# Recreation Coordinator (Full-time) - Magnolia Gardens



### Who We Are!

Magnolia Gardens, our Bria Community located in Langley, is looking for a full-time Recreation Coordinator to join our team. Together, we create safe and vibrant communities, where choices are valued and seniors lead active and purposeful lives.

# Why Bria Needs You?

Reporting to the Recreation Manager, the Recreation Coordinator provides input into the development, planning, coordination and implementation of activity programs to meet the physical, social, emotional, intellectual, spiritual and cultural needs and interests of residents in accordance with established goals and policies. As a member of a healthcare team, you will assess a resident's recreation/leisure needs, abilities and interests, maintain a variety of records, plans & implements therapeutic recreation care plans, evaluates the effectiveness of interventions, and communicates with the resident/family and other health care team members.

Shift: Tuesday - Saturday 8:30 am - 4:30 pm

#### Who You Are!

- You must have compassion for others and the ability to provide a high quality of care service.
- We need a high energy and upbeat personality who can be playful, patient and respectful all at the same time.
- You are open to learning new skills, participate in ongoing training, and have good communication both written and spoken.
- You have a positive attitude and enjoy working in a senior care environment and/or a customer service environment.
- Does your lifestyle allow you to maintain both physical and mental wellness?
- Are you willing to be engaged and become a Bria Ambassador by volunteering and contribute to an engaged workplace culture?

# What You Will Do!

- In collaboration with the Manager of Recreation, develops, implements, controls and evaluates the
  departmental goals, objectives, policies and procedures in a timely manner, and ensures that the
  required standards are met.
- Identifies physical, cognitive and recreational needs of residents on an ongoing basis and plans individual and group programs to meet these needs.
- Organizes and directs indoor and outdoor daily activity programs including exercise classes, entertainment, crafts, games and related activities which encourage involvement and independence.
- In collaboration with the Manager of Recreation, provides ongoing support/direction and input into the recruitment, training and performance evaluation of recreation assistant(s).
- Provides supervision, instruction and feedback to Recreation Assistants; volunteers, students, entertainers, music therapists, church service providers, pet therapists, etc.
- With input from the Manager of Recreation, develops and implements a volunteer program through interviewing, recruitment, orientation, training, supervision and evaluation of volunteers.
- Assists the Manager of Recreation in setting objectives and meeting the required standards. Measures the success of ongoing and new programs.

- Completes the necessary documentation and reporting to maintain accurate records and fulfill licensing requirements.
- Promotes resident participation in social, spiritual and recreational activities. Encourages the participation by assisting them to and from programs and events, when necessary.
- Actively participating in Resident & Family Councils. Reports any issues/concerns to the Manager of Recreation.
- Coordinate & be responsible for Resident meetings in collaboration with the Manager of Recreation.
- Responsible for completing admission, annual and ongoing assessments and reporting to the team at Conferences and developing and implementing therapeutic goals.
- Uses good body mechanics and the proper techniques when assisting with lifts and transfers. Porters and ambulates residents in a manner that promotes safety and comfort.
- Collaborates with the interdisciplinary team for developing individualized care plans to meet the resident's needs.
- Drives the bus for community outings, ensuring a pre and post inspection is made prior to using a vehicle.
- In collaboration with the recreation assistant, observes and reports any changes in residents' functional and cognitive behavior to the nurse on duty.
- Ensure residents' rights of privacy and confidentiality are maintained except in the proper operation of the business.
- Attends approved work-related conferences and seminars to promote and maintain professional development. Attends in-house leadership and/or staff meetings as an Ad-Hoc member as required.
- Ensure that departmental operations comply with all required Health and Safety Standards and Regulations.
- Maintain a current knowledge of and complies with all Bria policies and procedures. Maintains recreation equipment and materials.

# Your Must Haves!

- University graduation or diploma in Gerontology-Based Therapeutic Recreation and/ or relevant experience in complex care, as per Licensing requirements.
- Active member of the BC Therapeutic Recreation Association is desired.
- Must have a current Basic First Aid/CPR Certificate. Food Safe Certificate an asset.
- Must have Serving It Right Certificate.
- Must have a Class 4 Driving License or willing to get a Class 4 within 6 months of hire.
- Must have Class 5 Driving License.
- Must have a minimum of three (3) years' experience working in long term care.

#### **Perks**

- Partnership Bonus
- Competitive Extended Medical & Dental Benefits
- Volunteer Days
- Team Building Events throughout the year
- Bria Summer Family BBQ & Bria Holiday Party
- Club 16 / She's Fit Gym Corporate Discount Rate
- PNE / Playland Company Discount Code
- Sun Run & BMO Marathon Company sponsored

- Perkopolis
- Free Onsite annual Flu-Shot

# **Bria Communities Gives Back!**

At Bria Communities, we don't just serve our residents but we are heavily involved with serving & helping within our communities. Here are some of the initiatives and fundraising campaigns that we participate in.

- Bria Big Bike to support the Canadian Heart & Stroke Foundation
- Walk for Alzheimer's to support the Alzheimer's Society of B.C.
- Surrey Food Bank
- The Grand Parade to support the Seniors Services Society in New Westminster
- Drive-Thru Turkey Trade to support DeltAssist
- Langley Meals On Wheels
- Virtual Dementia Tours An emotional experience we provide to the families, community workers, local governments and staff.











If you love interacting with and getting to know seniors, have exemplary customer service skills and really want to make a difference in the lives of our residents, we want to hear from you.

Please submit your resume and a cover letter outlining how your education and experience has prepared you for this position. Please apply through <a href="https://briacommunities.ca/about-bria/join-team/">https://briacommunities.ca/about-bria/join-team/</a>