

Douglas College

Fiscal Year 2025/26 (For the year ending March 2026)

Name	Position	Notes	Retainers (Honoraria)				Meeting Fee Rates (N/A)	Total Number of Meetings Attended	Total Meeting Fees (N/A)	Total Per Diem Fees (N/A)	Expense Reimbursement	Total Annual Remuneration
			Chair	Appointee /Director	Audit Committee Chair	Other Committee Chair						
Denton, Kathy	Ex-officio	President and CEO					30		0		\$0.00	
Haugen, Brian ¹	Director	Appointed		666.67			1		0		\$667.67	
Kaur, Chetan ²	Director	Elected by Students		1,166.67			6		0		\$1,172.67	
Kebede, Bereket	Director	Appointed		2,375.00			20		0	56.59	\$2,431.59	
Knox, Natasha	Director	Appointed		2,125.00			19		0	166.84	\$2,291.84	
Le, Kaylin ³	Director	Elected by Students		833.33			3		0		\$833.33	
Mandher, Manjit ⁴	Director	Elected by Staff		0.00			7		0		\$0.00	
Marchment, Marilyn	Director	Appointed		2,000.00			11		0	170.02	\$2,170.02	
Mennill, Sally	Ex-officio	Education Council Chair		0.00			6		0		\$0.00	
Narang, Baljinder	Director	Appointed		2,000.00			10		0	77.94	\$2,077.94	
Rafiei, Mohammad ⁵	Director	Elected by Staff		0.00			2		0		\$0.00	
Rajendran, Nithin ⁶	Director	Elected by Students		833.33			1		0		\$833.33	
Raza, Haroon	Director	Appointed		2,000.00			15		0	115.53	\$2,115.53	
Rothwell, Dan ⁷	Director	Appointed		1,500.00			6		0	80.89	\$1,580.89	
Rozman, Erin	Director	Elected by Faculty		0.00			13		0		\$0.00	
Shim, Jin Taek	Director	Appointed		2,000.00			10		0	143.11	\$2,143.11	
Thakur, Vijayta ⁸	Director	Elected by Students		1,166.67			4		0		\$1,166.67	
van Hooijdonk, Stefanie ⁹	Director	Appointed		1,333.33			7		0	165.76	\$1,499.09	
Wright, Sharel ¹⁰	Director	Appointed		1,166.67			3		0		\$1,166.67	
											\$22,150	

Notes:

No number indicates full year of service to the Board

- 1 Haugen - Concluded Service Jul/25
- 2 Kaur - Commenced Service Sep/25
- 3 Le - Concluded Service Aug/25
- 4 Mandher - Commenced Service Sep/25
- 5 Rafiei - Concluded Service Aug/25
- 6 Rajendran - Concluded Service Aug/25
- 7 Rothwell - Concluded Service Dec/25
- 8 Thakur - Commenced Service Sep/25
- 9 van Hooijdonk - Commenced Service Jul/25
- 10 Wright - Concluded Service Jul/25