for an interview will be contacted.*