



Menno Place JOB DESCRIPTION

JOB TITLE: Recreation Therapist
DEPARTMENT: Recreation
REPORTS TO: Manager of Recreation and Volunteers

JOB SUMMARY:

The Recreation Therapist ensures the provision of Recreation Therapy services in designated Assisted Living settings/programs focused on designated clients/residents, and coordinates and participates in quality improvement and risk management initiatives, meetings, research and education.

Provides Recreation Therapy assessments/interventions as required and provides leadership to designated students, staff and volunteers.

The Recreation Therapist is an integral member of the Menno Place team and is required to have a commitment to the vision, mission and values of Menno Place performing duties following Menno Place policies and procedures ensuring the provision of *Resident and Family Centred Care* (RFCC) while safeguarding staff and residents.

This position requires teamwork, communication, and cooperation. It is the expectation that an individual in this position contributes to a positive, safe working environment, takes instruction well and cooperates with their supervisor and co-workers. This person manages their time well and participates in continuous quality improvement of services provided.

DUTIES & FUNCTIONS:

- Provides recreation and leisure programs/activities one on one and in groups to clients.
- Assesses clients' recreation and leisure needs, develops, and coordinates the delivery of therapeutic recreation plans and evaluates outcomes/objectives.
- Performs recreation/leisure assessments to create therapeutic recreation programs that benefit the clients' health, functional status, personal development, and quality of life.
- Documents behavioral and functional observations. Develops individualized therapeutic recreation plans in collaboration with others.
- Monitors clients' progress, revisits goals, identifies accomplishments and sets/revises time lines to ensure objectives are met.
- Collaborates with Occupational/ Rehabilitation staff, other health care professionals, social and recreational groups in the resolution of client program issues.
- Contributes to the organization and delivery of Recreation Therapy services, and participates in designated quality assurance initiatives, meetings, research, and education, as required.
- Provides input to the Manager by participating in the development of procedures, research, and continuous quality improvement initiatives for the department.
- Performs administrative duties as required.

QUALIFICATIONS

Education, Training and Experience

- *Baccalaureate in Therapeutic Recreation or Leisure Studies from an accredited university.
- *Two (2) years' recent, related experience working with the designated population group, in the applicable program area/setting, including one (1) year's experience
- *Cardiopulmonary Resuscitation (CPR) and Emergency First Aid.
- *Eligible for certification and CTRS credential with National Council for Therapeutic Recreation Certification (NCTRC).

Skills and Abilities

- *Broad knowledge of research process and methodology.
- *Demonstrated ability to function as a team member, leader, and facilitator.
- *Demonstrated ability to teach clients/residents and co-workers both one-on-one and in groups.
- *Demonstrated ability to communicate effectively with co-workers, other health care staff, clients/residents, and their families, both one-on-one and in groups.
- *Demonstrated ability to integrate Recreation Therapy concepts and theories in a variety of settings.
- *Demonstrated ability to work independently and in collaboration with others.
- *Demonstrated ability to provide effective consultation.
- *Demonstrated ability to establish workload priorities in collaboration with others.
- *Physical ability to perform the duties of the position.
- *Skill in the use of equipment, and in techniques appropriate to the treatment of clients/residents with a rehabilitation/degenerative disease or disability and/or mental health issue.
- *Documented involvement as a research investigator and/or published researcher.
- *Basic computer literacy.
- *Comprehensive knowledge of evidence-based Recreation Therapy practice related to applicable program health issues and treatment.
- *Comprehensive knowledge of theories and concepts of therapeutic recreation, leisure, social psychology and current trends and practice in designated areas.
- *Comprehensive knowledge of recreation therapy theory and practice within a client/resident and family centered model of care.
- *Comprehensive knowledge of organizing therapeutic recreation services including the development of a written plan or operation.
- *Comprehensive knowledge of other health care disciplines and their role in client/resident care.

Health & Safety

- Is aware of their rights and responsibilities and follow all health and safety policies and procedures.
- Works safely to reduce the risk of injury to self, co-workers, and residents.
- Is alert to and promptly reports all actual or potentially hazardous situations to immediate supervisor. Does not operate or use faulty equipment.
- Promptly reports personal injury to supervisor and seeks first aid as needed.
- Participates in fire safety demonstrations and fire drills, and knows the site fire and disaster plan.

All applicants for this job posting must provide satisfactory proof, or have such proof on file, that he/she has received the COVID-19 vaccination and any required COVID-19 booster vaccination. This requirement shall be waived if the applicant has not received the vaccination due to any legislated protected human rights grounds. In such a case, and upon presentation of sufficient proof, the [Employer] shall make reasonable attempts to accommodate the applicant to carry out his/her role where possible recognizing that the health and safety of other employees and residents will be a priority.