

RILS Recreation Worker Job Posting & Description

Residences for Independent Living Society (RILS) is a Long-Term Care Facility that is small (24-beds) and based in False Creek in Vancouver, BC. If you have a passion for working with adults and seniors with developmental disabilities, you may be a match for us! We are looking for a passionate individual with a recreation therapy background who will bring fun, joy, compassion and excitement as part of a caring team of healthcare professionals focused on quality of life and promoting independence.

If promoting meaningful and purposeful engagement in recreation and life in general, independence and quality of life are your 'thing', then we have the position for you. If you bring creativity, motivation, and passion to your work, this is a great opportunity for professional development and growth.

Job Title: Recreation Worker

Job Posting: RW2021-01

Job Summary: The RW ensures that the physical, social, emotional and intellectual needs of the residents are met through appropriate implementation of organized programs. The RW works as a member of the Recreation team contributing to the operation of the service area as duties and responsibilities require.

Hours: 6.5 hours/day, five days a week (Tuesday – Saturday, hours may vary).

Reporting: Reports to the Recreation Therapist and Volunteer Coordinator.

Duties and Responsibilities:

1. Complies with and implements operational protocols maintaining an open dialogue to ensure updates are made as resident population changes.
2. Identifies needs of individual residents to determine strengths, limitations and needs as they relate to recreation and leisure.
3. Carries out physical, social, intellectual, and emotional programs for one to one, small, and large groups, commensurate with the assessed abilities of the residents.
4. Plans and implements weekly swim program including transportation and active assistance and participation in the water with residents.
5. Accurately records pertinent information regarding progress of the residents in Progress Notes in resident chart.
6. Completes monthly calendar activity sign-ups with all residents.
7. Loads, unloads, and drives residents to and from outings using company vehicle.
8. Informs Recreation Therapist of any issues with company vehicle.
9. In communication with Handy Dart; Organizes Handy Dart bookings/ rides as needed.
10. Liaises with coordinator of volunteers (supervisor) to ensure that there is adequate support of programs/events.
11. Maintains recreation equipment in functional condition; submits requisitions for repair / replacement as appropriate.

12. Maintains recreation spaces ensuring they are clean, safe and organized, according to protocols.
13. Monitors recreation supplies and submits requisitions for restocking as required.
14. Participates in education and in-services as appropriate.
15. Promotes and maintains cooperation with other related disciplines and organizations coordinating with services when possible/necessary.
16. Follows Residences for Independent Living Society's risk management policies and communicates any risk management and safety concerns in a timely manner.
17. Adheres to Residences for Independent Living Society's administrative policies and procedures.
18. Performs other duties as assigned.

Required Qualifications

Education & Experience

- A diploma or degree in recreation therapy with a minimum of two years' experience;
- OR an accepted recreation worker certificate with two or more year's recreation program experience within a complex care setting is required.

Skills & Abilities

- Must support and facilitate the mission, vision, and values at Residences for Independent Living Society.
- Must demonstrate concern and interest in providing quality care to adults with physical disabilities and be able to stimulate residents' interest in relevant programs.
- Must work respectfully, creatively and in a cooperative manner with Recreation Therapist (supervisor), volunteers, and other employees.
- Must have basic computer skills (MS Office).
- Must have effective communication skills both written and verbal.
- Must have a class 4, unrestricted license; Food Safe Level 1; and current First Aide/CPR.

Physical

- Must be in good health, well-groomed and have the physical capabilities which are compatible with walking, bending, transferring of heavy residents and equipment, moving furniture, leading exercise classes and helping residents to transfer, sit, stand or walk. Must be able to safely operate van/ bus including knowledge and physical ability to load/unload and manage Q-strait wheelchair system.

Disclaimer:

The above statements are intended to describe the general nature and level of duties being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, skills.

Interested parties may submit their cover letter and resume to: hr@broadwaylodge.ca. No phone calls please. Only those qualified will be contacted.

Revised: March 2021