A. PURPOSE

This policy articulates the College’s commitment to promoting and maintaining a healthy and safe working and learning environment for all members of the College Community through measures to reduce the risk of violence on campus. This Policy specifically restricts the possession and use of Weapons, Firearms or Explosives on a College Campus and provides exceptions as appropriate to campus operations.

B. SCOPE

This policy applies to all members of the College Community.

C. DEFINITIONS

1. **Campus Security:** The security services company duly contracted by Douglas College to provide security services to College Campuses and properties as assigned.

2. **College:** Douglas College

3. **College Community:** College Community includes all Douglas College employees, students, Board members, users, contractors, suppliers, visitors and any other person present on a College Campus.
4. **College Environment:** All College Campuses or premises and any off-campus sites utilized by Douglas College for the purposes of instruction, practicums, co-op or work experience placements, and/or other environments in which Douglas College-related activities take place.

5. **College Campus:** Includes all Douglas College premises, owned, leased, rented or controlled by the College including grounds and/or facilities used in partnership with other parties.

6. **Explosive:** Means any combustible capable of causing injury including but not limited to ammunition, firecrackers, black powder, dynamite, plastic explosives or blasting caps.

7. **Firearm:** Means any device that shoots a bullet, pellet, flare, tranquilizer, spear, dart or other projectile, whether loaded or unloaded, including those powered by CO2. This includes, but is not limited to, guns, air guns, dart guns, pistols, revolvers, rifles, shot guns, and cannons.

8. **Weapon:** Means any device designed, or traditionally used, to inflict harm. This includes but is not limited to: replica weapons, Firearms, slingshots, switchblades, daggers, bows and arrows, hand grenades, hunting knives, Explosives; any object that could be reasonably construed as a weapon or that is intended to be used to inflict bodily injury; or, any object legally controlled as a weapon or treated as a weapon by law or any prohibited device as defined by the Criminal Code of Canada, such as pipe bombs.

**D. POLICY STATEMENTS**

1. Douglas College restricts the possession, delivery, storage or use of Firearms, Explosives or Weapons on any College Campus. Express written authorization, in advance, is required from the Director, Safety, Security and Risk Management.

2. Any use of Firearms, Explosives or Weapons for research, the teaching and learning of any course or theatrical productions, will fall under the discretion of this policy. Once reviewed and authorization provided by the Director, Safety, Security and Risk Management, Campus Security will be notified of the nature and duration of the use, and secure storage methods of the Weapon.

3. This policy exempts police officers, peace officers and employees of armored car services in possession of Firearms during the course of carrying out their duties.

4. This policy exempts ceremonial knives carried or used to meet religious obligations and small folding or utility knives used for a lawful purpose that are not brandished, used or worn in such a manner as to reasonably cause concern or alarm.

5. Any member of the College Community who observes an individual possessing, transferring, selling or using a Weapon and who reasonably believes that the individual has not been
specifically authorized to do so by the College will immediately report to Campus Security and/or 911.

6. Campus Security will contact applicable law enforcement authorities regarding any Weapons found on Campus for which there is no written approval, and any Weapons that are seized will be turned over to police. Individuals found with unauthorized Weapons on Campus may be subject to the appropriate disciplinary process as well as criminal prosecution.

E. PROCEDURES

• SOP Receiving Authorization for Weapons on Campus *(in development)*

F. SUPPORTING FORMS, DOCUMENTS, WEBSITES, RELATED POLICIES

**Administration Policies**

• Violence Prevention and Response
• Health and Safety
• Respectful Workplace
• Standards of Student Conduct

G. RELATED ACTS AND REGULATIONS

• [Criminal Code of Canada](https://canlii.ca/en/ca/rsc-1985-c-46/)
• [Firearms Act of Canada](https://canlii.ca/en/ca/rsc-1985-c-37/)

H. RELATED COLLECTIVE AGREEMENTS

N/A