



Code of Conduct for Douglas College Programs involving Minors

Participant Name: _____

Parent/Guardian Name: _____

Your commitment: Douglas College is committed to ensuring that its recreational programs (“Programs”) offer an environment which is fun, safe and respectful for all participants, and their parents/guardians, as well as Program Leaders. One of the ways that we do so is to promote positive relationships between all Program participants. We therefore ask that all participants and their parents/guardians review and affirm their commitment to establishing and maintaining a safe and respectful experience for all participants in Douglas College recreational programs.

Standards of Conduct

1. I WILL **act respectfully and in a courteous manner** towards Program Leaders and other participants, that will continue to promote a positive learning environment in the Douglas College Youth Programs.
2. I WILL NOT engage in any words, action or conduct that might reasonably be considered to be **rude, offensive, demeaning, humiliating or intimidating to another person, including name calling, threats or exclusion of another person**
3. I WILL NOT use **physical force or aggression against any person**, except if it is necessary to protect myself or another person from harm or if I am instructed to do so as part of a Program activity.
4. I WILL respect other people’s differences and will not engage in conduct toward another person that is unwelcome or might reasonably be offensive to them because of their **race, gender, sexual orientation, nationality, religion, physical or mental disability or other similar characteristics**.
5. I WILL respect the privacy of all Program Leaders and other participants, including by obtaining their consent before circulating or posting online pictures or information or video clips of them.
6. I WILL respect the property of Douglas College and other participants, and will not steal, or intentionally or carelessly deface or cause or inflict damage on or to, another person’s property.
7. I WILL respect my Program Leaders and **will comply with their reasonable directions and instructions**.

I understand that, as a condition of their participation in the Program, all participants and their parents/guardians must agree to this Code of Conduct. I also understand that Douglas College may, in its discretion, **choose to remove a participant in all, or any part of the program** if he/she or his/her parent/guardian does not comply with this Code of Conduct. In such circumstances the participant and/or the parent/guardian may not be entitled to any refund of the Program fees.

AGREED TO:

Participant Signature & Date

Parent/Guardian Signature & Date